OP \$40.00 293

PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Jack R. Butler	04/23/2008
John J. Brown	04/25/2008

RECEIVING PARTY DATA

Name:	JUST PLUGS, LLC
Street Address:	1999 Morris Drive
City:	Niles
State/Country:	MICHIGAN
Postal Code:	49120

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	29317336

CORRESPONDENCE DATA

Fax Number: (574)236-2839

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 574.234.3900

Email: smckinney@bhlawyers.net
Correspondent Name: BOTKIN & HALL, LLP
Address Line 1: 105 E. JEFFERSON BLVD.

Address Line 2: SUITE 400

Address Line 4: SOUTH BEND, INDIANA 46601

ATTORNEY DOCKET NUMBER:	645-005 JUST PLUGS, LLC
NAME OF SUBMITTER:	Michael D. Marston, Reg. No. 61,432

Total Attachments: 1

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PATENT REEL: 020865 FRAME: 0164

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ASSIGNMENT

WHEREAS, We, James R. Butler and John J. Brown, ("Assignors"), of 1900 N. Philip Road, Niles, Michigan 49120 and 4890 Buffalo Road, Buchanan, Michigan 49107, respectively, have invented certain new and useful improvements in a(n) EAR PLUG ("Invention") as fully set forth and described in an application for United States Letters Patent, being filed concurrently herewith; and

WHEREAS, JUST PLUGS, LLC, a limited liability company in the State of Michigan, with its principal place of business at 1999 Morris Drive, Niles, MI 49120 ("Assignee"), is desirous of acquiring the entire right, title and interest in and to said Invention and in and to any Letters Patent which may issue therefor in the United States and its territorial possessions, and in any and all jurisdictions;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged:

Assignment. Assignors hereby sell, transfer and assign unto Assignee, free and clear of all liens, security interests, liabilities and encumbrances, the full and exclusive right, title and interest in and to said Invention and in and to any Letters Patent which may issue therefor in the United States and its territorial possessions, and in any and all jurisdictions, including any and all divisions, reissues, continuations, conversions, renewals or revivals thereof, the same to be held and enjoyed by Assignee for its own use and behoof, for the full term or terms for which the same may be granted, as fully and entirely as the same would have been held and enjoyed by Assignors had this Assignment and sale not been made.

Assignors hereby promise and agree, upon request, to execute all papers and all assignments necessary, expedient and permissible for the procurement of and to convey the entire right, title and interest in and to any Letters Patent in the United States and its territorial possessions, and in any and all jurisdictions, including any and all divisions, reissues, continuations, conversions, renewals or revivals thereof; and Assignors further promise and agree to perform all rightful acts, and to execute all papers necessary, expedient and permissible in connection with any interference proceeding or legal action which may be declared concerning this Invention or any Letters Patent which may issue therefore in the United States and its territorial possessions, and in any and all jurisdictions, including any and all divisions, reissues, continuations, conversions, renewals or revivals thereof, for the purpose of proving the facts relating to the conception, development and completion of said Invention and to cooperate with the Assignee in every way possible in obtaining and producing evidence and proceeding with such interference proceeding or legal action.

<u>Successors in Interest</u>. This Assignment shall be binding upon and inure to the benefit of the respective heirs, successors, legal representatives and assigns of the Assigners and Assignee.

<u>Power to Insert.</u> The undersigned hereby grant(s) the firm of Botkin & Hall LLP the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

DATE

Clar

PATENT

REEL: 020865 FRAME: 0165

DATE

RECORDED: 04/28/2008