Electronic Version v1.1

Stylesheet Version v1.1

| SUBMISSION TYPE: | | NEW AS | SSIGNMENT | | |
|---------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------|---------------------------|----------------|--|
| NATURE OF CONVEYANCE: | | ASSIGN | ASSIGNMENT | | |
| CONVEYING PART | Υ DATA | J | | | |
| Name | | | | Execution Date | |
| Brian P. Carlson | | | | 05/07/2008 | |
| Scott R. Limback | | | | 05/07/2008 | |
| Christine M. Rock | | | | 05/05/2008 | |
| Joseph P. Kaper | | | | 05/05/2008 | |
| | Ź DATA | | | | |
| Name: | Ecolab, Inc. | | | | |
| Street Address: | Ecolab Center | | | | |
| Internal Address: | 370 N. Wabasha Street | | | | |
| City: | St. Paul | | | | |
| State/Country: | MINNESOTA | | | | |
| Postal Code: | 55102 | | | | |
| Property Type | | Number | | | |
| Application Number: 2 | | 29306624 | | | |
| CORRESPONDEN | CE DATA | | | | |
| Fax Number: | (336)378 | 3-5400 | | | |
| Correspondence wi | ll be sent via US | Mail when the fa | ax attempt is unsuccessfu | l. | |
| Phone: | 3363785 | | | | |
| Email | Email: mary.garner@smithmoorelaw.com Correspondent Name: Smith Moore LLP | | | | |
| | ne: Smith M | oore LLP h Greene Street | t Suito 1400 | | |
| Correspondent Nan | | | | | |
| | 300 Nort | | AROLINA 27401 | | |
| Correspondent Nan Address Line 1: | 300 Nort Greensb | oro, NORTH CA | | | |
| Correspondent Nan Address Line 1: Address Line 4: | 300 Nort Greensb ET NUMBER: | oro, NORTH CA | AROLINA 27401 7.004US1 | | |
| Correspondent Nan Address Line 1: Address Line 4: ATTORNEY DOCKI | 300 Nort Greensb ET NUMBER: | oro, NORTH CA 500836 | AROLINA 27401 7.004US1 | PATENT | |

Total Attachments: 6 source=Ecolab-004US1-Assignment#page1.tif source=Ecolab-004US1-Assignment#page2.tif source=Ecolab-004US1-Assignment#page3.tif source=Ecolab-004US1-Assignment#page5.tif source=Ecolab-004US1-Assignment#page6.tif

ASSIGNMENT

This Assignment made by us, BRIAN P. CARLSON, residing at 1977 Lincoln Avenue, St. Paul, MN 55105; SCOTT R. LIMBACK, residing at 1253 Juno Avenue, St. Paul, MN 55116; CHRISTINE M. ROCK, residing at 1126 Bridford Lake Circle, Apt. T, Greensboro, NC 27407; and JOSEPH P. KAPER, residing at 145 Spyglass Drive, Bermuda Run, NC 27006, hereinafter referred to as assignors, citizens of the United States of America,

WITNESSETH:

THAT, WHEREAS, We are the inventors of certain new and useful improvements in GRILL TOOL for which we have made an application for Patent of the United States, Application Serial No. 29/306,624 filed April 11, 2008; and

WHEREAS, Ecolab, Inc., a Delaware corporation, having a principal place of business at Ecolab Center, 370 N. Wabasha Street, in the City of St. Paul, State of Minnesota 55102, hereinafter referred to as assignee, is desirous of acquiring the entire right, title and interest in and to said invention as described in the specification executed by us herewith, and any and all Patents which shall be granted therefor;

NOW, THEREFORE, To All Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the said assignors, have sold, assigned, transferred and set over unto the said assignee, its successors and assigns, the entire right, title and interest in and to the above-mentioned application and invention and in and to any and all Patents of the United States which may hereafter be granted therefor, and in any and to any and all continuations, continuations-in-part, substitutions, divisions or reissues of said Patents, the same to be held and enjoyed by the said assignee, for its interest, and for its own use and behalf, and the use and behalf of its successors and assigns, to

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the full end of the term for which said Patents may be granted as fully and entirely as the same would have been held and enjoyed by us had this assignment and sale not been made.

And for the consideration aforesaid, we hereby covenant and agree to and with the said assignee, its successors and assigns, that at the time of the execution and delivery of these presents we are the sole and lawful owners of the entire right, title and interest in and to the invention, application and Patents above-mentioned, and that the same are unencumbered, and that we have good right and lawful authority to sell and convey the same in the manner herein set forth.

And for the consideration aforesaid, we hereby covenant and agree to and with the said assignee, its successors and assigns, that we will, whenever its counsel or the counsel of its successors and assigns, learned in the law, shall advise that an amendment, division, continuation, continuation-in-part, or substitution of, or any other proceeding in connection with said application, including interference proceedings, is lawful and desirable, sign all papers and drawings, take all rightful oaths, and do all acts necessary or required to be done for the procurement of valid Patents for said invention, or for the reissue of the same without charge to our said assignee, its successors or assigns, but at its or their expense.

We hereby request the Commissioner for Patents to issue any and all Patents in accordance with this instrument.

For the consideration aforesaid, we have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto the said assignee, its successors, assigns or nominees, the entire right, title and interest in and to any and all Patents for said invention which may be granted in countries foreign to the United States and in and to any applications for Patents which may be filed for said invention in countries foreign to the United States and in and

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to the invention described in said application; and we hereby authorize and empower the said assignee, its successor, assigns or nominees to apply for Patents or other form of protection on said invention in its own name or in the name of its successor, assignee, or nominee, in any and all countries where it may desire to file such application and where said application may be filed by another than the inventor; and we hereby covenant and agree to sign all papers and drawings, take all rightful oaths, and do all acts necessary or required to be done for procurement of Patents, or other form of protection, for said invention or inventions in countries foreign to the United States, and for further investing or confirming the right and title therein to the assignee, its successor, assignee, or nominee, without charge to our said assignee, its successor, assignee or nominee, but at its or their expense.

This Assignment may be executed in counterparts, any one of which need not contain the signatures of more than one party, but which, taken together, constitute one and the same Assignment.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this the 7^{m} of $M_{\alpha y}$, 2008.

Witness (Wesley M. Nelson)

Witness

Marian P. Carlson

Scott R. Limback

Christine M. Rock

Witness

Joseph P. Kaper

ASSIGNMENT

This Assignment made by us, BRIAN P. CARLSON, residing at 1977 Lincoln Avenue, St. Paul, MN 55105; SCOTT R. LIMBACK, residing at 1253 Juno Avenue, St. Paul, MN 55116; CHRISTINE M. ROCK, residing at 1126 Bridford Lake Circle, Apt. T, Greensboro, NC 27407; and JOSEPH P. KAPER, residing at 145 Spyglass Drive, Bermuda Run, NC 27006, hereinafter referred to as assignors, citizens of the United States of America,

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the full end of the term for which said Patents may be granted as fully and entirely as the same would have been held and enjoyed by us had this assignment and sale not been made.

And for the consideration aforesaid, we hereby covenant and agree to and with the said assignee, its successors and assigns, that at the time of the execution and delivery of these presents we are the sole and lawful owners of the entire right, title and interest in and to the invention, application and Patents above-mentioned, and that the same are unencumbered, and that we have good right and lawful authority to sell and convey the same in the manner herein set forth.

And for the consideration aforesaid, we hereby covenant and agree to and with the said assignee, its successors and assigns, that we will, whenever its counsel or the counsel of its successors and assigns, learned in the law, shall advise that an amendment, division, continuation, continuation-in-part, or substitution of, or any other proceeding in connection with said application, including interference proceedings, is lawful and desirable, sign all papers and drawings, take all rightful oaths, and do all acts necessary or required to be done for the procurement of valid Patents for said invention, or for the reissue of the same without charge to our said assignee, its successors or assigns, but at its or their expense.

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Application Serial No. 29/306,624

to the invention described in said application; and we hereby authorize and empower the said assignee, its successor, assigns or nominees to apply for Patents or other form of protection on said invention in its own name or in the name of its successor, assignee, or nominee, in any and all countries where it may desire to file such application and where said application may be filed by another than the inventor; and we hereby covenant and agree to sign all papers and drawings, take all rightful oaths, and do all acts necessary or required to be done for procurement of Patents, or other form of protection, for said invention or inventions in countries foreign to the United States, and for further investing or confirming the right and title therein to the assignee, its successor, assignee, or nominee, without charge to our said assignee, its successor, assignee or nominee, but at its or their expense.

This Assignment may be executed in counterparts, any one of which need not contain the signatures of more than one party, but which, taken together, constitute one and the same Assignment.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this the 5^{m} of 2008.

Witness

Witness Witness

Brian P. Carlson

Scott R. Limback Christine M. Rock

Joseph P. Kaper

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