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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Andy A. Cheng	09/30/2008
Glen K. Okita	09/30/2008
Robert R. Burns	09/30/2008

RECEIVING PARTY DATA

Name:	ShoreTel, Inc.
Street Address:	960 Stewart Drive
City:	Sunnyvale
State/Country:	CALIFORNIA
Postal Code:	94085

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12242332

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER: 027317-000600US

NAME OF SUBMITTER: Kelvin B. Catmull

Total Attachments: 2

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PATENT

REEL: 021611 FRAME: 0547

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THU.

Attorney Docket No.: 027317-000600US

ASSIGNMENT OF PATENT APPLICATION

JOINT

WHEREAS, Andy A. Cheng of 12775 La Cresta Drive, Los Altos, CA 94022; Glen K. Okita of 670 Belden Court, Los Altos, CA 94022; and Robert R. Burns of 165 Morrene Drive, Campbell, CA 95008, hereinafter referred to as "Assignors," are the inventors of the invention described and set forth in the below-identified application for United States Letters Patent:

Title of Invention:

SYSTEMS AND METHODS FOR UTILIZING A SPARE SWITCH IN A DISTRIBUTED VOIP SYSTEM

Date(s) of execution of Declaration:

Filing Date:

Application No.:

; and

WHEREAS, ShoreTel, Inc., located at 960 Stewart Drive, Sunnyvale, CA 94085, hereinafter referred to as "ASSIGNEE," is desirous of acquiring an interest in the invention and application and in any U.S. Letters Patent and Registrations which may be granted on the same;

For good and valuable consideration, receipt of which is hereby acknowledged by Assignors, Assignors have assigned, and by these presents do assign to Assignee all right, title and interest in and to the invention and application and to all foreign counterparts (including patent, utility model and industrial designs), and in and to any Letters Patent and Registrations which may hereafter be granted on the same in the United States and all countries throughout the world, and to claim the priority from the application as provided by the Paris Convention. The right, title and interest is to be held and enjoyed by Assignee and Assignee's successors and assigns as fully and exclusively as it would have been held and enjoyed by Assignors had this Assignment not been made, for the full term of any Letters Patent and Registrations which may be granted thereon, or of any division, renewal, continuation in whole or in part, substitution, conversion, reissue, prolongation or extension thereof.

Assignors further agree that they will, without charge to Assignee, but at Assignee's expense, (a) cooperate with Assignee in the prosecution of U.S. Patent applications and foreign counterparts on the invention and any improvements, (b) execute, verify, acknowledge and deliver all such further papers, including patent applications and instruments of transfer, and (c) perform such other acts as Assignee lawfully may request to obtain or maintain Letters Patent and Registrations for the invention and improvements in any and all countries, and to vest title thereto in Assignee, or Assignee's successors and assigns.

Assignors hereby authorize and request Townsend and Townsend and Crew LLP, Two Embarcadero Center, Eighth Floor, San Francisco, CA 94111-3834, to insert herein above the application number and filing date of said application when known.

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Assignment

Attorney Docket No.: 027317-000600US

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IN TESTIMONY WHEREOF, Assignors have signed their names on the dates indicated.

Dated:

9/20/08

Andy A. Cheng

Dated: 7-3

Glen K. Okita

Dated: 30 Sept 08

Robert R. Burns

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