PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Andrew Cerny	01/24/2008

RECEIVING PARTY DATA

Name:	Bridgestone Bandag, LLC
Street Address:	2905 North Highway 61
City:	Muscatine
State/Country:	IOWA
Postal Code:	52761

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	29294986

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER: 702307

NAME OF SUBMITTER: Paul J. Filbin

Total Attachments: 2

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PATENT

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Leydig, Voit & Mayer, Ltd. Two Prudential Plaza, Suite 4900 180 North Stetson Avenue Chicago, Illinois 60601-6731

ASSIGNMENT

WHEREAS, I, Andrew Cerny, of 1565 Towa River Road, Riverside, Iowa 52327, have invented and own a certain invention entitled:

TIRE TREAD

for which invention I have executed an application (provisional or non-provisional) for a U.S. patent, which was filed on February 5, 2008, under U.S. Application No. 29/294,986, and

WHEREAS, Bridgestone Bandag, LLC, of 2905 North Highway 61, Muscatine, Iowa 52761, hereinafter referred to as Assignee, is desirous of acquiring the entire domestic and foreign right, title, and interest in and under the invention described in the patent application.

Now, Therefore, for good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, I assign and transfer to the Assignee and the Assignee's legal representatives, successors and assigns the full and exclusive rights in and to the invention in the U.S. and every foreign country and the entire right, title, and interest in and to the patent application and other such applications (e.g., provisional applications, non-provisional applications, continuations, continuations-in-part, divisionals, reissues, reexaminations, National phase applications, including petty patent applications, and utility model applications) that may be filed in the United States and every foreign country on the invention, and the patents, extensions, or derivations thereof, both foreign and domestic, that may issue thereon, and I do hereby authorize and request the Commissioner of Patents to issue U.S. patents to the abovementioned Assignee agreeably with the terms of this assignment document.

I HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and application number of the application if the date and number are unavailable at the time this document is executed.

UPON SAID CONSIDERATION, I convey to the Assignee the right to make application in its own behalf for protection of the invention in the U.S. and countries foreign to the U.S. and to claim under the Patent Cooperation Treaty, the International Convention and/or other international arrangement for any such application the date of the U.S. application (or any other application on the invention) to gain priority with respect to other applications.

I DO HEREBY COVENANT and agree with the Assignee that I will not execute any writing or do any act whatsoever conflicting with the terms of this assignment document set forth herein, and that I will at any time upon request, without further or additional consideration, but at the expense of the Assignee, execute such additional assignments and other writings and do such additional acts as the Assignee may deem necessary or desirable to perfect the Assignee's

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In re Appln. of Cerny Attorney Docket No. 702307

RECORDED: 03/11/2008

enjoyment of this assignment, and render all necessary assistance in making application for and obtaining original, continuation, continuation-in-part, divisional, reissued, reexamined, and National phase patents of the U.S. or of any and all foreign countries on the invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of all parties hereto.

IN WITNESS WHEREOF, I have , 2008.	hereunder set my hand this 24 ^m day of
	Andrew Cerny
STATE OF <u>Jowa</u>)	
COUNTY OF Muscutine	
Public in and for said county, appeared And same person whose name is subscribe	red the document as his/her free and voluntary act for
	Shully Weggen.
Shirley M. Weggen Commission Number 728652	Notary Public
My Commission Expires May 25, 2010	My Commission Expires: May 25, 2010.

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