

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Patrick J. O'Sullivan</td><td>08/08/2008</td></tr><tr><td>Edith H. Stern</td><td>08/12/2008</td></tr><tr><td>Robert C. Weir</td><td>08/08/2008</td></tr><tr><td>Barry E. Willner</td><td>08/12/2008</td></tr></tbody></table>	Name	Execution Date	Patrick J. O'Sullivan	08/08/2008	Edith H. Stern	08/12/2008	Robert C. Weir	08/08/2008	Barry E. Willner	08/12/2008	
Name	Execution Date										
Patrick J. O'Sullivan	08/08/2008										
Edith H. Stern	08/12/2008										
Robert C. Weir	08/08/2008										
Barry E. Willner	08/12/2008										
RECEIVING PARTY DATA											
Name:	International Business Machines Corporation										
Street Address:	New Orchard Road										
City:	Armonk										
State/Country:	NEW YORK										
Postal Code:	10504										
PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>12199552</td></tr></tbody></table>	Property Type	Number	Application Number:	12199552							
Property Type	Number										
Application Number:	12199552										
CORRESPONDENCE DATA											
Fax Number:	(561)244-1062										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	561-922-3845										
Email:	sgreenberg@crgplaw.com										
Correspondent Name:	Carey, Rodriguez, Greenberg & Paul, LLP										
Address Line 1:	950 Peninsula Corporate Circle										
Address Line 2:	Suite 3020										
Address Line 4:	Boca Raton, FLORIDA 33487										
ATTORNEY DOCKET NUMBER:	RSW920080171US1 (408)										
NAME OF SUBMITTER:	Steven M. Greenberg										
Total Attachments: 5											

CH 12199552 \$40.00

500633220

PATENT
REEL: 021455 FRAME: 0755

source=7161-408U_Assignment#page1.tif
source=7161-408U_Assignment#page2.tif
source=7161-408U_Assignment#page3.tif
source=7161-408U_Assignment#page4.tif
source=7161-408U_Assignment#page5.tif

ASSIGNMENT

WHEREAS, we:

- | | | | |
|-----|---|--|---------|
| (1) | Patrick J. O'Sullivan | of Ballsbridge | Ireland |
| (2) | Edith H. Stern
County of Westchester | of Yorktown Heights
State of New York | |
| (3) | Robert C. Weir
County of Middlesex | of Westford
State of Massachusetts | |
| (4) | Barry E. Willner
County of Westchester | of Briarcliff Manor
State of New York | |

have invented certain improvements in

MANAGING URGENCY INDICATORS IN ELECTRONIC MESSAGING

and executed, respectively, a United States patent application therefore on the following date(s):

- | | |
|-----|---------------|
| (1) | <u>8/8/08</u> |
| (2) | _____ |
| (3) | _____ |
| (4) | _____ |

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at New Orchard Road, Armonk, New York, 10504 (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

ASSIGNMENT

WHEREAS, we:

- | | | | |
|-----|---|--|---------|
| (1) | Patrick J. O'Sullivan | of Ballsbridge | Ireland |
| (2) | Edith H. Stern
County of Westchester | of Yorktown Heights
State of New York | |
| (3) | Robert C. Weir
County of Middlesex | of Westford
State of Massachusetts | |
| (4) | Barry E. Willner
County of Westchester | of Briarcliff Manor
State of New York | |

have invented certain improvements in

MANAGING URGENCY INDICATORS IN ELECTRONIC MESSAGING

and executed, respectively, a United States patent application therefore on the following date(s):

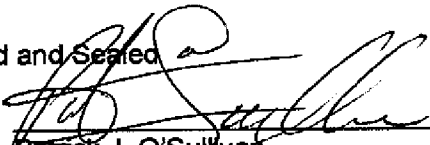
- | | |
|-----|---------------------|
| (1) | _____ |
| (2) | <u>Aug 12, 2008</u> |
| (3) | _____ |
| (4) | <u>Aug 12, 2008</u> |

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at New Orchard Road, Armonk, New York, 10504 (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

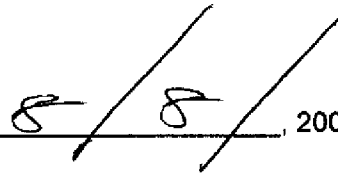
Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Signed and Sealed

(1)


Patrick J. O'Sullivan

on



, 2008.

(2)

Edith H. Stem

on

_____, 2008.

(3)

Robert C. Weir

on

_____, 2008.


(4)

Barry E. Willner

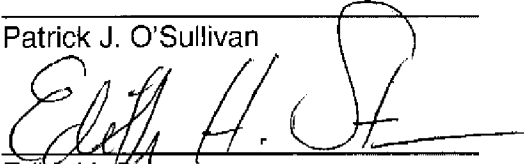
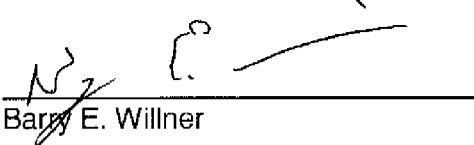
on

_____, 2008.

Signed and Sealed

- (1) _____ on _____, 2008.
Patrick J. O'Sullivan
- (2) _____ on _____, 2008.
Edith H. Stern
- (3)  on Aug 8th, 2008.
Robert C. Weir
- (4) _____ on _____, 2008.
Barry E. Willner

Signed and Sealed

- (1) _____ on _____, 2008.
Patrick J. O'Sullivan
- (2)  on August 12,, 2008.
Edith H. Stern
- (3) _____ on _____, 2008.
Robert C. Weir
- (4)  on August 12,, 2008.
Barry E. Willner