

## PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Daniel Watkins	01/07/1985
RECEIVING PARTY DATA	
Name:	LSI Logic Corporation
Street Address:	1621 Barber Lane
Internal Address:	MS: D-105 Legal
City:	Milpitas
State/Country:	CALIFORNIA
Postal Code:	95035
PROPERTY NUMBERS Total: 1	
Property Type	Number
Patent Number:	5663900
CORRESPONDENCE DATA	
Fax Number:	(408)433-7460
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	4084337475
Email:	manu.kashyap@lsi.com
Correspondent Name:	LSI Logic Corporation
Address Line 1:	1621 Barber Lane
Address Line 2:	D-105 Legal
Address Line 4:	Milpitas,, CALIFORNIA 95035
ATTORNEY DOCKET NUMBER:	A4-4286
NAME OF SUBMITTER:	Manu Kashyap
Total Attachments: 4 source=a4-4286-asn#page1.tif source=a4-4286-asn#page2.tif	

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## EMPLOYEE INVENTION AND CONFIDENTIAL INFORMATION AGREEMENT

In consideration and as a condition of my employment, or continued employment, LSI LOGIC CORP. (the "Company"), and the compensation paid therefor:

1. Confidentiality. I agree to keep confidential, except as the Company may otherwise consent in writing, and not to disclose, or make any use of except for the benefit of the Company, at any time either during or subsequent to my employment, any trade secrets, confidential information, knowledge, data or other information of the Company relating to products, processes, knowhow, designs, formulas, test data, customer lists or other subject matter pertaining to any business of the Company or any of its clients, customers, consultants, licensees or affiliates, which I may produce, obtain or otherwise acquire during the course of my employment, except as herein provided.

2. Conflicting Employment; Return of Confidential Material. I agree that during my employment with the Company I will not engage in any other employment, occupation, consulting or other activity relating to the business in which the Company is now or may hereafter become engaged, or which would otherwise conflict with my obligations to the Company. In the event of my termination of employment with the Company for any reason whatsoever, I agree to promptly surrender and deliver to the Company all records, drawings, documents and data of any nature pertaining to any invention, trade secret or confidential information of the Company or to my employment, and I will not take with me any description containing or pertaining to any confidential information, knowledge or data of the Company which I may produce or obtain during the course of my employment.

3. Assignment of Inventions. I hereby assign and transfer to the Company my entire right, title and interest in and to all inventions (as used in this Agreement, "inventions" shall include ideas, improvements, designs and discoveries), whether or not patentable and whether or not reduced to practice, made or conceived by me (whether made solely by me or jointly with others) during the period of my employment with the Company which are made with the Company's equipment, supplies, facilities, trade secrets, or time, or which relate in any manner to the actual or demonstrably anticipated business, work, or research and development of the Company or its subsidiaries, or which results from or is suggested by any task assigned to me or any work

performed by me for or on behalf of the Company or its subsidiaries. This Agreement does not require assignment of an invention which is the subject of Section 2870 of the California Labor Code (hereinafter "Section 2870").

4. Disclosure of Inventions; Patents. I agree that in connection with any "invention" as defined in paragraph 3 above:

(a) I will disclose such invention promptly in writing to my immediate superior at the Company, with a copy to the President, regardless of whether I believe the invention is protected by Section 2870, in order to permit the Company to claim rights to which it may be entitled under this Agreement. Such disclosure shall be received in confidence by the Company;

(b) I will, at the Company's request, promptly execute a written assignment of title to the Company for any invention required to be assigned by paragraph 3 ("assignable invention") and I will preserve any such assignable invention as confidential information of the Company; and

(c) Upon request, I agree to assist the Company or its nominee (at its expense) during and at any time subsequent to my employment in every reasonable way to obtain for its own benefit patents for such assignable inventions in any and all countries, which inventions shall be and remain the sole and exclusive property of the Company or its nominee whether patented or not.

5. Execution of Documents. In connection with paragraph 4 (c), I further agree to execute, acknowledge and deliver to the Company or its nominee upon request and at its expense all such documents, including applications for patents and assignments of inventions and patents to be issued therefor, as the Company may determine necessary or desirable to apply for and obtain letters patent on such assignable inventions in any and all countries and/or to protect the interest of the Company or its nominee in such inventions and patents and to vest title thereto in the Company or its nominee.

6. Maintenance of Records. I agree to keep and maintain adequate and current written records of all such inventions made by me (in the form of notes, sketches, drawings and as may be specified by the Company), which records shall be available to and remain the property of the Company at all times.

7. Prior Inventions. It is understood that all inventions, if any, patented or unpatented, which I made prior to my

employment by the Company, are excluded from the scope of this Agreement. To preclude any possible uncertainty, I have set forth below a complete list of all of my prior inventions, including numbers of all patents and patent applications, and a brief description of all unpatented inventions which are not the property of a previous employer. I represent and covenant that the list is complete and that, if no items are on the list, I have no such prior inventions.

8. Other Obligations. I acknowledge that the Company from time to time may have agreements with other persons or with the U.S. Government, or agencies thereof, which impose obligations or restrictions on the Company regarding the confidential nature of such work. I agree to be bound by all such obligations and restrictions and to take all action necessary to discharge the obligations of the Company thereunder.

9. Trade Secrets of Others. I represent that my performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence or in trust prior to my employment with the Company, and any confidential or proprietary information or material belonging to any previous employer or others. I agree not to enter into any agreement either written or oral in conflict herewith.

10. Modification. This Agreement may not be changed, modified, released, discharged, abandoned, or otherwise amended, in whole or in part, except by an instrument in writing, signed by the Employee and the Company.

11. Entire Agreement. I acknowledge receipt of this Agreement, and agree that with respect to the subject matter thereof it is my entire agreement with the Company, superseding any previous oral or written communications, representations, understandings, or agreements with the Company or any officer or representative thereof.

12. Severability. In the event that any paragraph or provisions of this Agreement shall be held to be illegal or unenforceable, such paragraph or provision shall be severed from this Agreement and the entire Agreement shall not fail on account thereof, but shall otherwise remain in full force and effect.

13. Successors and Assigns. This Agreement shall be binding upon my heirs, executors, administrators or other legal

representatives and is for the benefit of the Company, its successors and assigns.

14. Governing Law. This Agreement shall be governed by the laws of the State of California.

15. Counterparts. This Agreement may be signed in two counterparts, each of which shall be deemed an original and all of which shall together constitute one agreement.

Kathy McBrayer  
Witness

1/7/85  
Dated:

Accepted and Agreed:

LSE LOGIC CORP

By Kathy McBrayer

Title SR. PERS ABST.

Daniel Watkins  
Employee—Print Name

Daniel Watkins  
Employee Signature