

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

ASSIGNMENT

CONVEYING PARTY DATA

| Name              | Execution Date |
|-------------------|----------------|
| Jeffrey P Gambino | 04/30/2008     |
| Michael P Chudzik | 05/04/2008     |
| Renee T Mo        | 05/04/2008     |

RECEIVING PARTY DATA

|                 |   |
|-----------------|---|
| Name:           | International Business Machines Corporation |
| Street Address: | New Orchard Road                            |
| City:           | Armonk                                      |
| State/Country:  | NEW YORK                                    |
| Postal Code:    | 10504                                       |

PROPERTY NUMBERS Total: 1

| Property Type       | Number   |
|---------------------|----------|
| Application Number: | 12117769 |

CORRESPONDENCE DATA

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BUR920070161US1

NAME OF SUBMITTER:

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Total Attachments: 2

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PATENT

REEL: 020923 FRAME: 0564

500535391

CH \$40.00 12117769



ASSIGNMENT

Whereas, we

INVENTOR  
AND CITY

(1) Jeffrey P. Gambino  
County of Chittenden

of Westford,  
and State of Vermont,

and (2) Michael P. Chudzik  
County of Dutchess

of Beacon,  
and State of New York,

and (3) Renee T. Mo  
County of Westchester

of Briarcliff Manor,  
and State of New York,

have invented certain improvements in

TITLE ELECTROLESS METAL DEPOSITION FOR DUAL WORK FUNCTION

DATES THAT and executed, respectively, a United States patent application therefor on  
INVENTORS  
SIGNED THE (1) April 30, 2008. (3) 5/4, 2008,  
DECLARATION (2) 5/4, 2008.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the inventions set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

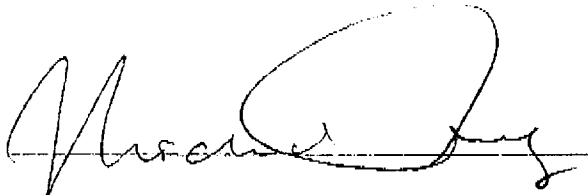
Signed and sealed

Jeffrey P. Gambino

on April 30, 2008

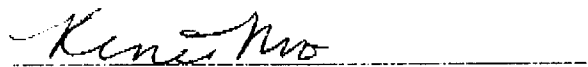
JEFFREY P. GAMBINO

BUR920070161US1



MICHAEL P. CHUDZIK

on 5/4, 2008



RENEE T. MO

on 5/4, 2008