PATENT ASSIGNMENT

Electronic Version v1.1
Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Nikolay Anisimov	03/15/2008
Vladimir Mezhibovsky	03/19/2008
Brian Galvin	01/15/2008

RECEIVING PARTY DATA

Name:	Genesys Telecommunications Laboratories, Inc.
Street Address:	2001 Junipero Serra Blvd.
City:	Daly City
State/Country:	CALIFORNIA
Postal Code:	94014

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11965608

CORRESPONDENCE DATA

Fax Number: (831)768-8550

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 831-768-1755
Email: sherib@centralcoastpatent.com
Correspondent Name: Central Coast Patent Agency, Inc.
Address Line 1: 3 Hangar Way
Address Line 2: Suite D
Address Line 4: Watsonville, CALIFORNIA 95076

ATTORNEY DOCKET NUMBER:	P5387
NAME OF SUBMITTER:	Mark A. Boys

Total Attachments: 4
source=ASSIGN5387#page1.tif

500495043

11965608

CH $40.00

**PATENT
REEL: 020694 FRAME: 0368**

source=ASSIGN5387#page2.tif
source=ASSIGN5387#page3.tif
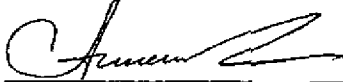source=ASSIGN5387#page4.tif

ASSIGNMENT (P5387)

For good and valuable consideration, receipt of which is hereby acknowledged, I, **Nikolay Anisimov, Vladimir Mezhibovsky, and Brian Galvin** do hereby sell, assign and transfer unto **Genesys Telecommunications Laboratories, Inc.,** (having its principal place of business **2001 Junipero Serra Blvd., Daly City, CA 94014**, hereinafter called the "Assignee"), its successors and assigns, the entire world-wide title, interest and right, including the right of priority controlled by me, in, to and under Letters Patent of the United States, the patent application, docket number **P5387**, entitled "**Method for Assembling a Business Process and for Orchestrating the Process Based on Process Beneficiary Information**", which bears application serial number **11/965,608**, filed **12/27/2007**, and the invention and any of them therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefore based on the original application for said U.S. Letters Patent, and all divisions, reissues, substitutions, continuations, and extensions thereof which may be granted relating thereto in any country; **and**

For the above consideration I agree promptly upon request of the Assignee, its successors or assigns, to execute and deliver without further compensation any power of attorney, assignment, application, whether original, continuation, divisional or reissue, or other papers which may be necessary or desirable fully to secure to the Assignee, its successors and assigns, the inventions and any of them, described in said application and all patent rights therein, in the United States and in any country foreign thereto, and to cooperate and assist in the prosecution of appeal and interference proceedings involving said inventions and in the adjudication or re-examination of said Letters Patent provided the expenses which may be incurred by me in lending such cooperation and assistance be paid by the Assignee.

For the additional consideration of one dollar ($1), receipt of which is hereby acknowledged, I do hereby sell, assign and transfer unto **Genesys Telecommunications Laboratories, Inc.**, any residual rights, including all moral rights, related to the patent application, docket number **P5387**, entitled "**Method for Assembling a Business Process and for Orchestrating the Process Based on Process Beneficiary Information**", which bears application serial number **11/965,608**, filed **12/27/2007**, the invention and any of them therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefore based on the original application for said U.S Letters Patent, and all divisions, reissues, substitutions, continuations, and extensions thereof which may be granted relating thereto in any country

Signature of Assignor

Nikolay Anisimov (signature)   03/15/2008

Nikolay Anisimov   **Date**

Vladimir Mezhibovsky   **Date**

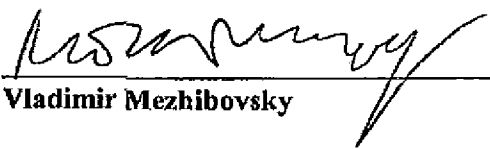**Brian Galvin**   **Date**

For the additional consideration of one dollar ($1), receipt of which is hereby acknowledged, I do hereby sell, assign and transfer unto **Genesys Telecommunications Laboratories, Inc.**, any residual rights, including all moral rights, related to the patent application, docket number **P5387**, entitled "**Method for Assembling a Business Process and for Orchestrating the Process Based on Process Beneficiary Information**", which bears application serial number **11/965,608**, filed **12/27/2007**, the invention and any of them therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefore based on the original application for said U S Letters Patent, and all divisions, reissues, substitutions, continuations, and extensions thereof which may be granted relating thereto in any country

Signature of Assignor.

_____   _____
Nikolay Anisimov   **Date**

_____   _____
Vladimir Mezhibovsky   **Date** 3/19/2008

_____   _____
Brian Galvin   **Date**

For the additional consideration of one dollar ($1), receipt of which is hereby acknowledged, I do hereby sell, assign and transfer unto **Genesys Telecommunications Laboratories, Inc.,** any residual rights, including all moral rights, related to the patent application, docket number **P5387**, entitled "**Method for Assembling a Business Process and for Orchestrating the Process Based on Process Beneficiary Information**", which bears application serial number 11/965,608, filed 12/27/2007, the invention and any of them therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefore based on the original application for said U.S. Letters Patent, and all divisions, reissues, substitutions, continuations, and extensions thereof which may be granted relating thereto in any country.

Signature of Assignor:

_____   _____
Nikolay Anisimov   Date

_____   _____
Vladimir Mezhibovsky   Date

_____   ___1/15/08_____
Brian Galvin   Date