

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT																
NATURE OF CONVEYANCE:	ASSIGNMENT																
CONVEYING PARTY DATA																	
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>FAUSTO BERNARDINI</td> <td>05/23/2008</td> </tr> <tr> <td>JARIR K. CHAAR</td> <td>05/25/2008</td> </tr> <tr> <td>YI-MIN CHEE</td> <td>05/23/2008</td> </tr> <tr> <td>JOSEPH P. HUCHEL</td> <td>05/22/2008</td> </tr> <tr> <td>THOMAS A. JOBSON JR.</td> <td>05/27/2008</td> </tr> <tr> <td>DANIEL V. OPPENHEIM</td> <td>05/23/2008</td> </tr> <tr> <td>KRISHNA C. RATAKONDA</td> <td>05/27/2008</td> </tr> </tbody> </table>		Name	Execution Date	FAUSTO BERNARDINI	05/23/2008	JARIR K. CHAAR	05/25/2008	YI-MIN CHEE	05/23/2008	JOSEPH P. HUCHEL	05/22/2008	THOMAS A. JOBSON JR.	05/27/2008	DANIEL V. OPPENHEIM	05/23/2008	KRISHNA C. RATAKONDA	05/27/2008
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KRISHNA C. RATAKONDA	05/27/2008																
RECEIVING PARTY DATA																	
Name:	International Business Machines Corporation																
Street Address:	New Orchard Road																
City:	Armonk																
State/Country:	NEW YORK																
Postal Code:	10504																
PROPERTY NUMBERS Total: 1																	
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12129438</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12129438												
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Application Number:	12129438																
CORRESPONDENCE DATA																	
Fax Number:	(512)306-1757																
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>																	
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ATTORNEY DOCKET NUMBER:	END920080067US1																

CH \$40.00 12129438

PATENT

500554722

REEL: 021027 FRAME: 0377

NAME OF SUBMITTER:

James E. Boice

Total Attachments: 6

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ASSIGNMENT

Whereas, we,

- | | |
|--|--|
| <p>(1) <u>FAUSTO BERNARDINI</u>
County of NEW YORK</p> | <p>of NEW YORK
and State of NEW YORK</p> |
| <p>(2) <u>JARIR K. CHAAR</u>
County of WESTCHESTER</p> | <p>of ARDSLEY
and State of NEW YORK</p> |
| <p>(3) <u>YI-MIN CHEE</u>
County of WESTCHESTER</p> | <p>of YORKTOWN HEIGHTS
and State of NEW YORK</p> |
| <p>(4) <u>JOSEPH P. HUCHEL</u>
County of SANTA CLARA</p> | <p>of MORGAN HILL
and State of CALIFORNIA</p> |
| <p>(5) <u>THOMAS A. JOBSON, JR.</u>
County of ULSTER</p> | <p>of NEW PALTZ
and State of NEW YORK</p> |
| <p>(6) <u>DANIEL V. OPPENHEIM</u>
County of WESTCHESTER</p> | <p>of CROTON ON HUDSON
and State of NEW YORK</p> |
| <p>(7) <u>KRISHNA C. RATAKONDA</u>
County of WESTCHESTER</p> | <p>of YORKTOWN HEIGHTS
and State of NEW YORK</p> |

have invented certain improvements in

DETERMINING COMPETENCE LEVELS OF FACTORY TEAMS WORKING WITHIN A SOFTWARE FACTORY

and executed, respectively, a United States patent application therefore on

(Dates Inventors Signed Declaration) (1) 5/23, (2008); (2) 5/25, (2008);
(3) 5/23, (2008); (4) _____, (2008); (5) _____, (2008); (6) 5/23, (2008);
(7) _____, (2008).

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM) desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

(1) Signed at HAWTHORNE, NY on 5/23, 2008.
(City) (Date)


FAUSTO BERNARDINI

(2) Signed at Ardsley, NY on 5/25, 2008.
(City) (Date)


JARIR K. CHAAR

(3) Signed at Hawthorne, NY on 5/23, 2008.
(City) (Date)


YI-MIN CHEE

(4) Signed at _____ on _____, 2008.
(City) (Date)

JOSEPH P. HUCHEL

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

(1) Signed at _____ on _____, 2008.
(City) (Date)

FAUSTO BERNARDINI

(2) Signed at _____ on _____, 2008.
(City) (Date)

JARIR K. CHAAR

(3) Signed at _____ on _____, 2008.
(City) (Date)

YI-MIN CHEE

(4) Signed at San Jose on May 22, 2008.
(City) (Date)

Joseph P. Huchel
JOSEPH P. HUCHEL

END920080067US1

(5) Signed at New Paltz, NY on (May) 5/27, 2008.
 (City) (Date)

Thomas A. Johnson, Jr.
 THOMAS A. JOHNSON, JR.

(6) Signed at _____ on _____, 2008.
 (City) (Date)

 DANIEL V. OPPENHEIM

(7) Signed at _____ on _____, 2008.
 (City) (Date)

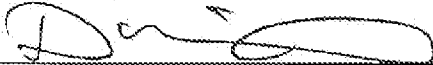
 KRISHNA C. RATAKONDA

END920080067US1

(5) Signed at _____ on _____, 2008.
(City) (Date)

THOMAS A. JOBSON, JR.

(6) Signed at Hawthorne, NJ on 5-22-, 2008.
(City) (Date)



DANIEL V. OPPENHEIM

(7) Signed at _____ on _____, 2008.
(City) (Date)

KRISHNA C. RATAKONDA

END920080067US1

(5) Signed at _____ on _____, 2008.
(City) (Date)

THOMAS A. JOBSON, JR.

(6) Signed at _____ on _____, 2008.
(City) (Date)

DANIEL V. OPPENHEIM

(7) Signed at HAWTHORNE, NY on 05/27/, 2008.
(City) (Date)

Krishna Ratakonda
KRISHNA C. RATAKONDA