Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Dennis Tom	06/20/2008
Loren D. Reas	06/26/2008
Eric Filer	06/19/2008

RECEIVING PARTY DATA

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City:	Redmond
State/Country:	WASHINGTON
Postal Code:	98052

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12147887

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ATTORNEY DOCKET NUMBER:	MSFT6116/323766.01
NAME OF SUBMITTER:	Christina Laigo

Total Attachments: 4

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PATENT REEL: 021222 FRAME: 0885

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> PATENT REEL: 021222 FRAME: 0886

PATENT ASSIGNMENT

I/WE, Dennis TOM, Loren REAS, and Eric FiLER ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "DYNAMIC SELECTION OF VOICE QUALITY OVER A WIRELESS SYSTEM" ("APPLICATION"), which:

团	will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representatives, of Woodcock Washburn, LLP, Cira Centre, 2929 Arch Street, 12th Floor,
	Philadelphia, PA 19104-2891, who are associated with customer
	number 41505, to insert here in parenthesis (U.S. Application No.
	<u>12/147.887</u> , filed <u>June 27. 2008</u>)
	this APPLICATION'S U.S. Serial Number and filing date, when known;
	was filed on and was given Application No;
	is filed concurrently herewith;

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

PATENT ASSIGNMENT

Inventor's Signature	06202008 Date
Dennis TOM Printed Name in English	Printed Name in Native Language (if
- rinted Rame in Silgilaii	other than English)
· · · · · · · · · · · · · · · · · · ·	
Inventor's Signature	Date
Loren REAS	
Printed Name in English	Printed Name in Native Language (if other than English)
- -	
Inventor's Signature	Date
Eridc FILER	
Printed Name in English	Printed Name in Native Language (if other than English)

PATENT ASSIGNMENT

Inventor's Signature	Date
Dennis TOM	
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Low D. Reas	6-16-2008
inventor's Signature	Date
Loren REAS	
Printed Name in English	Printed Name in Native Language (if other than English)
	· · · · · · · · · · · · · · · · · · ·
nventor's Signature	Date
Fride FILER	
Printed Name in English	Printed Name in Native Language (if other than English)

PATENT ASSIGNMENT

Inventor's Signature	Date
Dennis TOM	
Printed Name in English	Printed Name in Native Language (if other than English)
Inventor's Signature	Date
Loren REAS	
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Pine Filer	06/19/2008
Inventor's Signature	Date
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