Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|-------------------------|----------------|
| Mr. Robert D. Birch | 11/22/2004 |
| Mr. Joseph P. Lupo | 11/22/2004 |
| Mr. Scott A. Irwin | 11/22/2004 |
| Mr. Stephen D. Weagraff | 11/22/2004 |
| Mr. Sanjiv Karani | 11/30/2004 |
| Mr. Jeff Gordon | 11/22/2004 |

RECEIVING PARTY DATA

| Name: | Convergys Information Management Group Inc. |
|-------------------|---|
| Street Address: | 201 East Fourth Street |
| Internal Address: | 18th Floor |
| City: | Cincinnati |
| State/Country: | ОНЮ |
| Postal Code: | 45202 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 11695330 |

CORRESPONDENCE DATA

Fax Number: (513)651-6891

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 5136516800

Email: WMorriss@fbtlaw.com
Correspondent Name: William S. Morriss
Address Line 1: 201 East Fifth Street
Address Line 2: 2200 PNC Building
Address Line 4: Cincinnati, OHIO 45202

ATTORNEY DOCKET NUMBER: 1160215.0523654

PATENT

500494803 REEL: 020693 FRAME: 0374

OP \$40.00 11695

| NAME OF SUBMITTER: | William S. Morriss |
|--|--------------------|
| Total Attachments: 5 source=Assignment11695330#page1.tif source=Assignment11695330#page2.tif source=Assignment11695330#page3.tif source=Assignment11695330#page4.tif source=Assignment11695330#page5.tif | |

PATENT REEL: 020693 FRAME: 0375 Form PTO-1595 (Rev. 07/05)
OMB No. 0651-0027 (exp. 6/30/2008)

| RECORDATION FORM COVER SHEET PATENTS ONLY | | |
|---|--|--|
| To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below. | | |
| 1. Name of conveying party(ies) | 2. Name and address of receiving party(ies) | |
| Robert D. Birch, Joseph P. Lupo, Scott A. Irsin, Stephen D. | Name: Convergys Information management Group Inc. | |
| Weagraff, Sanjiv Karani, Jeff Gordon | Internal Address: | |
| | | |
| Additional name(s) of conveying party(ies) attached? Yes V No | | |
| 3. Nature of conveyance/Execution Date(s): Execution Date(s) Nov. 22 and 30,2004 | Street Address: 201 East Fourth Street, 18th Floor | |
| Assignment Merger | | |
| Security Agreement Change of Name | City: Cincinnati | |
| Joint Research Agreement | · · · · · · · · · · · · · · · · · · · | |
| Government Interest Assignment | State: OH | |
| Executive Order 9424, Confirmatory License | Country: US Zip:45202 | |
| Other | Additional name(s) & address(es) attached? Yes No | |
| A. Patent Application No.(s) 11/695,330 Additional numbers att | | |
| 5. Name and address to whom correspondence concerning document should be mailed: | 6. Total number of applications and patents involved: 1 | |
| Name:William S. Morriss | 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00 | |
| Internal Address:2200 PNC Building | Authorized to be charged by credit card | |
| | Authorized to be charged to deposit account | |
| Street Address: 201 East Fifth Street | Enclosed | |
| | None required (government interest not affecting title) | |
| City: Cincinnati | 8. Payment Information | |
| State: OH Zip:45202 | a. Credit Card Last 4 Numbers 1152 Expiration Date 05/12 | |
| Phone Number: <u>5136516800</u> | | |
| Fax Number: 5136516891 | b. Deposit Account Number | |
| Email Address: WMorriss@fbtlaw.com | Authorized User Name | |
| 9. Signature: The Something | 03/24/2008 | |
| Signature | 03/24/2008 Date | |
| <u>William S. Morriss</u> Name of Person Signing | Total number of pages including cover sheet, attachments, and documents: | |

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

PATENT REEL: 020693 FRAME: 0376

ASSIGNMENT

WHEREAS, WE, Robert D. Birch, a citizen of the United States, residing at 317 Crisan Court, Orlando 32824, County of Orange, and State of Florida; Joseph P. Lupo, residing at 9837 Montclair Circle, Apopka 32703, County of Orange, and State of Florida; Scott A. Irwin, a citizen of the United States, residing at 426 Woodcrest Street, Winter Springs 32708, County of Seminole, and State of Florida; Stephen D. Weagraff, residing at 218 Harbour Gardens Court, Orlando 32806, County of Orange, and State of Florida; Sanjiv Karani, a citizen of India, residing at 6486 Rosemont Lane, Mason 45040, County of Warren, and State of Ohio; and Jeff Gordon, a citizen of the United States, residing at 3324 Lakeview Oaks Drive, Longwood 32779, County of Seminole, and State of Florida, (hereinafter referred to as "ASSIGNORS"), have invented a SYSTEM AND METHOD FOR VALUE CREATION, for which we have executed an application for Letters Patent of the United States, of even date herewith, and

WHEREAS, Convergys Information Management Group, Inc., a corporation duly organized and existing under the laws of the State of Ohio, with its principal place of business at 201 East Fourth Street, 18th Floor, Cincinnati, Ohio 45202 (hereinafter referred to as "ASSIGNEE"), is desirous of acquiring the entire interest therein:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, WE, the said ASSIGNORS, hereby sell, assign, and transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals, and continuations thereof, and all patents of the United States which may be granted thereon and all reissues, reexaminations and extensions thereof; and all Patents of the United States which may be granted thereon and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models and designs, which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals, reexaminations and reissues thereof;

ASSIGNORS HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

ASSIGNORS HEREBY grant the firm of Frost Brown Todd LLC the power to insert in this Assignment any further identification or information which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

1 of 4

ASSIGNORS HEREBY covenant and agree that they have full right to convey the entire interest herein assigned, and that they have not executed, and will not execute, any agreement in conflict herewith.

ASSIGNORS HEREBY further covenant and agree that they will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to them respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue, reexamination and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

| ROBERT D. BIRCH | Robert D. Birch |
|--|--|
| STATE OF COUNTY OF SEMINARE) SS: | |
| Sworn to and subscribed before me the KAREN A. VOLKEMA MY COMMISSION # DD 367679 EXPIRES: November 11, 2008 Bonded Thru Notary Public Underwriters | is 2 day of NOVERBER, Kalend Voltone Notary Public |
| JOSEPH P. LUPO | Joseph P. Lupo |
| STATE OF <u>Seminale</u>) SS: | |
| Sworn to and subscribed before me th KAREN A. VOLKEMA MY COMMISSION # DD 367679 EXPIRES: November 11, 2008 Bonded Thru Notary Public Underwriters | day of NOVEMBER, Notary Public |

| SCOTT A. IRWIN | Scott A. Irwin |
|--|--|
| STATE OF COUNTY OF SELLINGLE) | |
| Sworn to and subscribed before me this KAREN A. VOLKEMA MY COMMISSION # DD 367679 EXPIRES: November 11, 2008 Bonded Thru Notary Public Underwriters | Lay of November, Keece I Wekma Notary Public |
| Stephen D. Weagraff | Stephen D. Weagraff |
| STATE OF CLOCIDA SS: | |
| Sworn to and subscribed before me this KAREN A VOLKEMA MY COMMISSION # DD 367679 EXPIRES: November 11, 2008 Bonded Thru Notary Public Underwriters | Hales Moldery. Notary Public |
| SANJIV KARANI | Sanjiv Karani |
| STATE OF Manuto SS: | • |
| Sworn to and subscribed before me this 2004. DIANE J. GALLOWAY Notary Public, State of Onio My Commission Expires June 18, 2007 | Tovenly, Vani Jallowa Notary Public |

3 of 4

| JEFF GORDON | 11./4 |
|--|---------------------|
| | Jeff Gordon |
| STATE OF FLOLIDIA | / |
| COUNTY OF SELLINGE) SS: | |
| Sworn to and subscribed before me this | 22 day of NOVENBER, |
| KAREN A. VOLKEMA | place at be korn |
| MY COMMISSION # DD 367679 EXPIRES: November 11, 2008 | Notary Public |

RECORDED: 03/24/2008