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PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|-------------------|----------------|
| Marcus Kowalewski | 08/04/2008 |

RECEIVING PARTY DATA

| Name: | ICON-SCM GmbH & Co. KG |
|-------------------|------------------------|
| Street Address: | Amalienbad Str. 36 |
| Internal Address: | Bau 31a |
| City: | Karlsruhe |
| State/Country: | GERMANY |
| Postal Code: | 76227 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 12189864 |

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| ATTORNEY DOCKET NUMBER: | ICON001 |
|-------------------------|------------------|
| NAME OF SUBMITTER: | Charles M. Allen |

Total Attachments: 1

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PATENT REEL: 021372 FRAME: 0188

ASSIGNMENT OF INVENTION AND ENSUING PATENT RIGHTS

in consideration of the sum of Ten Dollars (\$10) and other such good and valuable consideration, of which receipt is acknowledged, I, Marcus Kowalewski, an individual residing in Stutensee, Germany, do sell, assign, and transfer to ICON-SCM GmbH & Co. KG (the Company), a German corporation, the entire right, title, and interest in and to the "DYNAMIC FULFILLMENT PANNING METHOD AND APPARATUS" an apparatus invented by me, as described in U.S. patent application No. __/_ "Invention"), and any and all applications for patent and patents in any and all countries, including all divisions, continuations, reissues, and extensions thereof and all rights of priority resulting from the filing of said U.S. application.

I authorize and request any official whose duty it is to issue patents to issue any patent on said Invention, or resulting therefrom, to the Company, and/or its successors, assigns, or nominees.

I agree that I have full right to convey the entire right, title, and interest herein assigned, and that I have not executed, and I will not execute, any agreement in conflict herewith.

I agree that on request and without further consideration, but at the expense of the Company, I will communicate to the Company or its representatives any facts known to me respecting said improvements and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuing, and reissue applications, make all rightful oaths, and generally aid the Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention in all countries.

Executed this O4 day of August 2008.

RECORDED: 08/12/2008

PATENT

REEL: 021372 FRAME: 0189