PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Mr. Joseph R. Zeno	08/05/2008
Mr. Christophor Napier	07/23/2008
Mr. Robert J. Willoughby	08/06/2008

RECEIVING PARTY DATA

Name:	ACS Industries, Inc.	
Street Address:	2151 Mogadore Road	
City:	Kent	
State/Country:	ОНЮ	
Postal Code:	44240	

PROPERTY NUMBERS Total: 2

Property Type	Number
Application Number:	12192807
Application Number:	60974447

CORRESPONDENCE DATA

Fax Number: (866)311-9964

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ATTORNEY DOCKET NUMBER: CS001C

NAME OF SUBMITTER: Fred H. Zollinger III

Total Attachments: 1

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<u>PATENT</u>

500622695 REEL: 021397 FRAME: 0094

JP \$80.00 12192

INVENTION ASSIGNMENT

We, the undersigned inventors, have made an invention which is now described and claimed in patent application:

serial number 60/974,447 filed September 21, 2007; and application serial number filed herewith titled PROGRESSIVE LINKAGE FOR EXCAVATOR THUMB.

NOW THEREFORE, pursuant to the obligations imposed by or arising under one or more of my employment agreement(s), advisor agreement(s), state or national statutes, common law, and administrative regulation, We hereby make the following assignments:

To ACS INDUSTRIES, INC., a corporation organized under the laws of the State of Ohio, having a business address of 2151 MOGADORE ROAD KENT OHIO 44240, and its successors and assigns, We hereby:

- 1) assign, transfer, and set over the full and exclusive right to the above-described invention and to the above-described applications for letters patent as well as any substitute, continuation, continuationin-part, or divisional application filed thereon, to any application for letters patent that claims priority from the above-described application, and to any letters patent that issues from such application(s) as well as any reissue application or request for reexamination filed on such letters patent;
 - 2) covenant and agree for ourselves and our legal representative(s) to
- a) assist said assignee and/or its designee(s), to the extent requested, in the prosecution of said application for patent, in any interference declared on said application for patent or patent issuing therefrom, or in litigation which arises out of or is based on said application for patent or patent issuing therefrom, and
- b) execute all papers related to said application for patent which said assignee or its designee(s) request to be signed,

provided that expenses relating thereto shall be borne by said assignee; and

3) authorize and request the Commissioner of Patents and Trademarks to issue any letters patent of the United States relating to the above-described invention in the name of said assignee.

IN WITNESS WHEREOF, we have executed this document on the dates next to our respective names.

Joseph R. Zeno

Christy Adja Date 2/23/08

Cunty Why Date 8/6/08.

Christophor Napier

Robert J. Willoughby

RECORDED: 08/15/2008

PATENT **REEL: 021397 FRAME: 0095**