

## PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>DAVID YASKIN</td><td>07/08/2008</td></tr><tr><td>GREG RITTER</td><td>07/11/2008</td></tr></tbody></table>		Name	Execution Date	DAVID YASKIN	07/08/2008	GREG RITTER	07/11/2008
Name	Execution Date						
DAVID YASKIN	07/08/2008						
GREG RITTER	07/11/2008						
RECEIVING PARTY DATA							
Name:	BLACKBOARD, INC.						
Street Address:	1899 L Street, N.W., Ste. #500						
City:	Washington						
State/Country:	DISTRICT OF COLUMBIA						
Postal Code:	20036						
PROPERTY NUMBERS Total: 1							
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11398240</td></tr></tbody></table>		Property Type	Number	Application Number:	11398240		
Property Type	Number						
Application Number:	11398240						
CORRESPONDENCE DATA							
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NAME OF SUBMITTER:	Ahsan A. Shaikh						
Total Attachments: 2 source=072575-0071_Assignment#page1.tif source=072575-0071_Assignment#page2.tif							

CH 11398240 \$40.00

Docket No.: 072575-0071

### ASSIGNMENT

WHEREAS We, YASKIN, DAVID and RITTER, GREG of 1802 N. Danville Street, Arlington, VA 22201 and 644 Massachusetts Ave., N.E. , #107, Washington D.C., 20002, respectively, have made a certain new and useful invention as set forth in an application for United States Letters Patent, entitled METHOD AND SYSTEM FOR AN ASSESSMENT INITIATIVE WITHIN A MULTI-LEVEL ORGANIZATION, and

for which an application for United States Letters Patent was filed on April 4, 2006, and identified by United States Application No. 11/398,240;

AND WHEREAS, BLACKBOARD, INC., a corporation of the State of Delaware and having an address of 1899 L Street, N.W. Ste #500, Washington, DC 20036 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any and all Letters Patent of the United States and foreign countries which may be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt for and sufficiency of which is hereby acknowledged, We do hereby sell, assign, transfer and set over unto BLACKBOARD, INC., its legal representatives, successors, and assigns, the entire right, title and interest in and to said invention as set forth in the above-mentioned application, including the right of priority and including any continuations, continuations-in-part, divisions, reissues, re-examinations or extensions thereof, and in and to any and all patents of the United States and foreign countries which may be issued for said invention;

UPON SAID CONSIDERATIONS, We hereby agree with the said assignee that We will not execute any writing or do any act whatsoever conflicting with these presents, and that We will, at any time upon request, without further or additional consideration but at the expense of said assignee, execute such additional assignments and other writings and do such additional acts as said assignee may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuations, continuations-in-part, reexamined, reissued, or extended Letters Patent of the United States or of any and all foreign countries on said invention, and in enforcing any rights or chooses in action accruing as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of the assigns and legal representatives of assignor and assignee;

AND We request the Commissioner for Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention to said BLACKBOARD, INC., its legal representatives, successors or assigns, as the sole owner of the entire right, title and interest in and to said patent and the invention covered thereby.

Date

7/8/08

David Yaskin

Date

7/11/08

Greg Ritter

Date

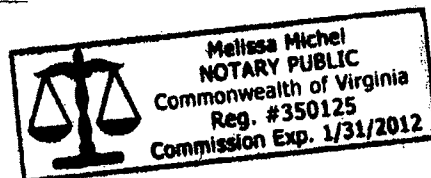
Date

Signature Witness:

STATE OF Virginia )  
COUNTY OF Fairfax ) SS:

On this 8 day of July, 2008 before me, the undersigned notary public, personally appeared David Yaskin, proved to me through satisfactory evidence of identification, which consisted of \_\_\_\_\_, to be the person whose name is signed on the preceding or attached document in my presence.

Melissa Michel  
Notary Public  
My commission expires 1/31/2012



Signature Witness:

STATE OF Washington, DC )  
COUNTY OF \_\_\_\_\_ ) SS:

On this 11th day of July, 2008 before me, the undersigned notary public, personally appeared Greg Ritter, proved to me through satisfactory evidence of identification, which consisted of \_\_\_\_\_, to be the person whose name is signed on the preceding or attached document in my presence.

April Blackwood  
Notary Public  
My commission expires 4/14/2012

SDO 105424-1.072575.0071  
6/19/08

April Blackwood  
Notary Public, District of Columbia  
My Commission Expires 4/14/2012