

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Nigel Fay</td><td>03/06/2008</td></tr><tr><td>Brendan J. Kneafsey</td><td>03/06/2008</td></tr><tr><td>Darren Nolan</td><td>03/06/2008</td></tr><tr><td>Susan Warren</td><td>03/06/2008</td></tr></tbody></table>	Name	Execution Date	Nigel Fay	03/06/2008	Brendan J. Kneafsey	03/06/2008	Darren Nolan	03/06/2008	Susan Warren	03/06/2008	
Name	Execution Date										
Nigel Fay	03/06/2008										
Brendan J. Kneafsey	03/06/2008										
Darren Nolan	03/06/2008										
Susan Warren	03/06/2008										
RECEIVING PARTY DATA											
Name:	Loctite (R&D) Limited										
Street Address:	Tallaght Business Park										
City:	Whitestown, Tallaght, Dublin										
State/Country:	IRELAND										
Postal Code:	24										
PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>12055908</td></tr></tbody></table>	Property Type	Number	Application Number:	12055908							
Property Type	Number										
Application Number:	12055908										
CORRESPONDENCE DATA											
Fax Number:	(860)571-5028										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	860-571-5071										
Email:	tricia.smith@us.henkel.com										
Correspondent Name:	Steven C. Bauman										
Address Line 1:	Henkel Corporation										
Address Line 2:	1001 Trout Brook Crossing										
Address Line 4:	Rocky Hill, CONNECTICUT 06067										
ATTORNEY DOCKET NUMBER:	ICC-362/US										
NAME OF SUBMITTER:	Steven C. Bauman										
Total Attachments: 7											

CH 12055908 \$40.00

500497447

PATENT
REEL: 020707 FRAME: 0086

source=Assignment#page1.tif
source=Assignment#page2.tif
source=Assignment#page3.tif
source=Assignment#page4.tif
source=Assignment#page5.tif
source=Assignment#page6.tif
source=Assignment#page7.tif

ASSIGNMENT

THIS ASSIGNMENT made the 6th day of March 2008.

BETWEEN

NIGEL FAY, a citizen of Ireland, of 39 The Grove Embassy Manor, Kill, Kildare, Ireland, **BRENDAN J. KNEAFSEY**, a citizen of Ireland, of 75 Hermitage Road, Hermitage Park, Lucan, Dublin, Ireland, **DARREN NOLAN**, a citizen of Ireland, of 261 The Oaks, Belgard Heights, Tallaght, Dublin 24, Ireland, and **SUSAN WARREN**, a citizen of Ireland, of Clonmore, Bree, Enniscorthy, Wexford, Ireland, (hereinafter called "the inventors") of the one part; and

HENKEL IRELAND LIMITED, of Tallaght Business Park, Whitestown, Tallaght, Dublin 24, Ireland (hereinafter called "Henkel") of the second part

WHEREAS the inventors claim to be the true and first inventors of an invention relating to a "Polymer to Metal Bonding and Compounds and Compositions Useful Therefor" which invention was made by them out of and in the course of their employment with Henkel, and for which a US patent application is about to be filed.

AND WHEREAS the inventors hold the invention and all rights and powers obtainable and exercisable in respect thereof in trust for Henkel.

NOW THIS ASSIGNMENT WITNESSETH that in consideration of the remuneration which the inventors receive for their work:

1. The inventors as Trustees hereby assign to Henkel absolutely the invention, and any improvements in or modifications thereof, and any know-how relating thereto together with all rights and interests in the same including the right to a patent, and all rights and powers to make applications for

patents in the name of Henkel, or in the name of their assignee or nominee, in Ireland and or in or for any other country of the world whether under the Patent Co-operation Treaty or otherwise in respect of the invention or the design or improvements in or modifications thereof, together with all rights and benefits arising therefrom under the International Convention for the Protection of Industrial Property or the Treaty Establishing the World Trade Organisation.

2. The inventors hereby covenant with Henkel as follows:

(i) that they will (so far as necessary) permit and enable Henkel to apply for and will take all reasonable steps to assist Henkel or its assignee or nominee in obtaining the grant of patent or registration of design or like protection in respect of the invention hereinbefore assigned in any territory as may be required by Henkel.

(ii) that they will at the request and cost of Henkel execute and do all such documents, acts and things as may be necessary for the purpose of subparagraph (i) hereof and for vesting any relevant invention, application for patent, patent, know-how in Henkel or its assignee or nominee absolutely.

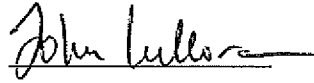
3. The inventors hereby irrevocably appoint Henkel as their Attorney in their name to execute and do any document act or thing which may be necessary to comply with the provisions of Clause 2 hereof.

IN WITNESS WHEREOF this Assignment has been executed the day and year first herein written.

SIGNED SEALED and DELIVERED

by Nigel Fay

in the presence of



Witness



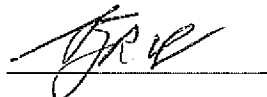
NIGEL FAY



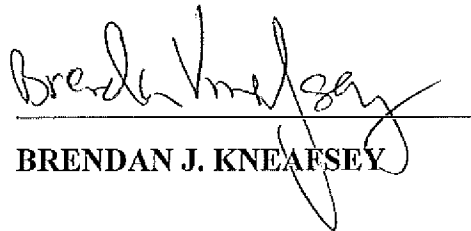
Witness

by Brendan J. Kneafsey

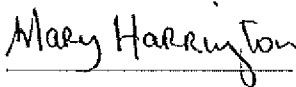
in the presence of



Witness



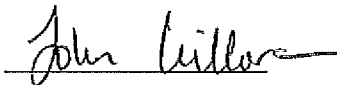
BRENDAN J. KNEAFSEY



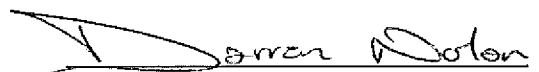
Witness

by Darren Nolan

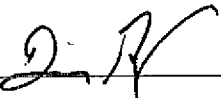
in the presence of




Witness

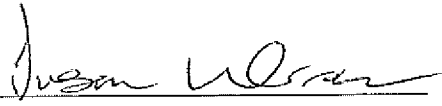


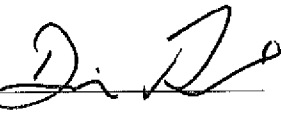
DARREN NOLAN


Witness

by Susan Warren
in the presence of

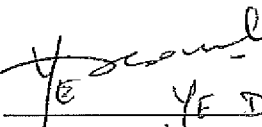

Witness

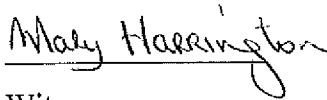

SUSAN WARREN


Witness

Executed on behalf of

HENKEL IRELAND LIMITED


Capacity: DIRECTOR


Witness

assn1141

ASSIGNMENT

THIS ASSIGNMENT made the 6th day of March 2008

BETWEEN

HENKEL IRELAND LIMITED, of Tallaght Business Park, Whitestown, Tallaght, Dublin 24, Ireland (hereinafter called "the Transferor") of the one part; and

LOCTITE (R&D) LIMITED, of Tallaght Business Park, Whitestown, Tallaght, Dublin 24, Ireland (hereinafter called "the Transferee") of the second part

WHEREAS NIGEL FAY, a citizen of Ireland, of 39 The Grove Embassy Manor, Kill, Kildare, Ireland, **BRENDAN J. KNEAFSEY**, a citizen of Ireland, of 75 Hermitage Road, Hermitage Park, Lucan, Dublin, Ireland, **DARREN NOLAN**, a citizen of Ireland, of 261 The Oaks, Belgard Heights, Tallaght, Dublin 24, Ireland and **SUSAN WARREN**, a citizen of Ireland, of Clonmore, Bree, Enniscorthy, Wexford, Ireland, (hereinafter called "the inventors") claim to be the true and first inventors of an invention relating to "Polymer to Metal Bonding and Compounds and Compositions Useful Therefor" which invention was made by them out of and in the course of their employment with Transferor and for which a US patent application is about to be filed.

AND WHEREAS the inventor holds the invention and all patent and other rights and powers obtainable and exercisable in respect thereof in trust for the Transferor

AND WHEREAS by an Assignment dated the 6th day of March 2008 the inventors have assigned to the Transferor absolutely the invention, any improvements in or modifications thereof, and any know-how relating thereto together with all rights and interests in the same including the right to a patent

and all rights and powers to make applications for patents in the name of the Transferor, or in the name of their assignee or nominee, in Ireland and in any other country of the world whether under the Patent Co-operation Treaty or otherwise in respect of the invention or improvements in or modifications thereof, together with all rights and benefits arising therefrom under the International Convention for the Protection of Industrial Property or the Treaty Establishing the World Trade Organisation

AND WHEREAS by virtue of a Technology Transfer Agreement dated the 23rd day of December 1997 the Transferor transferred to the Transferee certain patents and patent applications and intangibles relating to the patents and patent applications and certain other intangibles relating to the development of inventions relative to chemical products or adhesives and all other intangibles which the Transferor possesses

AND WHEREAS in pursuance of the said Technology Transfer Agreement the Transferor has agreed to assign to the Transferee all that which the Inventor has assigned to the Transferor

NOW THIS ASSIGNMENT WITNESSETH as follows:

1. In consideration of the sum of EURO 10.00 paid by the Transferee to the Transferor (the receipt of which is hereby acknowledged), the Transferor hereby assigns to the Transferee absolutely the invention and any improvements in or modifications thereof and any know-how relating thereto with all rights and interests in the same including the right to a patent and all rights and powers to make applications for patents in the name of the Transferee, or in the name of its assignee or nominee, in Ireland and in any other country of the world whether under the Patent Co-operation Treaty or otherwise in respect of the invention or improvements in or modifications thereof, together with all rights and benefits arising therefrom under the International Convention for the Protection of Industrial Property or the Treaty Establishing the World Trade Organisation.


2. The Transferor hereby covenants with the Transferee as follows:

- (i) that it will (so far as necessary) permit and enable the Transferee to apply for and will take all reasonable steps to assist the Transferee or its assignee or nominee in obtaining the grant of patent or like protection in respect of the invention hereinbefore assigned in any territory as may be required by the Transferee
- (ii) that it will at the request and cost of the Transferee execute and do all such documents, acts and things as may be necessary for the purpose of subparagraph (i) hereof and for vesting any relevant invention, application for patent, patent or know-how, in the Transferee or its assignee or nominee absolutely.

IN WITNESS WHEREOF this Assignment has been executed the day and year first herein written.

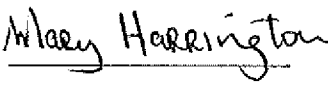
Executed on behalf of
HENKEL IRELAND LIMITED


Capacity: DIRECTOR


Witness

Executed on behalf of
LOCTITE (R&D) LIMITED


Capacity: DIRECTOR


Witness

assn1142

Tomkins Ref: PP812

Henkel Ref: ICC-362