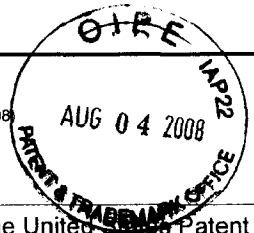


FORM PTO-1595 (Modified)  
(Rev. 08-05)  
OMB No. 0651-0027 (exp. 6/30/2008)  
P08/REV05



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08-08-2008

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 Larry Siebens  
 Alan Borgstrom

F-11-08

Additional names(s) of conveying party(ies) attached?  Yes  No

**2. Name and address of receiving party(ies):**  
 Name: Thomas & Betts International, Inc.  
 Internal Address: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Street Address: 501 Silverside Road  
Suite 67  
 City: Wilmington  
 State: Delaware  
 Country: USA ZIP: 19809

Additional name(s) & address(es) attached?  Yes  No

**3. Nature of conveyance/Execution Date(s):**  
 Execution Date(s): July 11, 2008

Assignment  Merger  
 Security Agreement  Change of Name  
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 Executive Order 9424, Confirmatory License  
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This document is being filed together with a new application.  
 B. Patent No.(s)

Additional numbers attached?  Yes  No

**4. Application or patent numbers(s):**  
 A. Patent Application No.(s)  
 12/169,149

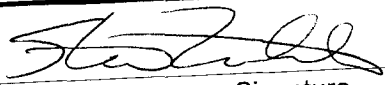
**5. Name and address to whom correspondence concerning document should be mailed:**  
 Name: Charles R. Hoffmann, Esq.  
 Internal Address: Hoffmann & Baron, LLP  
 \_\_\_\_\_  
 Street Address: 6900 Jericho Turnpike  
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 City: Syosset  
 State: New York ZIP: 11791  
 Phone Number: 516-822-3550  
 Fax Number: \_\_\_\_\_  
 Email Address: \_\_\_\_\_

**6. Total number of applications and patents involved:** 1

**7. Total fee (37 CFR 1.21(h) & 3.41):** \$ 40.00

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 b. Deposit Account Number 20-0776  
08/07/2008 00000032 200776 12169149  
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 Date July 30, 2008

**9. Signature:**  \_\_\_\_\_  
 Signature

Steven T. Zuschlag, Esq.  
 Name of Person Signing

Total number of pages including cover sheet, attachments, and document: 4

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For:  U.S. and/or  Foreign Rights  
 For:  U.S. Application;  
 U.S. Provisional Application;  
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 PCT Application  
 By:  Inventors or  Present Owners

**ASSIGNMENT OF INVENTION**

In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNORS: (inventor(s) or person(s) or entity(ies) who own the invention)

Larry Siebens  
Name

Alan Borgstrom  
Name

249 Bloomsbury Road  
Address

1 Pohatcong Drive  
Address

Asbury, NJ 08802

Hackettstown, NJ 07840

U.S.A.  
Nationality

U.S.A.  
Nationality

(If assignment is by person or entity to whom invention was previously assigned and this was recorded in PTO add the following)

Recorded on \_\_\_\_\_

Reel \_\_\_\_\_  
Frame \_\_\_\_\_

hereby sells, assigns and transfers to

ASSIGNEE:

Thomas & Betts International, Inc.  
(Type or print name of ASSIGNEE)

501 Silverside Road, Suite 67  
Address

Wilmington, Delaware 19809

U.S.A.  
Nationality

Assignment of Invention – Page 1 of 3

and the successors, assigns and legal representatives of the ASSIGNEE,

(complete one of the following)

- the entire right, title and interest
- an undivided \_\_\_\_\_ percent (\_\_\_\_\_% ) interest

for the United States and its territorial possessions

- and in all foreign countries, including all rights to claim priority,

in and to any and all improvements which are disclosed in the invention entitled:

**BUSHING WELL WITH IMPROVED COUPLING COMPONENTS**

and which is found in

(check and complete (a), (b), (c), (d), (e), (f), or (g))

- (a)  U.S. patent application executed on even date herewith
- (b)  U.S. patent application executed on \_\_\_\_\_
- (c)  U.S. provisional application naming the above inventor(s) for the above-identified invention.  
 Express Mail label No. \_\_\_\_\_ , mailed \_\_\_\_\_
- To comply with 37 CFR 3.21 for recordal of this assignment, I, an ASSIGNOR signing below, hereby authorize and request my attorney to insert below the filing date and application number when they become known
- (d)  U.S. application Serial No. \_\_\_\_\_ filed on \_\_\_\_\_
- (e)  International application No. PCT/\_\_\_\_\_/\_\_\_\_\_
- (f)  U.S. Patent No. \_\_\_\_\_ issued \_\_\_\_\_  
 A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately.
- (g)  and any legal equivalent thereof in a foreign country, including the right to claim priority

and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to Letters Patent any re-issue or re-examination thereof.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.


ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said

Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I/We have hereunto set hand and seal this

WARNING: Date of signing must be the same as the date of execution of the application if item (a) was checked above.

Date: X 7-11-08  
Date of signing

X   
Larry Siebens

Date: X 7-11-08  
Date of signing

X   
Alan Borgstrom

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized then it will only be prima facie evidence of execution 35 USC 261. Use next page if notarization is desired.

Notarization or Legalization Page Added.