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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Kristen GLICK	11/05/2007
Shane KUIPERS	11/05/2007
David KONING	11/05/2007
Jason DeWEERD	11/05/2007

RECEIVING PARTY DATA

Name:	Haworth, Inc.	
Street Address:	One Haworth Center, 1400 Highway M-40	
City:	Holland	
State/Country:	MICHIGAN	
Postal Code:	49423	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11982905

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER:	2000.P0411US
NAME OF SUBMITTER:	Mark L. Maki

Total Attachments: 3

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PATENT REEL: 021643 FRAME: 0369

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> PATENT REEL: 021643 FRAME: 0370

Docket No.: 2000.P0394US

Serial No.: 60/857 098
Filing Date: November 6, 2006

ASSIGNMENT

WHEREAS, we, (1) Kristen GLICK; (2) Shane KUIPERS; (3) David KONING, and (4) JASON DeWEERD hereinafter called "ASSIGNORS", residing at (1) 458 Foxhaven Dr., Holland, Michigan 49424; (2) 5974 Preservation Dr., Hamilton, Michigan 49419; (3) 347 W. 35th, Holland, Michigan 49423; and (4) 2620 - 116th Ave., Allegan, Michigan 49010

have invented certain new and useful improvements in an invention titled

STRUCTURAL TOP CAP ARRANGEMENT FOR WALL PANEL

for which an application for United States Letters Patent was signed on November 5, 2007

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the State of Michigan, having a place of business at One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423, is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

{00059958.DOC}

PATENT REEL: 021643 FRAME: 0371

Signed: Kristen GLICK Date: 1/5/07
STATE OF MICHIGAN) COUNTY OF) SS.
On this day of
SEAL SEAL Notary Public 23209 My Commission expires
IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.
Signed: Share KUIPERS Date: 11-05-07
STATE OF MICHIGAN))ss. COUNTY OF)
On this day of
Monna J. Waldezel
My Commission expires
IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.
Signed: David Koning Date: 11-5.07

{00059958.DOC}

ASSIGNMENT - Page 2 STATE OF MICHIGAN)ss. COUNTY OF day of appeared before me the above-named David KONING, to me known and known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument. SEAL IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below. Date: 11/5/07 Signed: STATE OF MICHIGAN

{00059958.DOC}

COUNTY OF

SEAL

On this

day of appeared before me the above-named Jason DeWEERD,

known to me to be the persons described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

> **PATENT REEL: 021643 FRAME: 0373**

to me known and

RECORDED: 10/07/2008