

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Paul Roller Michaelis</td> <td>03/31/2008</td> </tr> <tr> <td>David Mohler</td> <td>04/01/2008</td> </tr> <tr> <td>Charles Wrobel</td> <td>03/31/2008</td> </tr> </tbody> </table>		Name	Execution Date	Paul Roller Michaelis	03/31/2008	David Mohler	04/01/2008	Charles Wrobel	03/31/2008
Name	Execution Date								
Paul Roller Michaelis	03/31/2008								
David Mohler	04/01/2008								
Charles Wrobel	03/31/2008								
RECEIVING PARTY DATA									
Name:	Avaya Inc.								
Street Address:	211 Mount Airy Road								
City:	Basking Ridge								
State/Country:	NEW JERSEY								
Postal Code:	07920								
PROPERTY NUMBERS Total: 1									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12058875</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12058875				
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Application Number:	12058875								
CORRESPONDENCE DATA									
Fax Number:	(732)852-1143								
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>									
Phone:	732-852-2047								
Email:	denveriplaw@avaya.com								
Correspondent Name:	Docket Administrator								
Address Line 1:	307 Middletown-Lincroft Road, Rm. 1N-391								
Address Line 4:	Lincroft, NEW JERSEY 07738								
ATTORNEY DOCKET NUMBER:	408003-US-NP (MICHAELIS)								
NAME OF SUBMITTER:	David Volejnicek								

CH \$40.00 12058875

Total Attachments: 3
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ASSIGNMENT AND AGREEMENT

For value received, we, **Paul Roller Michaelis**, of Louisville in the County of Boulder and the State of Colorado, **David Mohler**, of Arvada in the County of Jefferson and the State of Colorado, and **Charles Wrobel**, of Duvall in the County of King and the State of Washington, hereby sell, assign and transfer to Avaya Inc., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A. and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to "**Arrangement for Creating and Using A Phonetic-Alphabet Representation of a Name of a Party To a Call**" described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

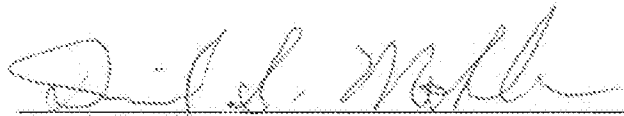
We request that any and all patents for said inventions be issued to Avaya Inc. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Inc. may designate.

We agree that, when requested, we shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.



Paul Roller Michaelis

Date: 3/31/2008



David Mohler

Date: 4/1/2008

Charles Wrobel

Date: _____

Avaya Inc.
307 Middletown-Lincroft Road
Room 1N-391
Lincroft, NJ 07738


We agree that, when requested, we shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Paul Rolier Michaelis

Date: _____

David Mohler

Date: _____



Charles Wrobel

Date: March 31, 2008

Avaya Inc.
307 Middletown-Lincroft Road
Room 1N-391
Lincroft, NJ 07738