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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date	
Robert J Bestgen	04/14/2008	
Wei Hu	04/07/2008	
Shantan Kethireddy	04/07/2008	
Andrew P Passe	04/10/2008	
Ulrich Thiemann	04/14/2008	

RECEIVING PARTY DATA

Name:	International Business Machines Corporation	
Street Address:	New Orchard Road	
City:	Armonk	
State/Country:	NEW YORK	
Postal Code:	10504	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12117070

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER: ROC920080082US1

NAME OF SUBMITTER: James R Nock

PATENT

REEL: 020917 FRAME: 0993

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CH S Total Attachments: 4

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PATENT REEL: 020917 FRAME: 0994

ASSIGNMENT

Whereas, we

(1)	Robert J. Bestgen County of Olmsted	City of Rochester, and State of Minnesota,
(2)	Wei Hu County of Dane	City of Middleton, and State of Wisconsin,
(3)	Shantan Kethireddy County of Cook	City of Chicago, and State of Illinois,
(4)	Andrew P. Passe County of Olmsted	City of Rochester, and State of Minnesota,
(5)	Ulrich Thiemann County of Olmsted	City of Rochester, and State of Minnesota,

have invented certain improvements in

GENERATING DATABASE QUERY PLANS

and have executed, respectively, a United States patent application therefor on

Dates Inventors
Signed
Declaration (1) April 14 , 2008 (2) April 7 , 2008

(3) , 2008 (4) April 10 , 2008

(5) April 14 , 2008

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

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Signed

Inventor (1)	at Rochester, Minnesota	Nobert Joseph Bestgen	Inventor Signature
Inventor (2)	at Rochester, Minnesota - on 04/07, 2008.	Wei Hu	Inventor Signature
Inventor (3)	at <u>Chicago, Illinois</u> on, 2008.	Shantan Kethireddy	Inventor Signature
Inventor (4)	at <u>Rochester, Minnesota</u> on <u>4/10</u> , 2008.	Andrew Peter Passe	Inventor Signature
Inventor (5)	at Rochester, Minnesota	Ulrich Thiemann	Inventor Signature

REEL: 020917 FRAME: 0996

ASSIGNMENT

Whereas, we

(1)	Robert J. Bestgen County of Olmsted	City of Rochester, and State of Minnesota,
(2)	Wei Hu County of Dane	City of Middleton, and State of Wisconsin,
(3)	Shantan Kethireddy County of Cook	City of Chicago, and State of Illinois,
(4)	Andrew P. Passe County of Olmsted	City of Rochester, and State of Minnesota,
(5)	Ulrich Thiemann County of Olmsted	City of Rochester, and State of Minnesota,

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Dates Inventi Signed Declaration	ors (1), 2008 (2)				
	(3)	, 2008 (4) <u>April 7</u>	, 2008		
	(5)	. 2008			

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filling of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Page 1 of 2

Signed

Inventor (1)	at on	Rochester, Minnesota	, 2008 .	Robert Joseph Bestgen	Inventor Signature
Inventor (2)	at	Middleton, Wisconsin	-	Wei Hu	Inventor Signature
Inventor (3)	at on	Chicago, Illinois	, 2008.	Shantan Kethireddy	Inventor Signature
Inventor (4)	at on	Rochester, Minnesota	 , 2008.	Andrew Peter Passe	Inventor Signature
Inventor (5)	at	Rochester, Minnesota		Ulrich Thiemann	Inventor Signature