

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Jamie Williams</td> <td>03/31/2006</td> </tr> <tr> <td>Scott Bluman</td> <td>05/15/2005</td> </tr> <tr> <td>Thmoas Dong</td> <td>03/31/2006</td> </tr> <tr> <td>Christopher Blair</td> <td>03/31/2006</td> </tr> <tr> <td>Richard Heap</td> <td>06/19/2006</td> </tr> </tbody> </table>		Name	Execution Date	Jamie Williams	03/31/2006	Scott Bluman	05/15/2005	Thmoas Dong	03/31/2006	Christopher Blair	03/31/2006	Richard Heap	06/19/2006
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Richard Heap	06/19/2006												
RECEIVING PARTY DATA													
Name:	Witness Systems, Inc.												
Street Address:	300 Colonial Center Parkway												
City:	Roswell												
State/Country:	GEORGIA												
Postal Code:	30076												
PROPERTY NUMBERS Total: 1													
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>11394408</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	11394408								
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CORRESPONDENCE DATA													
Fax Number:	(770)809-5028												
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>													
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Email:	larry@aaronson.com												
Correspondent Name:	Lawrence A. Aaronson												
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ATTORNEY DOCKET NUMBER:	762301-1050												
NAME OF SUBMITTER:	Lawrence A. Aaronson												

OP \$40.00 11394408

Total Attachments: 7

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**ASSIGNMENT
OF UTILITY PATENT APPLICATION**

WHEREAS, the following parties:

<u>Name</u>	<u>Address</u>
Jamie R. Williams	355 Leatherman Court, Alpharetta, GA 30005
Scott Bluman	295 Arizona Avenue, Atlanta, GA 30307-2239
Thomas Z. Dong	2466 Chimney Springs Drive, Marietta, GA 30062
Christopher D. Blair	South Chailey, Sussex, Great Britian
Richard L Heap	30 Wilmington Avenue, Chiswick, London W4 3HA UK

hereinafter referred to as ASSIGNOR, has/have invented certain new and useful improvements ("invention(s)") as described and set forth in the below-identified utility application for United States Letters Patent entitled:

DISTRIBUTED VOICE OVER INTERNET PROTOCOL RECORDING

which was:

- executed on even date herewith,
 filed with the United States Patent and Trademark Office (USPTO) on _____, and assigned Serial No. _____, and
 further described in U.S. Provisional application entitled _____, filed with the USPTO on _____, and assigned Serial No. _____.

Note: Only one of the first two checkboxes will be checked. The third checkbox will be checked, only if appropriate.

WHEREAS, Witness Systems, Inc., having a place of business at 300 Colonial Center Parkway, Roswell, Ga 30076, hereinafter referred to as ASSIGNEE, is desirous of acquiring ASSIGNOR'S interest in and to said invention(s), said utility application, said provisional application, and any U.S. and foreign patents which are related to the same.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by ASSIGNOR, ASSIGNOR has sold, assigned and transferred and does hereby sell, assign and transfer unto ASSIGNEE, and ASSIGNEE'S successors and assigns, (a) the entire right, title and interest, for the United States of America, in and to said invention(s), said utility application, and said Provisional application and all the rights and privileges in any application and under any and all patents that may be granted in the U.S. for said inventions, including all corresponding provisional, continuation, continuation-in-part, divisional, reissue, and reexamination applications; and (b) the entire right, title and interest in and to said invention(s), said utility application, and said provisional application for all countries foreign to the U.S., including all rights of priority arising from them, and all the rights and privileges under any and all forms of protection, including patents, that may be granted in said countries foreign to the U.S. for them.

ASSIGNOR authorizes ASSIGNEE to make application for such protection in its own name and maintain such protection in any and all countries foreign to the U.S., and to invoke and claim for any application for patent or other form of protection for said Inventions, without further authorization from ASSIGNOR, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

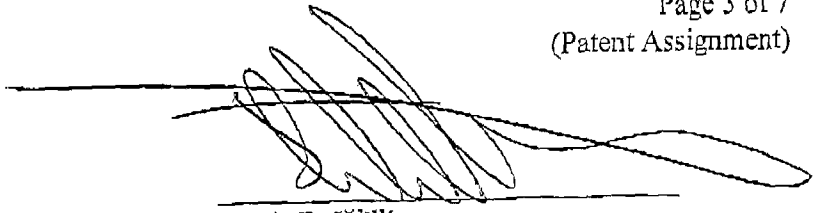
ASSIGNOR hereby consents that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of ASSIGNEE to apply for patent or other form of protection for said Inventions, said utility application, or said provisional application and to claim the aforesaid benefit of the right of priority.

ASSIGNOR requests that any and all patents for said inventions be issued to ASSIGNEE in the U.S. and to ASSIGNEE in all countries foreign to the U.S., or to such nominee as ASSIGNEE may designate.

ASSIGNOR covenants and agrees that, when requested, ASSIGNOR shall, without charge to ASSIGNEE but at ASSIGNEE'S expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient in connection with the patent applications, patents, or other forms of protection of said invention(s), and for the defense and protection thereof if challenged in the court of law.


ASSIGNOR authorizes ASSIGNEE or its agents to insert, on ASSIGNOR'S behalf, the filing date and/or serial number above pertaining to the utility application and/or the provisional application, if not known as of the date of execution of this document.

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Jamie R. Williams

Date: 3-31-06


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Date: 3-31-06

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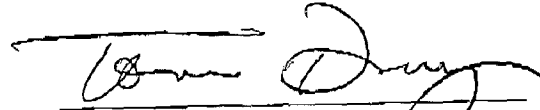
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Date: 5/15/06

Scott Bluman
Scott Bluman

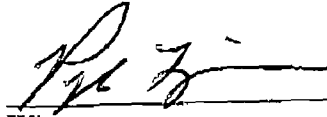
Geary M. ...
Witness

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Thomas Z. Dong

Date: 3-31-06



Witness

Date: 3-31-06

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Date: 3/31/2006

Chris D. Blair
Dr. Christopher D. Blair

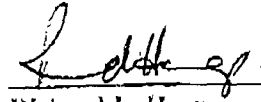
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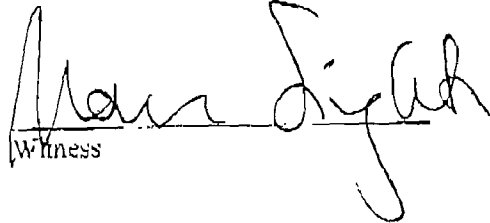
[Signature]
Witness

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Date: 19 June 2006

Date: June 19, 2006


Richard L. Heap


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