Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|------------------------|----------------|
| Harvey J. Nickerson | 06/03/2005 |
| Russel D. Leatherman | 07/18/2005 |
| Andrew M. Nguyen | 06/03/2005 |
| Susan E. Basch | 06/03/2005 |
| Sergio R. Perez Araujo | 06/09/2005 |
| Jose Macias Galarza | 06/09/2005 |
| Bill Merkt | 05/12/1995 |
| Adam A. Dunford | 06/07/2005 |

RECEIVING PARTY DATA

| Name: | Rain Bird Corporation |
|-----------------|------------------------|
| Street Address: | 145 North Grand Avenue |
| City: | Glendora |
| State/Country: | CALIFORNIA |
| Postal Code: | 91741 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 12204747 |

CORRESPONDENCE DATA

500638847

Fax Number: (312)277-2397

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 858-552-1311

Email: scott@fitcheven.com

Correspondent Name: Scott J. Menghini

Address Line 1: 120 South LaSalle Street

Address Line 2: Suite 1600

Address Line 4: Chicago, ILLINOIS 60603-3406

PATENT

REEL: 021484 FRAME: 0398

12204747

OU 078 HC

| ATTORNEY DOCKET NUMBER: | 92163/8473 |
|----------------------------|-------------------|
| NAME OF SUBMITTER: | Scott J. Menghini |
| Total Attachments: 10 | |
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PATENT REEL: 021484 FRAME: 0399



Attorney Docket 81858/7948

ASSIGNMENT

We, HARVEY J. NICKERSON, of San Diego, County of San Diego and State of California; RUSSELL D. LEATHERMAN, of Albion, State of Indiana; Andrew M. NGUYEN, of San Diego, County of San Diego and State of California; SUSAN E. BASCH, of San Diego, County of San Diego and State of California, SERGIO R. PEREZ ARAUJO, of San Diego, County of San Diego and State of California, JOSE MACIAS GALARZA, of Tijuana, State of Baja California, Mexico; BILL MERKT, of San Diego, County of San Diego and State of California; and ADAM A. DUNFORD, of Chula Vista, County of San Diego and State of California, for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to RAIN BIRD CORPORATION, a California corporation, having a place of business at 145 North Grand Avenue, Glendora, California 91741, its successors, assigns and legal representatives, the entire right, title and interest, in and to all subject matter invented by us and disclosed in the application for Letters Patent of the United States entitled

MODULAR AND EXPANDABLE IRRIGATION CONTROLLER

application number 11/022,179, filed on December 23, 2004 and in and to all Letters Patent and all Convention and Treaty rights of all kinds, including the right to claim priority from said application, and all rights in and to any continuation, continuation-in-part, and divisional application therefrom, and any reissue or re-examination as to any Letters Patent issuing therefrom, in all countries throughout the world, for all such subject matter described therein, including all rights of action and rights to recover damages for past infringements, and request issuance of all said Letters Patent to the above assignee in accordance with this assignment.

We agree to do all lawful acts, including the execution of all papers and the giving of testimony, necessary or desirable to obtain, sustain, reissue, or enforce said Letters Patent and rights in all countries throughout the world, and to perfect, record, or maintain the title of Assignee, its successors, assigns and legal representatives, to said invention, said application, and any Letters Patent granted for said invention in all countries throughout the world.

We represent and warrant that we have not granted and will not grant to others any rights inconsistent with the rights granted herein, and that said invention, said application, and any Letters Patent granted for said invention are free and clear of all encumbrances and liens.

1 of 9

GLORIA XEFOS

Commission # 1357097

Notary Public - California

San Diego County

My Comm. Expires May 18, 2006

| Dated: 6/3/05 |
|---|
| HARVEY J NICKERSON |
| State of California)) ss |
| County of San Diego) |
| on June 3, 2005, before me, Gloria Xefus |
| Notary Public, personally appeared HARVEY J. NICKERSON, |
| □ personally known to me or |
| proved to me on the basis of satisfactory evidence |
| to be the person whose name is subscribed to the within instrument and acknowledged to me that |
| he/she executed the same in his/her authorized capacity, and that by his/her signature on th |
| instrument the person, or the entity upon behalf of which the person acted, executed the instrument |
| WITNESS my hand and official seal. |

Signature of Notary Public

| EXECUTION BEFORE NOTARY |
|--|
| Dated: 9/8/05 RUSSELYD. LEATHERMAN |
| State of Indian) State of Indian) State of Indian (RDL) County of Noble) |
| On, 2005, before me, |
| Notary Public, personally appeared RUSSELL D. LEATHERMAN, |
| personally known to me or |
| proved to me on the basis of satisfactory evidence |
| to be the person whose name is subscribed to the within instrument and acknowledged to me that |
| he/she executed the same in his/her authorized capacity, and that by his/her signature on the |
| instrument the person, or the entity upon behalf of which the person acted, executed the instrument. |
| WITNESS my hand and official seal. |
| Liva Ciast Signature of Notary Public |
| OR EXECUTION BEFORE WITNESSES |
| 7/18/05, 2005 Russell D. Leatherman |
| Executed in my presence on this day of, 2005 by the aforementioned individual known to me to be the person named in this assignment. |
| First Witness (Signature) Second Witness (Signature) |
| First Witness Name (Typed or Printed) Second Witness Name (Typed or Printed) |

3 of 9

| Dated: 6/3/05 | ANDREW M. NGUYEN |
|--|--|
| State of California)) ss County of San Diego) | |
| on June 3 | _, 2005, before me, <u>Floria Xeefs</u> . |
| Notary Public, personally appeared A | Andrew M. Nguyen, |
| □ personally known to me | or |
| proved to me on the basis | of satisfactory evidence |
| to be the person whose name is subs | scribed to the within instrument and acknowledged to me that |
| | er authorized capacity, and that by his/her signature on the |
| | pon behalf of which the person acted, executed the instrument. |
| WITNESS my hand and official seal | |

| Dated: 6305 | Susan E. Basch |
|--|---|
| State of California)) ss County of San Diego) | |
| | _, 2005, before me, Sovia Xebs. |
| Notary Public, personally appeared S | Susan E. Basch, |
| □ personally known to me | or |
| proved to me on the basis | of satisfactory evidence |
| to be the person whose name is subs | cribed to the within instrument and acknowledged to me that |
| | er authorized capacity, and that by his/her signature on the |
| | pon behalf of which the person acted, executed the instrument. |
| WITNESS my hand and official seal | GLORIA XEFOS Commission # 1357097 Notary Public - California San Diego County My Comm. Expires May 18, 2005 |

| Dated: 06/09/05 | SERGIO R. PEREZ ARAUJO |
|--------------------------------------|--|
| State of California)) ss | |
| County of San Diego) | |
| On June 9 | , 2005, before me, |
| Notary Public, personally appeared S | SERGIO R. PEREZ ARAUJO, |
| personally known to me | or |
| proved to me on the basis | of satisfactory evidence |
| | cribed to the within instrument and acknowledged to me that |
| | r authorized capacity, and that by his/her signature on the |
| | oon behalf of which the person acted, executed the instrument. |
| WITNESS my hand and official seal | OLOTIA VIETOS |

| Dated: 6/9/05 | Jose Macias Galarza |
|---|---|
| State of California) | |
| County of San Diego) | |
| on June 9 | |
| Notary Public, personally a | ppeared JOSE MACIAS GALARZA, |
| □ personally know | n to me or |
| | the basis of satisfactory evidence |
| to be the person whose nar | ne is subscribed to the within instrument and acknowledged to me that |
| he/she executed the same | in his/her authorized capacity, and that by his/her signature on the |
| instrument the person, or th | e entity upon behalf of which the person acted, executed the instrument. |
| WITNESS my hand and of occasion of Notary Pub | GLORIA XEFOS Commission # 1357097 Notary Public - California San Diego County My Comm. Expires May 18, 2006 |

EXECUTION BEFORE NOTARY

| D. 4. 4. | SEE | ATMPLOYEE'S / | AGREEM ENT | |
|---|-----------|------------------------------------|---------------------------|-----|
| Dated: | BILL ME | RKT | | _ |
| State of California)) ss | | | · | |
| County of San Diego) | | · | | |
| | 2005 | 1 C | | |
| On | | | | _, |
| Notary Public, personally appeared B | | . | | |
| □ personally known to me | | | | |
| \Box proved to me on the basis | | | | |
| to be the person whose name is subse | | | | |
| he/she executed the same in his/her | | | | |
| instrument the person, or the entity up | on behali | of which the person acte | d, executed the instrumen | ıt. |
| WITNESS my hand and official seal. | • | | | |
| Signature of Notary Public | | · | | |
| OR EXECUTION BEFORE WI | ITNESS | <u>es</u> | | |
| | | | | |
| , 2005 | | | | |
| Date | | Bill Merkt | `. | |
| Executed in my presence on thisaforementioned individual known to | me to be | day of the person named in this | , 2005 by to assignment. | he |
| First Witness (Signature) | | Second Witness (Signature) | ature) | |
| First Witness Name (Typed or Printe | ed) | Second Witness Name | e (Typed or Printed) | |
| | | 8 of 9 | | |

415919_1

PATENT REEL: 021484 FRAME: 0407

EXECUTION BEFORE NOTARY

| Dated: | |
|---|--|
| | ADAM A. DUNFORD |
| State of California)) ss | |
| County of San Diego) | |
| On | , 2005, before me,, |
| Notary Public, personally appeared A | Adam A. Dunford, |
| personally known to me | or |
| proved to me on the basis | |
| | scribed to the within instrument and acknowledged to me that |
| | er authorized capacity, and that by his/her signature on the |
| instrument the person, or the entity u | pon behalf of which the person acted, executed the instrument. |
| WITNESS my hand and official sea | 1. · |
| • | |
| OR EXECUTION BEFORE W | <u>ITNESSES</u> |
| <u>June 7</u> , 2005 | Adam A. Dunford |
| | |
| Executed in my presence on thisaforementioned individual known to | and day of June to be the person named in this assignment. |
| First Witness (Signature) | Second Witness (Signature) |
| MARY Lou Rodge | VS Ismael Betancourt Tomael Betancourt Thread on Printed) |
| First Witness Name (Typed or Print | second Witness Name (Typed or Printed) |

9 of 9

415919_1

| THIS | AGREEMEN. | r, made this 2 | day of | MAY | 19 -7 | by and between | · |
|--|---|--|--|--|--|--|-------------------|
| | | erkt | | | yee" and | · · · · · · · · · · · · · · · · · · · | |
| | | | | | | hereinafter called the "Company". | |
| | | • | W | TINESSET | H: | | |
| dudes sales the Compar | data, know-t ny desires to : | iow, trade secrets, pr remain with it exclu | roduction metoo sively; and | as, and other speci | ar hacemenou mu | pany is ita proprietary information which has not been publicly released, and | . ******** |
| the colory or | รถเกิดรถสนากา | ployee recognizes a which is due to him is ster the expiration o | am his emuloyer | , beiongs to the ent | Molest' YeSermiesa d | acquires by virtue of his employment, of how it is acquired, and repardices of v | except thether |
| WHE which utilize | REAS, the En ze the Compa | nployee recognizes a ny's resources which | nd acknowledge: h relate to the bu | s that all inventions usiness of the Com | created by an Eu pany, are the pro | ployee during the time of his employs perty of the Company, and it alone. | nent o |
| NOW | , THEREFOR | E, in consideration | of his employme | nt by the Compan | y, the Employee a | grees as follows: | |
| subsidiaries manufactur | (a) "Compani and organiza e, sales or di | itions controlled by c stribution of Rain Bi | ation whose near controlling or und rd products. | iel cozmion count | . WHIETH SHOT SHAIN | ors and assigns, and any of its present o include any other corporation engage | |
| his employe matket, who merchandis | ment by the C ether financial ling, or sales. | ompany concerning or monlinancial relati | the Company's p ng to research, de | reducts, processes velopment, inventi | ma, manufacture, j | y the Employee as a consequence of, or irs, organization or procedures includin ourchasing, accounting, engineering, me | aketing |
| formulas st | id techniques | , as well as improve | Ments thereof or | WiloM-Vom terscer | ies, or information | duding but not limited to processes, m d to any extent whatsoever during Em t, or concerning any present or prospe ment by the Company. | |
| 2. The required by discusse, or | e Employee r his duties to discuss any | ecognizes and acknothe Company, the Er of said Confidential | wiedges that Co aployee agrees ti Information or i | nfidential Informat unt he will not durb inventions. | ion and Invention ng or after his emp | s are the property of the Company. E loyment directly or indirectly use, disse | |
| of al, invented the determination | on to any investions by him ned by the C | ompany or its attorn | him during the ieys. | tean hereof wheth | er or not covered | neasary to secure to the Company any a countries. Employee agrees to notify E by (c) above. The questions of invention | มาร์ ชีโน้ |
| ment. It is | ployee has liq understood the V3 of the Uni | estiticologio esenti tar | ions made prior t are not made in | o his employment confidence and the | and which are the t any rights Emplo | refore excluded from the coverage of the type may have are to be determined by | is agre the Pa |

5. Upon termination of Employee's employment (whether voluntary or involuntary) with the Company, all documents, records, notebooks, and similar repositories of or containing data related to inventions or Confidential Information including copies theref, then in Employee's possession, whether prepared by Employee or others, will be left with the Company.

6. Nothing in this Agreement shall require Employee to assign or offer to assign any rights in an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the Employee's own time, sad (a) which does not relate (1) to the business of the Company or (2) to the Company's actual or demonstrably anticipated research or development, or (b) which does not result from any work performed by the Employee for the Company.

7. The Employee understands that his employment may be terminated by him or by the Company at any time with or without cause.

8. The Employee hereby authorizes and grants to Rain Bird's insurance carrier or its agent the right to have access to his driving record on file with the Department of Motor Vehicles (or other appropriate agency) and further authorizes them to release this information to Rain Bird or its affiliated companies. He understands this review of his driving record will be conducted periodically while he is employed with any of the Rain Bird Companies. The Employee hereby releases said insurance agency and the Rain Bird companies from all liability for any damage for obtaining access to or releasing any of this information.

IN WITNESS WHEREOF, the Employee has executed this Agreement the day and year first above written.

employee:

PATENT

REEL: 021484 FRAME: 0409

RECORDED: 09/04/2008