

05-02-2008



IEET 21493/149A 4097

103500281

To the Director of the U.S. Patent and Trademark Office. Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

Takeshi Yamane
Tokuzo Kibayashi
Akihiko Okamoto

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: Bizen Hatsujoh Co., Ltd.

Internal Address: _____

Street Address: 37, Meguro-cho

City: Okayama-shi

State: Okayama

Country: Japan Zip: _____

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 04/15/2008

- Assignment Merger
- Security Agreement Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other _____

4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:

Name: William L. Androlia

Internal Address: Quinn Emanuel Urquhart Oliver & Hedges, LLP Koda/Androlia

Street Address: 865 South Figueroa Street, 10th floor

City: Los Angeles

State: California Zip: 90017

Phone Number: 213-443-3000

Fax Number: 213-443-3100

Email Address: thomasedison@quinnemanuel.com

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers _____
Expiration Date _____

b. Deposit Account Number _____

Authorized User Name _____

9. Signature:

Signature

04/24/2008
Date

William L. Androlia
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

U.S. P.T.O.
12148958
042408

ASSIGNMENT

- | | | |
|-------------------------------------|---------------------------------|-----|
| (1-8) Insert Name(s) of Inventor(s) | (1) TAKESHI YAMANE | (5) |
| | (2) TOKUZO KOBAYASHI and | (6) |
| | (3) AKIHIKO OKAMOTO | (7) |
| | (4) | (8) |

In consideration of the sum of one dollar (\$1.00) and other good and valuable considerations paid to each of the undersigned, the undersigned agree(s) to assign, and hereby does assign, transfer and set over to

- | | |
|--|---|
| (9) Insert name of Assignee | (9) BIZEN HATSUJOH CO., LTD. |
| (10) Insert state of Incorporation of Assignee | (10) Japan |
| (11) Insert address of Assignee | (11) 37, Meguro-cho, Okayama-shi, Okayama, Japan
(hereinafter designated as the Assignee) the entire worldwide right, title and interest in the invention known as |
| (12) Insert title of Invention | (12) HEADREST FOR VEHICLES
for which the undersigned has (have) executed an application for patent in the United States of America and all patent applications in foreign countries corresponding thereto or based thereon. |
| (13) Insert Date of Signing of Application | (13) on <u>April 15, 2008</u> |

1) The undersigned agree(s) to execute all papers necessary in connection with any original, reissue, divisional and continuing United States and foreign applications for the above-identified invention and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

2) The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared concerning this application or continuation or division thereof and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.

3) The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

4) The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States patent to the Assignee.

5) The undersigned hereby authorize(s) and request(s) the Commissioner of Patents to issue any and all Letters Patents of the United States resulting from said application or any division or divisions or continuing applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he has (they have) full right to convey the entire interest herein assigned, and that he has (they have) not executed any agreement in conflict herewith.

6) The undersigned hereby appoints WILLIAM L. ANDROLIA, Reg. No. 27,177 and H. HENRY KODA, Reg. No. 27,729 the power to insert on this assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Date: 4/15 2008 Signature of Inventor (1) TAKESHI YAMANE

Date: 4/15 2008 Signature of Inventor (2) Tokuzo Kobayashi

Date: 4/15 2008 Signature of Inventor (3) Akihiro Okamoto

Date: _____ Signature of Inventor (4) _____

This assignment should preferably be signed before: (a) a Notary Public if within the U.S.A.; (b) a U.S. Consul if outside the U.S.A. If neither, then it should be signed before at least two witnesses who also sign here:

Date: _____ Witness _____

Date: _____ Witness _____