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RECORDATION FORM COVER SHEET

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To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Tobias Johannes FÜTTERER
Lawrence Alan HOUGH
Robert Lee REIERSON

2. Name and address of receiving party(ies):

Name: RHODIA INC.Address: CN 75008 Cedar Brook Drive

Additional names(s) of conveying party(ies)

☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ OtherCity: Cranbury State/Prov.: New JerseyCountry: USA ZIP: 08512Execution Date: July 15, 2008 and July 17, 2008

Additional name(s) & address(es)

☐ Yes ☒ No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: _____

Patent Application No.

Filing date

B. Patent No.(s)

12/137,589June 12, 2008None

Additional numbers

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Kevin E. McVeighRegistration No. 33,017Address: RHODIA INC.CN 75008 Cedar Brook DriveCity: Cranbury State/Prov.: NJCountry: USA ZIP: 08512

6. Total number of applications and patents involved:

17. Total fee (37 CFR 3.41):.....\$ 40.00☐ Enclosed - Any excess or insufficiency should be credited or debited to deposit account☒ Authorized to be charged to deposit account

8. Deposit account number:

181169

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Kevin E. McVeigh

Name of Person Signing

Signature

07/29/2008

Date

9

Total number of pages including cover sheet, attachments, and document:

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Mail Stop Assignment Recordation Services

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P.O. Box 1460 Alexandria, VA 22313-1460

PATENT

700379504

REEL: 021306 FRAME: 0865

CH \$40.00 181169 12137589

Docket No. RD 07007

ASSIGNMENT

WHEREAS, We, Tobias Johannes FÜTTERER of Singapore, Singapore, Lawrence Alan HOUGH of Philadelphia, Pennsylvania, and Robert Lee REIERSON of Princeton Junction, New Jersey, hereinafter termed the Assignors, are the inventors of certain new and useful improvements in

“MONO-, DI- AND POLYOL PHOSPHATE ESTERS IN PERSONAL CARE FORMULATIONS”

set forth and described in an application for Letters Patent of the United States Docket RD 07007, Serial No. 12/137,589, filed on June 12, 2008; and

WHEREAS, RHODIA INC., a corporation organized under the laws of the State of Delaware, having its principal place of business at 8 Cedar Brook Drive, Cranbury, New Jersey 08512, hereinafter termed the Assignee, desires to acquire said invention;

NOW THEREFORE, be it known that We, the Assignors, being under an obligation to assign said invention to RHODIA INC., at the time the invention was made, do for good and valuable consideration, the receipt of which is hereby acknowledged; hereby assign, sell, transfer and set over unto the Assignee, its successors and assigns, the entire right, title and interest in and to the invention, application and the patent or patents now granted or to be granted thereon in the United States of America and in all countries foreign thereto, together with the right to claim in respect of all foreign countries the priority date of the application filed in the United States of America;

AND We, the Assignors, hereby affirm that our title in and to the invention hereby conveyed is free from any and all outstanding licenses or adverse rights and we hereby covenant that we will hereafter execute any and all lawful documents and papers which may be necessary to completely vest the title to the invention, the application and United States and foreign patents, and to any continuation, continuation-in-part, renewal, division or reissue of the application or patents, in the Assignee, its successors or assigns;

AND We, the Assignors, hereby request and authorize the Commissioner of Patents and Trademarks to issue the Letters Patent of the United States which may be granted on the application to the Assignee, its successors and assigns.

RD 07007 Assignment

Page 2 of 3

IN WITNESS WHEREOF, I have hereunto signed my name this _____ day of _____,
2008.

Tobias Johannes FÜTTERER

Witness

Witness

IN WITNESS WHEREOF, I have hereunto signed my name this 15 day of July,
2008.

Lawrence Alan HOUGH
Lawrence Alan HOUGH

State of New Jersey)

County of Middlesex)

)ss:

On this 15th day of July, 2008, personally appeared before me Lawrence Alan HOUGH, of Philadelphia, Pennsylvania, to me personally known and personally known to me to be the person described in and who executed the foregoing instrument and he acknowledged to me that he executed the same as his free act and deed.

Arlene C. Goetschius
Notary Public

ARLENE C. GOETSCHUIS
NOTARY PUBLIC OF NEW JERSEY
Commission Expires 3/3/2012

PATENT
REEL: 021306 FRAME: 0867

RD 07007 Assignment

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IN WITNESS WHEREOF, I have hereunto signed my name this 15th day of July, 2008.

**Robert Lee REIERSON**

State of New Jersey)
County of Monmouth) ss:

On this 15 day of July, 2008, personally appeared before me Robert Lee REIERSON, of Princeton Junction, New Jersey, to me personally known and personally known to me to be the person described in and who executed the foregoing instrument and he acknowledged to me that he executed the same as his free act and deed.


Notary Public

ANN GREGORZEK
NOTARY PUBLIC OF NEW JERSEY
MY COMMISSION EXPIRES
SEPTEMBER 16, 2011

Docket No. RD 07007

ASSIGNMENT

WHEREAS, We, Tobias Johannes FÜTTERER of Singapore, Singapore, Lawrence Alan HOUGH of Philadelphia, Pennsylvania, and Robert Lee REIERSON of Princeton Junction, New Jersey, hereinafter termed the Assignors, are the inventors of certain new and useful improvements in

“MONO-, DI- AND POLYOL PHOSPHATE ESTERS IN PERSONAL CARE FORMULATIONS”

set forth and described in an application for Letters Patent of the United States Docket RD 07007, Serial No. 12/137,589, filed on June 12, 2008; and

WHEREAS, RHODIA INC., a corporation organized under the laws of the State of Delaware, having its principal place of business at 8 Cedar Brook Drive, Cranbury, New Jersey 08512, hereinafter termed the Assignee, desires to acquire said invention;

NOW THEREFORE, be it known that We, the Assignors, being under an obligation to assign said invention to RHODIA INC., at the time the invention was made, do for good and valuable consideration, the receipt of which is hereby acknowledged, hereby assign, sell, transfer and set over unto the Assignee, its successors and assigns, the entire right, title and interest in and to the invention, application and the patent or patents now granted or to be granted thereon in the United States of America and in all countries foreign thereto, together with the right to claim in respect of all foreign countries the priority date of the application filed in the United States of America;


AND We, the Assignors, hereby affirm that our title in and to the invention hereby conveyed is free from any and all outstanding licenses or adverse rights and we hereby covenant that we will hereafter execute any and all lawful documents and papers which may be necessary to completely vest the title to the invention, the application and United States and foreign patents, and to any continuation, continuation-in-part, renewal, division or reissue of the application or patents, in the Assignee, its successors or assigns;

AND We, the Assignors, hereby request and authorize the Commissioner of Patents and Trademarks to issue the Letters Patent of the United States which may be granted on the application to the Assignee, its successors and assigns.

RD 07007 Assignment

Page 2 of 3

IN WITNESS WHEREOF, I have hereunto signed my name this 17 day of July,
2008.

**Tobias Johannes FÜTTERER**Witness **IRENE WONG**Witness **WANG CHANG**

IN WITNESS WHEREOF, I have hereunto signed my name this _____ day of _____,
2008.

Lawrence Alan HOUGH

State of _____)

)ss:

County of _____)

On this _____ day of _____, 2008, personally appeared before me Lawrence Alan HOUGH, of Philadelphia, Pennsylvania, to me personally known and personally known to me to be the person described in and who executed the foregoing instrument and he acknowledged to me that he executed the same as his free act and deed.

Notary Public

RD 07007 Assignment

Page 3 of 3

IN WITNESS WHEREOF, I have hereunto signed my name this _____ day of _____,
2008.

Robert Lee REIERSON

State of _____)

)ss:

County of _____)

On this _____ day of _____, 2008, personally appeared before me Robert Lee REIERSON, of Princeton Junction, New Jersey, to me personally known and personally known to me to be the person described in and who executed the foregoing instrument and he acknowledged to me that he executed the same as his free act and deed.

Notary Public