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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Rudolf Carl Pessier	07/31/2008
Don Q. Nguyen	07/31/2008
Michael Steven Damschen	08/01/2008
Michael L. Doster	07/31/2008

RECEIVING PARTY DATA

Name:	Baker Hughes Incorporated
Street Address:	2929 Allen Parkway
Internal Address:	Suite 2100
City:	Houston
State/Country:	TEXAS
Postal Code:	77019-2118

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12179915

CORRESPONDENCE DATA

500617867

Fax Number: (214)347-4799

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 2143474700

Email: docketing@stormllp.com

Correspondent Name: Storm LLP Address Line 1: 901 Main Street Address Line 2: Suite 7100

Address Line 4: Dallas, TEXAS 75202

ATTORNEY DOCKET NUMBER: 024-46178-US

NAME OF SUBMITTER: Mark D. Perdue

PATENT

REEL: 021369 FRAME: 0005

Total Attachments: 4 source=Assignment_signed#page1.tif source=Assignment_signed#page2.tif source=Assignment_signed#page3.tif source=Assignment_signed#page4.tif

PATENT - Docket No. 024-46178-US

For: U.S. Rights and Foreign Rights

For: U.S. Patent Application No. 12/179,915

By: Inventors

ASSIGNMENT OF INVENTION

Whereas, We,

Rudolf Carl Pessier, a U.S. citizen, residing at 2524 Market Street, Galveston, Texas 77550;

Don Q. Nguyen, a U.S. citizen, residing at 11503 Springshire Dr., Houston, Texas 77066;

Michael Steven Damschen, a U.S. citizen, residing at 14811 West Rd. #5203, Houston,

Texas 77095; and

Michael L. Doster, a U.S. citizen, residing at 1327 Chesterpoint Dr., Spring, Texas 77386;

hereinafter referred to as "Assignors," have invented new and useful improvements in a:

DYNAMICALLY STABLE HYBRID DRILL BIT

for which application was made on July 25, 2008, and assigned Application No. 12/179,915.

Whereas, BAKER HUGHES INCORPORATED, a corporation of the State of Delaware, hereinafter referred to as "Assignee," having a principal place of business at 2929 Allen Parkway, Suite 2100, Houston, Texas 77019-2118, is desirous of acquiring the entire right, title and interest in the same and the Letters Patent which may issue thereon.

Now, therefore, in consideration of the sum of One Dollar (\$1.00), the receipt whereof is acknowledged, and other good and valuable consideration, we, the Assignors, by these presents do sell, assign and transfer unto said Assignee the entire right, title and interest in and to the aforesaid invention in the United States and its territorial possessions, and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in and to the aforesaid invention; the same to be held and enjoyed by the Assignee for its use, and behalf, and for its legal representatives and assigns, to the full end of the term for which said Patent is granted, as fully and entirely as the same would have been held by us had this assignment and sale not been made.

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNORS and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I execute this Assignment on this 3/ day of 2008.

Rudolf Carl Pessier

STATE OF TEXAS §

COUNTY OF MONTGOMERY §

SUBSCRIBED AND SWORN TO before me, a Notary Public, this 31 day of

July ,2008.

DIANA ELAINE ORTEGA NOTARY PUBLIC State of Texas

[SEAL]

Dieno Plaine Osteg Notary Public in and for the State of Texas

My commission expires on: 10-0|-20|

Assignment

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IN WITNESS WHEREOF, I exec	cute this Assignment on this 31 day of July, 2008.
	Dr. Colome
	Don Q. Nguyen
STATE OF TEXAS §	
COUNTY OF MONTGOMERY §	
SUBSCRIBED AND SWORN	TO before me, a Notary Public, this 31 day of
July , 2008.	
[S E A L] DIANA ELAINE ORTEGA NOTARY PUBLIC State of Texas Comm. Exp. 10-01-2011	Notary Public in and for the State of Texas My commission expires on: 10-01-201
IN WITNESS WHEREOF, I exec	cute this Assignment on this / day of 1,2008. Michael Steven Damschen
STATE OF TEXAS §	
COUNTY OF MONTGOMERY §	
SUBSCRIBED AND SWORN HUGUST 2008.	TO before me, a Notary Public, this day of
[S E A L] DIANA ELAINE ORTEGA NOTARY PUBLIC State of Texas Comm. Exp. 10-01-2011	Notary Public in and for the State of Texas My commission expires on: 10-01-2011

Assignment

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IN WITNESS WHEREOF, I execute	e this Assignment on this $3/$ day of $5/$, 2008.
	-M-1-1-
	Michael L. Doster
STATE OF TEXAS §	
COUNTY OF MONTGOMERY §	
SUBSCRIBED AND SWORN TO	O before me, a Notary Public, this 31 day of
[SEAL]	Deana Elaine Dilga Notary Public in and for the State of Texas
DIANA ELAINE ORTEGA NOTARY PUBLIC State of Texas Comm. Exp. 10-01-2011	My commission expires on: 10-01-201

RECORDED: 08/11/2008