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John T. Bouwers Justin J. Humpal		Vermeer Manufacturing Company 1210 Vermeer Road East Pella, Iowa 50219-0200
3. Nature o ⊠ As	e(s) of conveying party(ies) attached?   Yes  No of conveyance: ssignment  Merger	Additional name(s) & address(cs) attached?   Yes  No
	curity Agreement	
Execution I	Date: May 21, 2008; May 20, 2008	
4. Applica	ation number(s) or patent number(s):	
If this d	locument is being filed together with a new application	n, the execution date of the application is:
A. Patent A	Application No.(s)	B. Patent No.(s)
PCT/US 60/928,		annahadi 🗆 Van M. Na
5. Name a document s	and address of party to whom correspondence concerns should be mailed:	
Name: Address:	Joseph E. Lee Merchant & Gould P.C. P.O. Box 2903	<ol> <li>7. Total fee (37 CFR 3.41): \$80.00</li> <li>Enclosed</li> <li>Authorized to be charged to deposit account</li> </ol>
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23552 PATENT TRADEMARK OFFICE

> **PATENT REEL: 021025 FRAME: 0801**

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## ASSIGNMENT

WHEREAS, We, John T. Bouwers, residing at 1212 Columbus Street, Pella, Iowa 50219 and Justin J. Humpal, residing at 4694 South 120<sup>th</sup> Avenue East, Monroe, Iowa 50170 made certain new and useful inventions and improvements for which we filed international application No. PCT/US08/62202, on May 1, 2008, designating the United States of America, which is entitled BELT TENSIONING APPARATUS and claiming priority to U.S. Serial Number 60/928,861, filed May 10, 2007.

AND WHEREAS, Vermeer Manufacturing Company, a corporation organized and existing under and by virtue of the laws of the State of Iowa, and having an office and place of business at 1210 Vermeer Road East, Pella, lowa 50219-0200 (hereinafter "Assignce") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be

PATENT REEL: 021025 FRAME: 0802 necessary or desirable more effectually to secure to and vest in said Assignce, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTI	IMONY WHEREOF, I have hereunto set my hand this 🟒 🚶 da	ay of
m A, 20	0 <u>06</u> .	

STATE OF \_ COUNTY OF Marion

On this 21st day of May, 2008, before mc personally appeared John T. Bouwers to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

Multa Heckman Notary Public

**RECORDED: 05/29/2008** 

	N TESTIMONY WHEREOF, I have hereunto set my hand this <u>20</u> day of, 20 <u>08</u>
	Justin J. Humpal
STATE OF	<del>owa</del> )
COUNTY OF _	Jowa ) Jacum ) Macim )
	On this 10th day of 10th 1, 2008, before me personally appeared Justin J. own and known to me to be the person described in and who executed the foregoing
	e duly acknowledged to me that he executed the same for the uses and purposes therein
set forth.	
[SEAL]	My Commission Expires  Notary Public