

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Timothy H. Daubenspeck</td> <td>04/22/2008</td> </tr> <tr> <td>Jeffrey P. Gambino</td> <td>04/24/2008</td> </tr> <tr> <td>Christopher D. Muzzy</td> <td>04/28/2008</td> </tr> <tr> <td>Wolfgang Sauter</td> <td>04/24/2008</td> </tr> </tbody> </table>		Name	Execution Date	Timothy H. Daubenspeck	04/22/2008	Jeffrey P. Gambino	04/24/2008	Christopher D. Muzzy	04/28/2008	Wolfgang Sauter	04/24/2008
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RECEIVING PARTY DATA											
Name:	International Business Machines Corporation										
Street Address:	New Orchard Road										
City:	Armonk										
State/Country:	NEW YORK										
Postal Code:	10504										
PROPERTY NUMBERS Total: 1											
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12113230</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12113230						
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Application Number:	12113230										
CORRESPONDENCE DATA											
Fax Number:	(203)762-2261										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	203-762-2998										
Email:	edwberown@optonline.net, adodge@us.ibm.com										
Correspondent Name:	EDWARD W. BROWN										
Address Line 1:	46 PHEASANT RUN										
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ATTORNEY DOCKET NUMBER:	BUR920070158US1										
NAME OF SUBMITTER:	Richard M. Kotulak										
Total Attachments: 2 source=BUR920070158US1_ASSIGNMENT#page1.tif											

CH \$40.00 12113230

ASSIGNMENT

Docket No. BUR920070158US1

Whereas, we

INVENTOR
AND CITY

(1) **Timothy H. Daubenspeck**
County of **Chittenden**
and (2) **Jeffrey P. Gambino**
County of **Chittenden**
and (3) **Christopher D. Muzzy**
County of **Chittenden**
and (4) **Wolfgang Sauter**
County of **Chittenden**

of ,
and State of Vermont,
of
and State of Vermont,
of ,
and State of Vermont,
of ,
and State of Vermont,

have invented certain improvements in

PAD CUSHION STRUCTURE AND METHOD OF FABRICATION FOR Pb-FREE C4
INTEGRATED CIRCUIT CHIP JOINING

DATES THAT
INVENTORS
SIGNED THE
DECLARATION

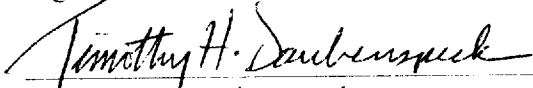
and executed, respectively, a United States patent application therefor on

(1) April 22, 2008, (2) April 24, 2008,
(3) April 23, 2008, (4) April 24, 2008.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

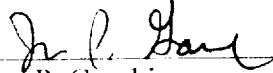
Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the inventions set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Signed and sealed



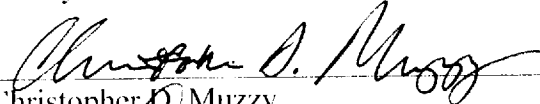
Timothy H. Daubenspeck

on April 22 . 2008



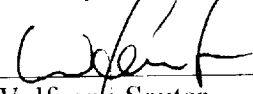
Jeffrey P. Gambino

on April 24 . 2008



Christopher D. Muzzy

on April 28 . 2008



Wolfgang Sauter

on 4/24 . 2008