

**PATENT ASSIGNMENT**

Electronic Version v1.1  
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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT												
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT												
<b>CONVEYING PARTY DATA</b>													
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>John F. Aldrich</td> <td>09/29/2008</td> </tr> <tr> <td>Ryan S. Brill</td> <td>09/16/2008</td> </tr> <tr> <td>Matthew P. Reed</td> <td>09/19/2008</td> </tr> <tr> <td>Matthew Parkinson</td> <td>09/16/2008</td> </tr> <tr> <td>Jeffrey A. Weber</td> <td>09/29/2008</td> </tr> </tbody> </table>		Name	Execution Date	John F. Aldrich	09/29/2008	Ryan S. Brill	09/16/2008	Matthew P. Reed	09/19/2008	Matthew Parkinson	09/16/2008	Jeffrey A. Weber	09/29/2008
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Matthew P. Reed	09/19/2008												
Matthew Parkinson	09/16/2008												
Jeffrey A. Weber	09/29/2008												
<b>RECEIVING PARTY DATA</b>													
<b>Name:</b>	Herman Miller, Inc.												
<b>Street Address:</b>	855 East Main												
<b>City:</b>	Zeeland												
<b>State/Country:</b>	MICHIGAN												
<b>Postal Code:</b>	49464												
<b>PROPERTY NUMBERS Total: 1</b>													
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12241646</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12241646								
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Application Number:	12241646												
<b>CORRESPONDENCE DATA</b>													
<b>Fax Number:</b>	(616)222-2318												
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>													
<b>Phone:</b>	616-752-2000												
<b>Email:</b>	patents@wnj.com												
<b>Correspondent Name:</b>	WARNER NORCROSS & JUDD LLP												
<b>Address Line 1:</b>	900 FIFTH THIRD CENTER												
<b>Address Line 2:</b>	111 LYON STREET, N.W.												
<b>Address Line 4:</b>	GRAND RAPIDS, MICHIGAN 49503-2487												
<b>ATTORNEY DOCKET NUMBER:</b>	087946.130572												
<b>NAME OF SUBMITTER:</b>	Chad E. Kleinheksel												

OP \$40.00 12241646

Total Attachments: 5

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ASSIGNMENT

WHEREAS, John F. Aldrich, residing at 3014 Tansy Trail, Grandville, Michigan 49418; Ryan S. Brill, residing at 12338 Joshua Ct., Allendale, Michigan 49401; Matthew P. Reed, residing at 3655 Waldenwood Dr., Ann Arbor, Michigan 48105; Matthew Parkinson, residing at 1034 Shamrock Ave., State College, Pennsylvania 16801; and Jeffrey A. Weber, residing at 1200 Angelo Drive, Golden Valley, Minnesota 55422 (hereinafter referred to as Assignor) have invented certain new and useful improvements in LOAD BEARING SURFACE for which an application for United States Letters Patent was executed on even date herewith.

WHEREAS, Herman Miller, Inc., a corporation of the State of Michigan, having a place of business at 855 East Main, Zeeland, Michigan 49464 (hereinafter referred to as Assignee) is desirous of acquiring the entire right, title, and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, Assignor hereby sells, assigns, and transfers unto Assignee the full and exclusive right, title, and interest in and to said invention in the United States and in all foreign countries and the entire right, title, and interest in and to all Letters Patent which may be granted therefor in the United States and in all foreign countries and in and to all divisions, reissues, continuations, continuations-in-part, substitutions, renewals, reexaminations, and extensions thereof including the full right to claim for any such application the benefits of the International Convention.

Assignor hereby authorizes and requests the patent office officials in the United States and in all foreign countries to issue all of said Letters Patent, when granted, to Assignee as the owner of the entire right, title, and interest in and to the same, for the sole use and behoof of Assignee, its successors and assigns.

FURTHER, Assignor agrees to communicate to Assignee or its representatives any facts known to Assignor respecting said invention, and to testify in any legal proceeding, to sign all lawful papers, to execute all divisional, continuation, continuation-in-part, substitution, renewal, reexamination, and reissue applications, to execute all necessary assignment papers to cause all of said Letters Patent to be issued to Assignee, to make all rightful oaths and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in all foreign countries.

IN TESTIMONY WHEREOF, we have hereunto set our hands on the date appearing next to our signatures.

Witness:

Debra Miller

Inventor:

John F. Aldrich  
John F. Aldrich

Date:

9-29-88

\_\_\_\_\_

Ryan S. Brill

\_\_\_\_\_

Matthew P. Reed

\_\_\_\_\_

Matthew Parkinson

\_\_\_\_\_

Jeffrey A. Weber

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Witness:

Inventor:

Date:

*Doug Van D/A*

John F. Aldrich  
*Ryan S. Brill*  
Ryan S. Brill

*9/16/08*

Matthew P. Reed

Matthew Parkinson

Jeffrey A. Weber

087946 Load Bearing Div.  
1575456-1

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Witness:

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Date:

John F. Aldrich

Ryan S. Brill

Matthew P. Reed

Matthew Parkinson

Jeffrey A. Weber

9/17/08

*James Melich*

*Matthew P. Reed*

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John F. Aldrich

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Ryan S. Brill

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Matthew P. Reed

*Matthew Parkinson*  
\_\_\_\_\_  
Matthew Parkinson

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9/16/08

*Jetta McLennahan*  
\_\_\_\_\_

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Matthew P. Reed

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Matthew Parkinson

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*AVP Holz*

*Jeffrey A. Weber*  
Jeffrey A. Weber

*9.29.08*

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1575436-1

PATENT