

06-18-2008



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OVER SHEET

-PATENTS ONLY-

To: Honorable Commissioner of Patents and Trademarks:

Please record the attached original document(s) or copy thereof.

- 1. Name of conveying parties:
  - a) James F. Bobisuthi
  - b) Robert J. Bernardi
  - c) Steven F. Burson
  - d) Lawrence W. Gollbach
  - e) Allen Woo

- 2. Name and address of receiving parties:
  - a) Name: Plantronics, Inc.
  - b) Address: 345 Encinal Street, Santa Cruz, CA 95061-1802

- 3. Nature of conveyance
 

<input checked="" type="checkbox"/> Assignment	<input type="checkbox"/> Merger
<input type="checkbox"/> Security Agreement	<input type="checkbox"/> Change of Name
<input type="checkbox"/> Other _____	<input type="checkbox"/> License Agreement

Excution Date(s): November 12, 12, 13, and 12, 2001

- 4. Application Number or Patent Number: Not yet assigned

The title of the (new) application is:

**Microphone Position and Speech Level Sensor**

- 5. Please send all correspondence concerning this (these) documents to:

**Customer No. 32681**  
 Peter Hsieh, Reg. No. 44,780  
 Chief Intellectual Property Counsel  
 Plantronics, Inc.  
 345 Encinal Street  
 Santa Cruz, California 95060  
 Ph.: (831) 458-7758  
 Fax: (831) 426-2965

11/594344

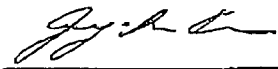
- 6. (a) Total number of applications and patents involved: One (1)  
 (b) Total number of pages in attached conveyance document(s): Four (4)

- 7. Total fee (37 CFR 3.41): \$40.00

- Enclosed is a Credit Card Payment Form PTO-2038 authorizing a charge of \$40.00 assignment recordation fee.
- Please charge \$40.00 assignment recordation fee to Deposit Account No. 50-2315 (Order No. 01-7389).
- Any deficiencies are hereby authorized to be charged to Deposit Account No. 50-2315 (Order No. 01-7389).

- 8. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Date: November 7, 2006

  
 Jung-hua Kuo, Reg. No. 41,918, 41,918 for  
 Peter Hsieh, Reg. No. 44,780

06/18/2008 DBYRNE

00000050, 502315 11594344

40.00

Charge FEE \$40.00

PATENT

REEL: 021116 FRAME: 0049

11/7/06

PATENT

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Plantronics, Inc. a Delaware corporation, having a place of business at 345 Encinal Street, Santa Cruz, California 95061-1802, ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

1. The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the provisional application filed under 35 U.S.C. §111(b) or non-provisional application filed under 35 U.S.C. §111(a) and entitled Microphone Position And Speech Level Sensor ("APPLICATION"), which:

- is to be filed herewith  
 was filed on September 13, 2001,  
now bearing U.S. serial number 09/952,434; and

2. The entire worldwide right, title, and interest in and to:  
(a) the APPLICATION; (b) all applications claiming priority from the APPLICATION;  
(c) all divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world;  
(d) all patents (including reissues and re-examinations) which may be granted on the applications set forth in (a), (b), (c) and (d) above; and (e) all right of priority in the APPLICATION, together with all rights to recover damages for infringement of provisional rights.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has not made and will not hereafter make any assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.


INVENTOR grants the attorney of record the power to insert on this Assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

PATENT

Title of Document: ASSIGNMENT

Re: Microphone Position and Speech level Sensor  
Filed: September 13, 2001  
Serial No. 09/952,434

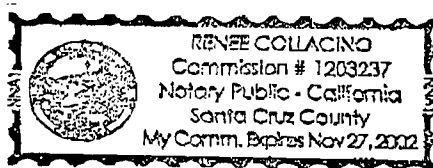
<u>Name and Signature</u>	<u>Date of Signature</u>	<u>Date Declaration Executed By This Person</u>
 JAMES F. BOBISUTHI	11/12, 2001	11/12, 2001

State of California S.S.  
County of Santa Cruz }

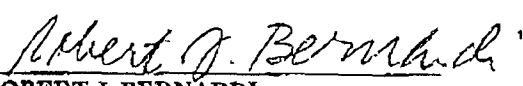
On Nov 12, 2001, before me, Renee Collacino personally  
[DATE] [NOTARY PUBLIC]

appeared JAMES F. BOBISUTHI, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal



Renee Collacino  
Notary

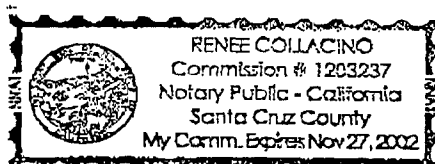
<u>Name and Signature</u>	<u>Date of Signature</u>	<u>Date Declaration Executed By This Person</u>
 ROBERT J. BERNARDI	11/12, 2001	11/12, 2001

State of California S.S.  
County of Santa Cruz }

On Nov 12, 2001 before me, Renee Collacino personally  
[DATE] [NOTARY PUBLIC]

appeared ROBERT J. BERNARDI, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal




Renee Collacino  
Notary

PATENT

Title of Document: ASSIGNMENT

Re: Microphone Position and Speech Level Sensor  
Title: September 13, 2001  
Filed: September 13, 2001  
Serial No. 09/952,434

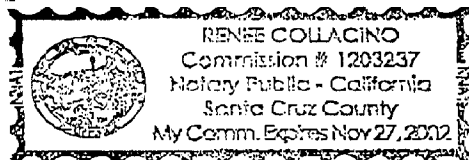
<u>Name and Signature</u>	<u>Date of Signature</u>	<u>Date Declaration Executed By This Person</u>
 STEVEN F. BURSON	11/13, 2001	11/13, 2001

State of California S.S.  
County of Santa Cruz

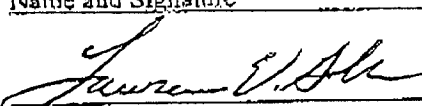
On Nov. 13, 2001, before me, Renee Collacino personally  
[DATE] [NOTARY PUBLIC]

appeared STEVEN F. BURSON, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal



  
Notary

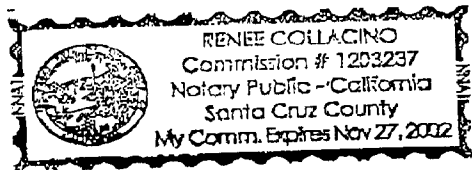
<u>Name and Signature</u>	<u>Date of Signature</u>	<u>Date Declaration Executed By This Person</u>
 LAWRENCE W. GOLLBACH	11/12, 2001	11/12, 2001

State of California S.S.  
County of Santa Cruz

On Nov. 12, 2001, before me, Renee Collacino personally  
[DATE] [NOTARY PUBLIC]

appeared LAWRENCE W. GOLLBACH, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal

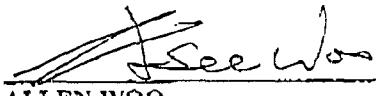


  
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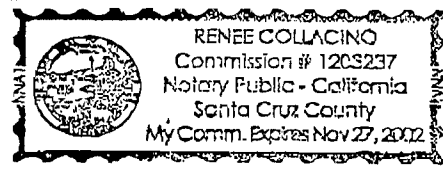
Name and Signature	Date of Signature	Date Declaration Executed By This Person
 ALLEN WOO	Nov. 12, 2001	Nov. 12, 2001

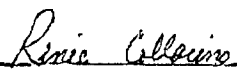
State of California S.S.  
County of Santa Cruz }

On Nov. before me, Renee Collacino personally  
[DATE] [NOTARY PUBLIC]

appeared ALLEN WOO, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal



  
Notary