

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>William A Brown</td> <td>12/02/2004</td> </tr> <tr> <td>Richard W Muirhead</td> <td>12/12/2004</td> </tr> <tr> <td>Francis X Reddington</td> <td>12/05/2004</td> </tr> </tbody> </table>		Name	Execution Date	William A Brown	12/02/2004	Richard W Muirhead	12/12/2004	Francis X Reddington	12/05/2004
Name	Execution Date								
William A Brown	12/02/2004								
Richard W Muirhead	12/12/2004								
Francis X Reddington	12/05/2004								
RECEIVING PARTY DATA									
Name:	International Business Machines Corporation								
Street Address:	New Orchard Road								
City:	Armonk								
State/Country:	NEW YORK								
Postal Code:	10504								
PROPERTY NUMBERS Total: 1									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12061974</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12061974				
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Application Number:	12061974								
CORRESPONDENCE DATA									
Fax Number:	(512)472-9887								
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>									
Phone:	5124729881								
Email:	leeann@biggerslaw.com								
Correspondent Name:	BIGGERS & OHANIAN, LLP								
Address Line 1:	P.O. BOX 1469								
Address Line 4:	AUSTIN, TEXAS 78767-1469								
ATTORNEY DOCKET NUMBER:	AUS920040688US2								
NAME OF SUBMITTER:	Danielle Coons 11028								

Total Attachments: 6
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**PATENT
 REEL: 021294 FRAME: 0820**

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ASSIGNMENT

Whereas, we,

(1) William A. Brown of Raleigh,
County of Wake and State of North Carolina;

(2) Richard William Muirhead of Tyler,
County of Smith and State of Texas;

and

(3) Francis Xavier Reddington of Sarasota,
County of Sarasota and State of Florida;

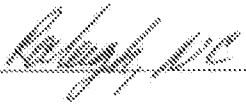
have invented certain improvement in


WORKFLOW DECISION MANAGEMENT WITH HEURISTICS

and executed a United States patent application therefore on
(Date Inventor Signed Declaration) (1) 10-12, 2004; (2) _____, 2004;
(3) _____, 2004;

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and I hereby agree that IBM may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

(1) Signed at  on , 2004.


William A. Brown

(2) Signed at _____ on _____, 2004.

Richard William Muirhead

(3) Signed at _____ on _____, 2004.

Francis Xavier Reddington

IBM DOCKET NO. AU5920940688US1

ASSIGNMENT

Whereas, we,

(1) William A. Brown of Raleigh,
County of Wake and State of North Carolina;

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have invented certain improvement in

WORKFLOW DECISION MANAGEMENT WITH HEURISTICS

and executed a United States patent application therefore on

(Date Inventor Signed Declaration) (1) _____, 2004; (2) Dec 12, 2004;
(3) _____, 2004;

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and I hereby agree that IBM may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

IBM DOCKET NO. AUS9200406688US1

(1) Signed at _____ on _____, 2004.

William A. Brown

(2) Signed at 3942 Monroeville Pk on December 12, 2004.
Tyler, TX, 75701

Richard William Muirhead
Richard William Muirhead

(3) Signed at _____ on _____, 2004.

Francis Xavier Reddington

ASSIGNMENT

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WORKFLOW DECISION MANAGEMENT WITH HEURISTICS

and executed a United States patent application therefore on

(Date Inventor Signed Declaration) (1) _____, 2004; (2) _____, 2004;
(3) December 5, 2004;

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and I hereby agree that IBM may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

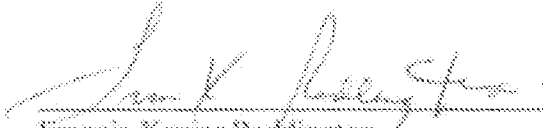
(1) Signed at _____ on _____, 2004.

William A. Brown

(2) Signed at _____ on _____, 2004.

Richard William Muirhead

(3) Signed at Worcester, Massachusetts, VA on December 5, 2004.



Francis Xavier Reddington