

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Barry Messer</td> <td>10/27/2003</td> </tr> <tr> <td>Terrell T. Phillips</td> <td>10/29/2003</td> </tr> <tr> <td>Vasile Oprea</td> <td>10/27/2003</td> </tr> </tbody> </table>		Name	Execution Date	Barry Messer	10/27/2003	Terrell T. Phillips	10/29/2003	Vasile Oprea	10/27/2003
Name	Execution Date								
Barry Messer	10/27/2003								
Terrell T. Phillips	10/29/2003								
Vasile Oprea	10/27/2003								
RECEIVING PARTY DATA									
Name:	Fluor Corporation								
Street Address:	One Enterprise Drive								
City:	Aliso Viejo								
State/Country:	CALIFORNIA								
Postal Code:	92656								
PROPERTY NUMBERS Total: 1									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>10570780</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	10570780				
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Application Number:	10570780								
CORRESPONDENCE DATA									
Fax Number:	(949)253-0944								
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>									
Phone:	9492530944								
Email:	rfish@fishiplaw.com								
Correspondent Name:	Robert D. Fish, Fish & Associates, PC								
Address Line 1:	2603 Main Street, Suite 1050								
Address Line 4:	Irvine, CALIFORNIA 92614-6232								
ATTORNEY DOCKET NUMBER:	100325.0229US								
NAME OF SUBMITTER:	Robert D. Fish								

CH \$40.00 10570780

Total Attachments: 6
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ASSIGNMENT

WHEREAS, the undersigned, **Barry Messer, Terrell T. Phillips and Vasile Oprea**, all individuals employed by **Fluor Corporation**, One Enterprise Drive, Aliso Viejo, CA 92656, USA (individually and collectively referred to hereinafter as "ASSIGNORS") has invented a certain invention entitled "Heat Treatments of 347 Type Stainless Steel Alloys" for which a provisional application for Letters of Patent of the United States of America was filed on September 3, 2003, serial number 60/500113; which together with related experimental data, trade secret, and other know-how is referred to hereinafter as the INVENTION;

WHEREAS, Fluor Corporation a company having its principal place of business at One Enterprise Drive, Aliso Viejo, CA 92656, USA (referred to hereinafter as "ASSIGNEE"), is desirous of acquiring all entire right, title and interest in, to and under said INVENTION, and in, to and under Letters Patent or similar legal protection to be, or having been, obtained therefor in the United States of America, its territorial possessions and in any and all countries foreign thereto;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign, transfer and set over unto the ASSIGNEE, its successors and assigns the entire title, right and interest in and to the INVENTION, and to all Letters Patent or similar legal protection arising therefrom, not only in the United States and its territorial possessions, but in all countries foreign thereto to be obtained for said INVENTION by said application or any continuation, continuation-in-part, divisional, renewal, substitute, reissue or reexamination thereof or any legal equivalent thereof in a foreign country for the full term or terms for which the same may be granted, including all priority rights under any International Convention.

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said INVENTION, including the patent application listed above, and any Letters Patent and legal equivalents in foreign countries issuing therefrom as may be known and accessible to ASSIGNORS, and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

ASSIGNOR and ASSIGNEE each covenant to perform all acts and execute and deliver all documents as may be necessary or appropriate to carry out the intent and purposes of this assignment.

This assignment embodies the entire understanding of ASSIGNOR and ASSIGNEE and supersedes and replaces any and all pre-existing assignments or understandings between ASSIGNOR and ASSIGNEE. No amendment or modification of this assignment shall be valid or binding upon ASSIGNOR or ASSIGNEE unless made in writing and signed on behalf of each of ASSIGNOR and ASSIGNEE by their respective duly authorized representative.

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

EXECUTED at:

Calgary, Alberta Canada, _____, this 27th day of October 2003,
City State Month

By: Barry Messer _____ B. Messer _____
Name Signature

_____, _____, this _____ day of _____ 2003,
City State Month

By: Terrell T. Phillips _____ _____
Name Signature

Calgary, Alberta Canada, _____, this 27th day of October 2003,
City State Month

By: Vasile Oprea _____ [Signature] _____
Name Signature

This assignment embodies the entire understanding of ASSIGNOR and ASSIGNEE and supersedes and replaces any and all pre-existing assignments or understandings between ASSIGNOR and ASSIGNEE. No amendment or modification of this assignment shall be valid or binding upon ASSIGNOR or ASSIGNEE unless made in writing and signed on behalf of each of ASSIGNOR and ASSIGNEE by their respective duly authorized representative.

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

EXECUTED at:

_____, this _____ day of _____ 2003,
City State Month

By: Barry Messer _____
Name Signature

Houston, TX, this 29th day of October 2003,
City State Month

By: Terrell T. Phillips _____
Name Signature *Terrell T. Phillips*

_____, this _____ day of _____ 2003,
City State Month

By: Vasile Oprea _____
Name Signature

STATE OF _____)
) ss.
COUNTY OF _____)

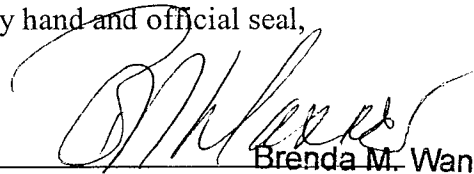
On October 27, 2003 before me, Barry Messer,
Name

_____ personally appeared _____
Title (i.e. Notary Public)

__ personally known to me or

__ proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal,



Signature of Notary

Brenda M. Wanner
Barrister & Solicitor
Fluor Canada Ltd.
55 Sunpark Plaza SE
Calgary, Alberta T2X 3R4

CAPACITY CLAIMED BY SIGNER

- Individual
- Corporate Officer
- Partner(s) Limited General
- Attorney-in-fact
- Trustee(s)
- Guardian/Conservator for _____

DESCRIPTION OF ATTACHED DOCUMENT

Assignment
Title or Type of Document

Date of Document _____

SIGNER IS REPRESENTING

(i.e. self)

STATE OF _____)
) ss.
COUNTY OF _____)

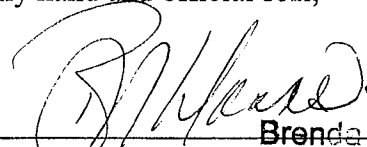
On October 27, 2003 before me, Vasile Oprea,
Name _____

_____ personally appeared _____
Title (i.e. Notary Public)

personally known to me or

proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal,



Signature of Notary

Brenda M. Wanner
Barrister & Solicitor
Fluor Canada Ltd.
55 Sunpark Plaza SE
Calgary, Alberta T2X 3R4

CAPACITY CLAIMED BY SIGNER

- Individual
- Corporate Officer
- Partner(s) Limited General
- Attorney-in-fact
- Trustee(s)
- Guardian/Conservator for _____

DESCRIPTION OF ATTACHED DOCUMENT

Assignment
Title or Type of Document

Date of Document _____

SIGNER IS REPRESENTING

(i.e. self)

STATE OF Texas
) ss.
COUNTY OF Fort Bend

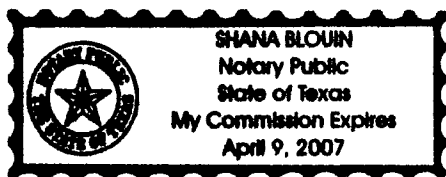
On October 29, 2003 before me, Terrell T. Phillips,
Name

Shana Blouin personally appeared Terrell Phillips
Title (i.e. Notary Public)

 personally known to me or

proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal,



Shana Blouin
Signature of Notary

CAPACITY CLAIMED BY SIGNER

- Individual
- Corporate Officer
- Partner(s) Limited General
- Attorney-in-fact
- Trustee(s)
- Guardian/Conservator for _____

DESCRIPTION OF ATTACHED DOCUMENT

Assignment
Title or Type of Document

Date of Document _____

SIGNER IS REPRESENTING

Terrell T. Phillips
(i.e. self)