

**PATENT ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT										
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT										
<b>CONVEYING PARTY DATA</b>											
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Jason DeWEERD</td> <td>11/05/2007</td> </tr> <tr> <td>Richard HAWORTH</td> <td>11/05/2007</td> </tr> <tr> <td>Shane KUIPERS</td> <td>11/05/2007</td> </tr> <tr> <td>Steven HEYER</td> <td>11/05/2007</td> </tr> </tbody> </table>		Name	Execution Date	Jason DeWEERD	11/05/2007	Richard HAWORTH	11/05/2007	Shane KUIPERS	11/05/2007	Steven HEYER	11/05/2007
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Jason DeWEERD	11/05/2007										
Richard HAWORTH	11/05/2007										
Shane KUIPERS	11/05/2007										
Steven HEYER	11/05/2007										
<b>RECEIVING PARTY DATA</b>											
<b>Name:</b>	HAWORTH, INC.										
<b>Street Address:</b>	One Haworth Center, 1400 Highway M-40										
<b>City:</b>	Holland										
<b>State/Country:</b>	MICHIGAN										
<b>Postal Code:</b>	49423										
<b>PROPERTY NUMBERS Total: 1</b>											
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>11982890</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	11982890						
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Application Number:	11982890										
<b>CORRESPONDENCE DATA</b>											
<b>Fax Number:</b>	(269)381-5465										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
<b>Phone:</b>	(269) 381-1156										
<b>Email:</b>	docket@flynnthiel.com										
<b>Correspondent Name:</b>	FLYNN, THIEL, BOUTELL & TANIS, P.C.										
<b>Address Line 1:</b>	2026 Rambling Road										
<b>Address Line 4:</b>	Kalamazoo, MICHIGAN 49008-1631										
<b>ATTORNEY DOCKET NUMBER:</b>	2000.P0414US										
<b>NAME OF SUBMITTER:</b>	Mark L. Maki										
<p>Total Attachments: 3          source=2000.P0414US#page1.tif</p>											

**CH \$40.00 11982890**

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source=2000.P0414US#page3.tif

Docket No.: 2000.P0397US  
Serial No.: 60/857 097  
Filing Date: November 6, 2006

ASSIGNMENT

WHEREAS, we, (1) Jason DEWEERD, (2) Richard HAWORTH,  
(3) Shane KUIPERS, and (4) Steven HEYER  
hereinafter called "ASSIGNORS", residing at (1) 2620 - 116th Avenue,  
Allegan, MI 49010, (2) 4622 - 66th Street, Holland, Michigan 49423,  
(3) 5974 Preservation Drive, Hamilton, Michigan 49419, and (4) 2728  
Coltan Drive, Hudsonville, Michigan 49426

have invented certain new and useful improvements in an invention  
titled

WALL PANEL FRAME ARRANGEMENT

for which an application for United States Letters Patent was filed  
November 6, 2006 as Serial No. 60/857 097.

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a  
corporation of the State of Michigan, having a place of business at  
One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423, is  
desirous of acquiring the entire right, title and interest in and to  
said invention and in and to any Letters Patent that may be granted  
therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including  
present or past employment by ASSIGNEE, receipt whereof is hereby  
acknowledged, we, the said ASSIGNORS do hereby assign and transfer  
unto said ASSIGNEE, its successors and assigns, the full and  
exclusive right to said invention in the United States and its  
territorial possessions and in all foreign countries and the entire  
right, title and interest in and to any and all Letters Patent which  
may be granted therefor in the United States and its territorial  
possessions and in any and all foreign countries and in and to any  
and all divisions, reissues, continuations and extensions thereof.

We hereby authorize and request the Patent Office Officials in  
the United States and in any and all foreign countries to issue any  
and all of said Letters Patent, when granted, to said ASSIGNEE as  
the assignee of the entire right, title and interest in and to the  
same, for the sole use and behoof of said ASSIGNEE, its successors  
and assigns. Further, we agree that we will communicate to said  
ASSIGNEE or its representatives any facts known to us respecting  
said invention, and testify in any legal proceedings, sign all  
lawful papers, execute all divisional, continuation and reissue  
applications, execute all necessary assignment papers to cause any  
and all of said Letters Patent to be issued to said ASSIGNEE, make  
all rightful oaths or declarations and generally cooperate with said  
ASSIGNEE, its successors and assigns, to obtain and enforce proper  
protection for said invention in the United States and in any and  
all foreign countries. We authorize any of our principal attorneys  
of record in said application to insert on this Assignment the  
serial number and filing date of said application, when known.

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: [Signature]  
Jason DEWEERD

Date: 11/5/07

STATE OF MICHIGAN )  
 ) ss.  
COUNTY OF )

On this 5 day of November 2007, personally appeared before me the above-named Jason DEWEERD, to me known and known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

[Signature]  
Notary Public  
2/3/2009  
My Commission expires

SEAL

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: [Signature]  
Richard HAWORTH

Date: 11-5-'07

STATE OF MICHIGAN )  
 ) ss.  
COUNTY OF Allegan )

On this 5th day of November 2007, personally appeared before me the above-named Richard HAWORTH, to me known and known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

[Signature]  
Notary Public  
VIRGINIA M CONKLIN  
My Commission Expires 5/3/13  
NOTARY PUBLIC, STATE OF MI  
COUNTY OF ALLEGAN  
MY COMMISSION EXPIRES May 3, 2013  
ACTING IN COUNTY OF Allegan

SEAL

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: Shane Kuipers Date: 11-05-07  
Shane KUIPERS

STATE OF MICHIGAN )  
 ) ss.  
COUNTY OF )

On this 5 day of November 2007, personally appeared before me the above-named Shane KUIPERS, to me known and known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Donna J. Waldyer  
Notary Public  
2/3/2009  
My Commission Expires

SEAL

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed: Steven A. Heyer Date: 11-05-07  
Steven HEYER

STATE OF MICHIGAN )  
 ) ss.  
COUNTY OF )

On this 5 day of November 2007, personally appeared before me the above-named Steven HEYER, to me known and known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Donna J. Waldyer  
Notary Public  
2/3/2009  
My Commission Expires

SEAL