

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Douglas K Rosener</td> <td>03/31/2008</td> </tr> <tr> <td>William O Brown</td> <td>03/31/2008</td> </tr> <tr> <td>Edward L Reuss</td> <td>03/31/2008</td> </tr> </tbody> </table>		Name	Execution Date	Douglas K Rosener	03/31/2008	William O Brown	03/31/2008	Edward L Reuss	03/31/2008
Name	Execution Date								
Douglas K Rosener	03/31/2008								
William O Brown	03/31/2008								
Edward L Reuss	03/31/2008								
RECEIVING PARTY DATA									
Name:	Plantronics, Inc.								
Street Address:	345 Encinal St.								
City:	Santa Cruz								
State/Country:	CALIFORNIA								
Postal Code:	95060								
PROPERTY NUMBERS Total: 1									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12060031</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12060031				
Property Type	Number								
Application Number:	12060031								
CORRESPONDENCE DATA									
Fax Number:	(831)458-7892								
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>									
Phone:	831-458-7758								
Email:	francois.devilliers@plantronics.com								
Correspondent Name:	PLANTRONICS, INC. IP Department/Legal								
Address Line 1:	345 ENCINAL STREET								
Address Line 2:	P.O. BOX 635								
Address Line 4:	SANTA CRUZ, CALIFORNIA 95060-0635								
ATTORNEY DOCKET NUMBER:	01-7437								
NAME OF SUBMITTER:	Francois De Villiers								
Total Attachments: 1 source=01-7437Assignment#page1.tif									

CH \$40.00 12060031

PATENT

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

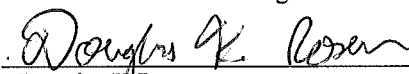
Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:


USER AUTHENTICATION SYSTEM AND METHOD


(Atty. Docket No.: 01-7437) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- 1) Sell(s), assign(s) and transfer(s) to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal Street, Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

1) Signature:  Date: 3/31/08
Typed Name: Douglas K Rosener

2) Signature:  Date: 31 MARCH 2008
Typed Name: William O Brown

3) Signature:  Date: 31 March '08
Typed Name: Edward L Reuss