40.00 122101

PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|---------------------|----------------|
| Alan L. Browne | 05/16/2007 |
| Adrian B. Chernoff | 06/06/2007 |
| Rainer A. Glaser | 06/07/2007 |
| Nancy L. Johnson | 05/16/2007 |
| James Y. Khoury | 06/01/2007 |
| Ukpai I. Ukpai | 05/23/2007 |
| Pablo D. Zavattieri | 05/22/2007 |

RECEIVING PARTY DATA

| Name: | GM GLOBAL TECHNOLOGY OPERATIONS, INC. |
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| State/Country: | MICHIGAN |
| Postal Code: | 48265-3000 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 12210188 |

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ATTORNEY DOCKET NUMBER: GP-307560-DIV-RD-JMC

PATENT

500646711 REEL: 021526 FRAME: 0656

| NAME OF SUBMITTER: | William J. Jacob |
|--|------------------|
| Total Attachments: 4 source=Assignment_GP-307560-DIV#page source=Assignment_GP-307560-DIV#page source=Assignment_GP-307560-DIV#page source=Assignment_GP-307560-DIV#page | 2.tif 3.tif |

ASSIGNMENT

Pursuant to an agreement with my employer, I formally assign to GM GLOBAL TECHNOLOGY OPERATIONS, INC., the entire right, title and interest, in all countries and application types, in the improvements set forth in the United States patent application GP-307560-US-NP/R&D/KAM entitled

ACTIVE MATERIAL ACTUATED HEADREST ASSEMBLIES

for which I executed a declaration dated as indicated below. If the patent application has been filed, I authorize attorney KATHRYN A. MARRA to insert the application number and filing date of said application here in parentheses (<u>11/736086</u> filed <u>17-APRIL-2007</u>) when known.

If the patent application has been filed provisionally, the application number and filing date of said provisional application(s) assigned herein are as follows:

Filed

17-APR-2006

US Provisional Serial No

60/792520

| | a . | |
|-------------------------|--|--------------------------------|
| Inventor's signature | Clay C. Beauxe | Date 5/16/2007 |
| Full name : Residence : | ALAN L. BROWNE GROSSE POINTE, MICHIGAN | Declaration dated : 5/16/2 007 |
| Inventor's signature | | Date |
| Full name : | ADRIAN B. CHERNOFF | Declaration dated: |
| Residence: | BOULDER, COLORADO | |
| Inventor's signature | | Date |
| Full name: | RAINER A. GLASER | Declaration dated: |
| Residence : | WASHINGTON, MICHIGAN | |

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Filed

17-APR-2006

US Provisional Serial No

60/792520

| Inventor's signature | | Date |
|--|--------------------------------------|--|
| Full name: | ALAN L. BROWNE | Declaration dated: |
| Residence: | GROSSE POINTE, MICHIGAN | |
| Inventor's signature Full name: Residence: | ADRIAN B. CHERNOFF BOULDER, COLORADO | Date we 6 rest Declaration dated: WE 6, 2007 |
| Inventor's signature | | Date |
| Full name: | RAINER A. GLASER | Declaration dated: |
| Residence : | WASHINGTON, MICHIGAN | |

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Filed

17-APR-2006

US Provisional Serial No

60/792520

| Inventor's signature | | Date |
|----------------------|-------------------------|---------------------|
| Full name: | ALAN L. BROWNE | Declaration dated : |
| Residence : | GROSSE POINTE, MICHIGAN | |
| Inventor's signature | | Date |
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| Inventor's signature | flaini blase | Date 7 JN07 |
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| Inventor's signature | Aary L Johnson | Date_5/16/07 |
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| Residence: | NORTHVILLE, MICHIGAN | _5/16/07 |
| Inventor's signature | 145 | Date 6-1-07 |
| Full name: | JAMES Y. KHOURY | Declaration dated: |
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RECORDED: 09/13/2008