

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Bradley A. Manring</td><td>06/18/2008</td></tr><tr><td>Kenneth E. Mulh</td><td>06/18/2008</td></tr></tbody></table>	Name	Execution Date	Bradley A. Manring	06/18/2008	Kenneth E. Mulh	06/18/2008	
Name	Execution Date						
Bradley A. Manring	06/18/2008						
Kenneth E. Mulh	06/18/2008						
RECEIVING PARTY DATA							
Name:	Sophos PLC						
Street Address:	Sophos Plc, The Pentagon Abingdon Science Park						
City:	Abingdon						
State/Country:	UNITED KINGDOM						
Postal Code:	OX14 3YP						
PROPERTY NUMBERS Total: 1							
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>12035638</td></tr></tbody></table>	Property Type	Number	Application Number:	12035638			
Property Type	Number						
Application Number:	12035638						
CORRESPONDENCE DATA							
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NAME OF SUBMITTER:	Robert A. Mazzaresse						
Total Attachments: 2 source=SPHS-0011-P01_061808_Executed Assignment#page1.tif source=SPHS-0011-P01_061808_Executed Assignment#page2.tif							

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PATENT
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ASSIGNMENT

WHEREAS, each of the Undersigned has developed certain inventions described in a U.S. patent application No. 12/035,638, filed February 22, 2008, and entitled:

DYNAMIC INTERNET ADDRESS ASSIGNMENT BASED ON USER IDENTITY AND POLICY COMPLIANCE

and has full right to convey his or her entire interest to the ASSIGNEE, both legal and equitable, in and to the inventions free from all prior assignments, agreements, licenses, mortgages, security interests, or other encumbrances whatsoever; and

WHEREAS, Sophos PLC ("ASSIGNEE"), an entity organized and existing under the laws of the United Kingdom, and having a place of business at Sophos Plc, The Pentagon, Abingdon Science Park, Abingdon, OX14 3YP, is desirous of acquiring the entire right, title, and interest in and to the invention or inventions and any and all patents to be obtained therefore;


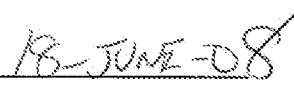

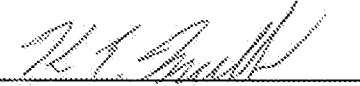

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by each of the Undersigned, each of the Undersigned hereby sells, assigns and transfers unto the ASSIGNEE, its successors and assigns, his or her entire right, title and interest in and to the invention or inventions, as described in the above application and all applications resulting therefrom, including any and all conversions, divisions, continuations, continuations-in-part, substitute applications, and reissues or extensions thereof; and all resulting patents in any jurisdiction worldwide.

AND each of the Undersigned hereby authorizes and requests the issuing authority to issue any and all patents issuing from any of the forgoing to the ASSIGNEE or its successors and assigns.

AND each of the Undersigned agrees that the attorney of record in the application shall hereinafter act on behalf of the ASSIGNEE.

AND, each of the Undersigned further agrees, without any further payment or compensation by the ASSIGNEE or its successors and assigns, to communicate to the ASSIGNEE, its representatives or agents or its successors and assigns, any facts relating to the invention or inventions including evidence for interference purposes or for other legal proceedings whenever requested; to testify in any interference or other legal proceedings, whenever requested; to execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective; and to generally do everything possible to aid the ASSIGNEE, its successors or assigns and nominees to secure, obtain and enforce proper patent protection for the invention or inventions in this or any foreign country.

The undersigned hereby authorizes the attorney(s) associated with Patent Office Customer Number 43520, to insert hereon any further information necessary or desirable for recordation of this document.

<u>Inventors</u>	<u>Date signed</u>	<u>Witness(es)</u>
1)  Bradley A. Manring	 18-JUNE-08	
2)  Kenneth E. Mulh	 18-June-08	