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1. Name of Conveying Party(ies):

Akihiko KITA
Shigeo TSUZUKI
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3. Nature of Conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other:

Execution Date: 06/10/2005; 06/13/2005; 06/13/2005;
06/22/2005; 06/22/2005

4. (A) Patent Application Number(s):

12/007,732

2. Name and Address of Receiving Party(ies):

Name: AISIN AW CO., LTD.

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☒ Additional name(s) and address(es) attached.If this document is being filed together with a new
application, the execution date of the application is:☐ Additional Numbers Attached.5. Name and Address of Party to whom Correspondence Concerning this
Document Should be Mailed:

Name: George A. Loud

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Patents Involved:

1

7. Total Fee:
(37 CFR 3.41)

\$40.00

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8. Deposit Account Number: 02-0200

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9. Statement and Signature:

*To the best of my knowledge and belief, the foregoing is true and correct and any attached copy is
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George A. Loud

Name of Person Signing

Signature

June 6, 2008

Date

Total number of pages including cover sheet, attachments and **00000007 12007732**

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Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)

Docket No.

This is an Assignment of the following rights, title and interest: (check all that apply):

- ☐ *United States of America rights, title and interest in the invention*
- ☐ *Foreign rights, title and interest in the invention*
- ☒ *United States Patent Application Serial No.* 11/136,604
- Date of Execution:* _____ *Date of Filing:* 5/25/2005
- ☐ *United States Provisional Patent Application Serial No.* _____
- ☐ *United States Patent No(s).* _____
- ☐ *International (PCT) Patent Application Serial No.* _____
- ☐ *Other (specify)* _____

Title of the Invention

Cushion Plate

Inventors (assignors)

<i>Name</i>	<i>Address</i>
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Assignee

<i>Name</i>	<i>Address</i>
AISIN AW CO., LTD.	10, Takane, Fujii-cho, Anjo-shi, Aichi-ken, 444-1192, Japan

Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)

Docket No.

Whereas, we, the above-identified Inventors, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");

And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified Assignee;

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Director of the United States Patent and Trademark Office to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

Name	Signature/Date
Akihiko KITA	Akihiko Kita June 10, 2005
Shigeo TSUZUKI	Shigeo Suzuki June 13, 2005
Hiroyuki NOZAKI	Hiroyuki Nozaki June 13, 2005
Yukitoshi OGAWA	Yukitoshi Ogawa June 22, 2005
Takayuki ISHIKAWA	Takayuki Ishikawa June 22, 2005