### PATENT ASSIGNMENT

**SUBMISSION TYPE:** NEW ASSIGNMENT

**NATURE OF CONVEYANCE:** ASSIGNMENT

#### CONVEYING PARTY DATA

<table>
<thead>
<tr>
<th>Name</th>
<th>Execution Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eric Veine</td>
<td>10/01/2008</td>
</tr>
<tr>
<td>Gerald Locke</td>
<td>10/01/2008</td>
</tr>
<tr>
<td>Mark A. Farquhar</td>
<td>10/01/2008</td>
</tr>
</tbody>
</table>

#### RECEIVING PARTY DATA

- **Name:** Lear Corporation
- **Street Address:** 21557 Telegraph Road
- **City:** Southfield
- **State/Country:** MICHIGAN
- **Postal Code:** 48033

**PROPERTY NUMBERS** Total: 1

<table>
<thead>
<tr>
<th>Property Type</th>
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<tbody>
<tr>
<td>Application Number</td>
<td>12243602</td>
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</tbody>
</table>

#### CORRESPONDENCE DATA

- **Fax Number:** (248)358-3351
- **Phone:** 248-226-2803
- **Email:** creyes@brookskushman.com
- **Correspondent Name:** Brooks Kushman P.C. / LEAR CORPORATION
- **Address Line 1:** 1000 Town Center
- **Address Line 2:** 22nd Floor
- **Address Line 4:** Southfield, MICHIGAN 48075

**ATTORNEY DOCKET NUMBER:** LEAR 46785 PUS

**NAME OF SUBMITTER:** Lora J. Graentzdorffer

Total Attachments: 1

source=signed_assignment#page1.tif
ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, Eric Veine, Gerald Locke, Mark A. Farquhar, 3800 Corran Ct., Wixom, MI 48393, 829 Esther Drive, Lake Orion, MI 48362, 725 Lockwood, Ortonville, MI 48462, respectively, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the state of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48033, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

HEAD RESTRAINT SUPPORT COMPONENT FOR A VEHICLE SEAT

for which an application for a United States Patent is to be filed or will have been filed on October 1, 2008, as Application Serial No. 12/243,602 (we hereby authorize our attorney to insert the application filing date and serial number when they become known), including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: 10/1, 2008

Signature: Eric Veine

Date: 10/1, 2008

Signature: Gerald Locke

Date: 10/1, 2008

Signature: Mark A. Farquhar