

**PATENT ASSIGNMENT**

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| <b>SUBMISSION TYPE:</b>  | NEW ASSIGNMENT                                     |
| <b>NATURE OF CONVEYANCE:</b>   | ASSIGNMENT   |
| <b>CONVEYING PARTY DATA</b>  |  |
| <b>Name</b>  | <b>Execution Date</b>                              |
| Osman K Isvan  | 07/09/2008   |
| <b>RECEIVING PARTY DATA</b>  |  |
| <b>Name:</b>   | Plantronics, Inc.                                  |
| <b>Street Address:</b>   | 345 Encinal St.                                    |
| <b>Internal Address:</b>   | PO Box 635, Legal/Intellectual Property Department |
| <b>City:</b>   | Santa Cruz   |
| <b>State/Country:</b>  | CALIFORNIA   |
| <b>Postal Code:</b>  | 95060  |
| <b>PROPERTY NUMBERS Total: 1</b>   |  |
| <b>Property Type</b>   | <b>Number</b>                                      |
| Application Number:  | 12170716   |
| <b>CORRESPONDENCE DATA</b>   |  |
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| <b>ATTORNEY DOCKET NUMBER:</b>   | 01-7430  |
| <b>NAME OF SUBMITTER:</b>  | P. Francois de Villiers                            |
| <b>Total Attachments: 1</b><br>source=017430Assignment#page1.tif                     |  |

CH \$40.00 12170716

# ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

## DUAL MODE EARPHONE WITH ACOUSTIC EQUALIZATION

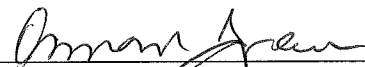
(Atty. Docket No.: **01-7430**) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- 1) Sell(s), assign(s) and transfer(s) to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal Street, Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

1)

Signature:



Typed Name:

Osman K Isvan

Date:

7/9/08