Electronic Version v1.1

Stylesheet Version v1.1

500628449

SUBMISSION TYPE:	NEW ASSIGNMENT				
NATURE OF CONVEYANCE:	ASSIGNMENT				
CONVEYING PARTY DATA					
I	Name	Execution Date			
Osamuyimen T. Stewart					
David M. Lubensky					
Joyram Chakraborty		08/12/2008			
RECEIVING PARTY DATA					
Name: International Busine	usiness Machines Corporation				
Street Address: New Orchard Road					
City: Armonk					
State/Country: NEW YORK					
Postal Code: 10504					
Property Type	Number				
CORRESPONDENCE DATA					
Fax Number: (516)496-3869	}				
Correspondence will be sent via US Mail w					
Phone: 5164963868					
Email: info@ktb-iplaw.com					
Correspondent Name: KEUSEY, TUTUNJIAN & BITETTO, P.C.					
ATTORNEY DOCKET NUMBER:	EY DOCKET NUMBER: YOR920080181US1 (163-236)				
IAME OF SUBMITTER: Gaspare J. Randazzo					
Total Attachments: 1 source=YOR920080181US1_ASSIGNMEN	IT#page1.tif				
		PATENT			

Attorney Docket YOR920080181US1 (163-236)

ASSIGNMENT

INVENTOR	Wherea	as, wa	
AND CITY	(1) County of	Osamuyimen T. Stewart Middlesex	of Piscataway, and State of New Jercay
	and		
	(2) County of and	David M. Lubensky Fairfleid	of Brookfield, and State of Connecticut,
	(3) County of	Joyram Chakraborty Baltimore County	of Baltimore, and State of Maryland,
	have invent	ad certain improvements in	

TITLE SYSTEMS AND METHODS FOR AUTOMATICALLY DETERMINING CULTURE-BASED BEHAVIOR IN CUSTOMER SERVICE INTERACTIONS

DATES THAT	and executed, respectively, a United States patent application therefor on				
INVENTORS SIGNED THE	(1) August 19	, 2008, (2)	August 16,	, 2008,	
DECLARATION	(3) <u>August 12</u>	_, 200B,			

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the antire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the Inventions set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Signed and (Osamuyiz Davierti. Luberisky) (Joyram Chakraborty)

2008 2008

2008

RECORDED: 08/22/2008

PATENT REEL: 021430 FRAME: 0863