RE	CORDATION FO	RM COVER SHE	ET
To the Director of the U.S. Patent and Tr			uments or the new address(es) below:
. Name of conveying Party(ies)/Exec	ution Date:	2. Name and Add	ress of receiving Party(ies):
LOUIS F. MENDITTO FEBRUARY 4, 2008 KENNETH DAVIDSON FEBRUARY 19, 2008 RICHARD L. GRAY FEBRUARY 4, 2008 Additional name(s) of conveying party(ies) attached?		Name:	CISCO TECHNOLOGY, INC.
		Internal Address:	
		Street Address:	170 West Tasman Dr.
		City:	San Jose
		State:	California
Yes X No		Country:	U.S.A. Zip: 95134
		Additional name(s) and addresses attached? 🗋 Yes 🗵 No	
5. Nature of Conveyance: Execution Date(s):February 4, 2008; Feb	ruary 19, 2008; Febru	ary 4, 2008	
🖾 Assignment	🗌 Change of Name	nge of Name Executive Order 9424, Confirmatory License	
Security Agreement	🛄 Merger	Joint Research Agreement	
Government Interest Assignment	Other		
 Application or patent number(s). Patent Application No.(s) 12/015,140 		B. Patent No.(s)	ether with a new application.
	Additional numbers att	ached? 🗔 Yes 🖾 No	
		ached? ☐ Yes ⊠ No 6. Total number of a	pplications and patents involved: <u>1</u>
 Name and address of party to who dence concerning document shou BRINKS HOFER GILSO P.O. BOX 10395 CHICAGO, IL 60610 	m correspon- ld be mailed:	 6. Total number of a 7. Total Fee (37 Cl Authorized to be 	pplications and patents involved: <u>1</u> R 1.21(h) & 3.41) \$ <u>4</u> charged by credit card
 Name and address of party to who dence concerning document shou BRINKS HOFER GILSO P.O. BOX 10395 	m correspon- ld be mailed:	 6. Total number of a 7. Total Fee (37 Cl Authorized to be Authorized to be Enclosed 	pplications and patents involved: <u>1</u> FR 1.21(h) & 3.41) \$ <u>4</u>
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PATENT REEL: 020605 FRAME: 0971

Case No. 13522-6 (955043)

ASSIGNMENT

WHEREAS, <u>Louis F. Menditto, Kenneth Davidson, and Richard L. Gray</u>, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled <u>ELECTRONIC ADVERTISING USING DISTRIBUTED</u> <u>DEMOGRAPHICS</u>, executed by Assignors on the same date as, or on a date prior to, this Assignment;

WHEREAS, <u>Cisco Technology</u>, Inc., a California Corporation, having a place of business at <u>170 West Tasman Dr.</u>, <u>San Jose, CA 95134</u>, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of my employment by said corporation, and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent applications identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; together with the right to recover all damages, including, but not limited to, a reasonable royalty, by reason of past, present, or future infringement or any other violation of patent or patent application rights; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and

PATENT REEL: 020605 FRAME: 0972

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patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATE: 2008 ouis F. Menditto WITNESSED: February DATE: DATE: $\phi \phi \phi \phi$ DATE: FERRNDRY 5008 Kenneth Davidson WITNESSED: 200' DATE: DATE: 4 February 2008 DATE: Richard L. Grav WITNESSED: 4 February, 2008 DATE: DATE: