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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Roger Warford	06/19/2008
Chris Thoman	06/26/2008

RECEIVING PARTY DATA

Name:	eLoyalty Corporation	
Street Address:	150 Field Drive	
Internal Address:	Suite 250	
City:	Lake Forest	
State/Country:	ILLINOIS	
Postal Code:	60045	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12079721

CORRESPONDENCE DATA

Fax Number: (312)984-7700

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 312.372.2000

Email: chicago_IP_docket@mwe.com

Correspondent Name: Brent A. Hawkins
Address Line 1: 227 W. Monroe Street

Address Line 2: Suite 4400

Address Line 4: Chicago, ILLINOIS 60606

ATTORNEY DOCKET NUMBER:	077145-0057
NAME OF OURMITTER	

NAME OF SUBMITTER:

Brent A. Hawkins

Total Attachments: 4

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> PATENT REEL: 021254 FRAME: 0054

PATENT

Docket No.: 077145-0057

ASSIGNMENT OF INVENTION

Appln. No.: 12/079,721 Filed: March 28, 2008

In consideration of good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the undersigned have assigned and hereby assign to **eLoyalty Corporation** at 150 Field Drive, Suite 250, Lake Forest, Illinois 60045 US, its successors, assigns and legal representatives (hereinafter called "said assignee") the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for United States Patent, titled, A METHOD AND SYSTEM FOR ANALYZING SEPARATED VOICE DATA OF A TELEPHONIC COMMUNICATION TO DETERMINE THE GENDER OF THE COMMUNICANT and in said application and any and all other applications for United States Patent, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all United States Patents, which may be obtained on any of said applications, and in any reissue, reexamination or extension thereof.

The undersigned hereby authorize(s) and request(s) the Commissioner of Patents and Trademarks to issue said Letters Patent to said assignee and authorize(s) and request(s) the attorney(s) of record in said application to insert in this assignment the date and serial number of said application.

For said consideration, the undersigned hereby agree(s) upon the request and at the expense of said assignee or its assignees, to execute any divisional, continuation or substitute application for said invention or improvements, and any oath or affidavit relating thereto, and any application for the reissue, reexamination or extension of any Patent that may be granted upon said application, and, in the event of any application or Patent assigned herein becoming involved in Interference, to co-operate to the best of the ability of the undersigned in the matters of preparing and executing the preliminary statement and giving and producing evidence in support thereof. The undersigned agree(s) to perform, upon request, any affirmative acts to obtain said United States Patent and vest in said assignee and its assignees all rights therein, whereby said Patent will be held and enjoyed by said assignee and its assignees, to the full end of the term for which said Patent may be granted as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment had not been made.

And for said consideration, the undersigned hereby assign(s) to said assignee the entire right, title and interest in said invention or improvements for all foreign countries, including all priority rights under the International Convention, and agree(s) to execute, at the request of said assignee or its assignees, all documents in connection with any application for foreign letters patent therefore. 19th day of __ June , 2008, before me, a Notary Public in and for said county, appeared Roger Warford, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he/she signed and delivered the document as his/her free and voluntary act for the uses and purposes therein set forth. Notary Public My Commission Expires: {SEAL} B. HYDE NOTARY PUBLIC **Gwinnett County** State of Georgia CHI99 4962574-1.077145.0057 My Comm. Expired Dec. 25, 2010

> PATENT REEL: 021254 FRAME: 0055

Date	Chris Thoman
STATE OF) SS:	
COUNTY OF)	
person whose name is subscribed to	, 2008, before me, a Notary Public is Thoman, who is personally known to me to be the same the foregoing assignment document, and acknowledged that nent as his/her free and voluntary act for the uses and purposes
{SEAL}	Notary Public My Commission Expires:

PATENT

Docket No.: 077145-0057

ASSIGNMENT OF INVENTION

Appln. No.: 12/079,721 Filed: March 28, 2008

In consideration of good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the undersigned have assigned and hereby assign to eLoyalty Corporation at 150 Field Drive, Suite 250, Lake Forest, Illinois 60045 US, its successors, assigns and legal representatives (hereinafter called "said assignee") the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for United States Patent, titled, A METHOD AND SYSTEM FOR ANALYZING SEPARATED VOICE DATA OF A TELEPHONIC COMMUNICATION TO DETERMINE THE GENDER OF THE COMMUNICANT and in said application and any and all other applications for United States Patent, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all United States Patents, which may be obtained on any of said applications, and in any reissue, reexamination or extension thereof.

The undersigned hereby authorize(s) and request(s) the Commissioner of Patents and Trademarks to issue said Letters Patent to said assignee and authorize(s) and request(s) the attorney(s) of record in said application to insert in this assignment the date and serial number of said application.

For said consideration, the undersigned hereby agree(s) upon the request and at the expense of said assignee or its assignees, to execute any divisional, continuation or substitute application for said invention or improvements, and any oath or affidavit relating thereto, and any application for the reissue, reexamination or extension of any Patent that may be granted upon said application, and, in the event of any application or Patent assigned herein becoming involved in Interference, to co-operate to the best of the ability of the undersigned in the matters of preparing and executing the preliminary statement and giving and producing evidence in support thereof. The undersigned agree(s) to perform, upon request, any affirmative acts to obtain said United States Patent and vest in said assignee and its assignees all rights therein, whereby said Patent will be held and enjoyed by said assignee and its assignees, to the full end of the term for which said Patent may be granted as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment had not been made.

And for said consideration, the undersigned hereby assign(s) to said assignee the entire right, title and interest in said invention or improvements for all foreign countries, including all priority rights under the International Convention, and agree(s) to execute, at the request of said assignee or its assignees, all documents in connection with any application for foreign letters patent therefore.

Date	
	Roger Warford
STATE OF) SS:	
COUNTY OF)	
person whose name is subscribed to t	, 2008, before me, a Notary Public er Warford, who is personally known to me to be the same the foregoing assignment document, and acknowledged that ent as his/her free and voluntary act for the uses and purposes
{SEAL}	Notary Public My Commission Expires:

CHI99 4962574-1,077145.0057

Date 6/25/2008
STATE OF TX) SS: 307-92-1052
On this 26 day of , 2008, before me, a Notary Public in and for said county, appeared Chris Thoman, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he/she signed and delivered the document as his/her free and voluntary act for the uses and purposes therein set forth.
Notary Public Parish My Commission Expires: July 2010

CHI99 4962574-1.077145.0057

RECORDED: 07/17/2008

PATENT REEL: 021254 FRAME: 0058