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NA TOWN	103523320	Attorney Docket No. 561-001.002	
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.			

To the Honorable Commissioner of Patents and Trademarks	: Please record the attached original documents or copy thereof.		
Name of conveying party(ies): Antti NIVALA	Name and address of receiving party(ies): Motive Systems Oy		
Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No	Hatanpään valtatie 26 FIN-33100 Tampere		
3. Nature of conveyance: ☐ Assignment ☐ Merger ☐ Security Agreement ☐ Change of Name ☐ Other Execution Date: August 22, 2008	FINLAND Additional name(s) and address(es) attached? □ Yes ☒ No		
4. Application number(s) or patent number(s):			
If this document is being filed together with a new application, the execution date of the application is:			
A. Patent Application No.(s)	B. Patent No.(s)		
12/220,681			
Additional numbers attached? □ Yes ☒ No			
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:1		
Alfred A. Fressola Ware, Fressola, Van Der Sluys & Adolphson LLP Bradford Green, Building Five 755 Main Street P.O. Box 224 Monroe, CT 06468-0224	7. Total fee (37 CFR 3.41) \$ 40.00 ⊠ Enclosed □ Authorized to be charged to credit card as shown on attached form PTO-2038		
	8. Deposit account number: 23-0442 (Attach duplicate copy of this page if paying by deposit account.)		
Statement and signature:			
To the best of my knowledge and belief, the foregoing information is true and correct and any attachment copy is a true copy of the original document. Alfred A. Fressola, Reg. No. 27,550 Name of Person Signing August 27, 2008 Date			
Total number of pages including cover sheet, attachments, and document: _3			
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Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

PATENT REEL: 021494 FRAME: 0226

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, I, Antti NIVALA, a citizen of Finland residing at Isomäenkuja 3 J, FI-33950 Pirkkala, Finland, hereby sell, assign and transfer to Motive Systems Oy, an organization duly organized and existing under the laws of Finland, and having a principal place of business at Hatanpään valtatie 26, FI-33100 Tampere, Finland, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in A Method, a Computer System, a Computer Readable Medium and a Document Management System for Repairing References of Files, which is described in an application for Letters Patent of the United States filed on July 24, 2008, now bearing U.S. Patent Application Serial No. 12/220,681; and all the rights and privileges under any and all Letters Patent that may be granted therefor.

I request that any and all patents for said inventions in all countries be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

I agree that, when requested, I will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

I authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by: (a) the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it; and (b) the Patent Cooperation Treaty, as amended, or by any treaty which may henceforth be substituted for it; and to invoke and claim such right of priority without further written or oral authorization from us.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by: (a) the International Convention for the protection of Industrial Property, as amended, or by any

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PATENT REEL: 021494 FRAME: 0227 convention which may henceforth be substituted for it; and (b) the Patent Cooperation Treaty, as amended, or by any treaty which may henceforth be substituted for it.

I covenant with said assignee, its successors and assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that I have full right to convey the same as herein expressed.

Signed at _____amp

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RECORDED: 09/02/2008

Antti NIVALA

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PATENT REEL: 021494 FRAME: 0228