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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Youssef Saleh	10/10/2008
Gopal Paripally	10/10/2008
Mark Duckworth	10/10/2008

RECEIVING PARTY DATA

Name:	Polycom, Inc.
Street Address:	4750 Willow Road
City:	Pleasanton
State/Country:	CALIFORNIA
Postal Code:	94588

PROPERTY NUMBERS Total: 2

Property Type	Number
Application Number:	12249467
Application Number:	60979527

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER:	199-0632US
NAME OF SUBMITTER:	Sean P. McDermott

PATENT REEL: 021668 FRAME: 0022

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Total Attachments: 2 source=Assignment_signed#page1.tif source=Assignment_signed#page2.tif

> PATENT REEL: 021668 FRAME: 0023

ASSIGNMENT FOR APPLICATION FOR PATENT

WHEREAS:

Names and Addresses of Inventors:

1)	Youssef SALEH 49 Hodge Road Arlington, MA 02474
2)	Gopal PARIPALLY 1303 Basswood Circle North Andover, MA 01845
3)	Mark DUCKWORTH 9 Four Winds Road Merrimack, NH 03054

(hereinafter referred to as Assignors), have invented a certain invention entitled:

INTEGRATED SYSTEM FOR TELEPRESENCE VIDEOCONFERENCING

which is to be filed herewith as a non-provisional application and for which a Declaration was executed by the inventors on the date(s) below, and

which was filed as a provisional application on **12-OCT-2007**, now bearing U.S. Provisional Application Ser. No. **60/979,527**; and

WHEREAS, Polycom, Inc., a corporation of the State of Delaware, having a place of business at 4750 Willow Road, Pleasanton, CA 94588-2708 (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said application (hereinafter referred to as Application), and the invention disclosed therein (hereinafter referred to as Invention), and in and to all embodiments of the Invention, heretofore conceived, made or discovered by said Assignors, and in and to any and all patents, inventor's certificates and other forms of protection (hereinafter referred to as Patents) thereon granted in any and all countries and groups of countries.

NOW, THEREFORE, in consideration of good and valuable consideration acknowledged by said Assignors to have been received in full from said Assignee:

exclusive right, title and interest (a) in and to said Application and said Invention; (b) in and to all rights to apply for patents on said Invention in any and all countries pursuant to the International Convention for the Protection of Industrial Property or otherwise; (c) in and to any and all Applications filed and any and all Patents granted on said Invention in any and all countries and groups of countries, including each and every Application filed and each and

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every Patent granted on any application which is a division, substitution, or continuation of said Application; and (d) in and to each and every reissue or extension of any of said Patents.

- 2. Said Assignors hereby covenant and agree to cooperate with said Assignee to enable said Assignee to enjoy to the fullest extent the right, title and interest to said Invention herein conveyed in any and all countries and groups of countries. Such cooperation by said Assignors shall include prompt production of pertinent facts and documents, giving testimony, execution of petitions, oaths, specifications, declarations or other papers, and other assistance all to the extent deemed necessary or desirable by said Assignee (a) for perfecting in said Assignee the right, title and interest herein conveyed; (b) for prosecuting any of said applications; (c) for filing and prosecuting substitute, divisional, continuing or additional applications covering said Invention; (d) for filing and prosecuting applications for reissuance of any of said Patents; (e) for interference or other priority proceedings involving said Invention; and (f) for legal proceedings involving said Invention and any application therefor and any Patents granted thereon, including without limitation opposition proceedings, cancellation proceedings, priority contests, public use proceedings, infringement actions and court actions; provided, however, that the expense incurred by said Assignors in providing such cooperation shall be paid for by said Assignee.
- 3. The term and covenants of this agreement shall inure to the benefit of said Assignee, its successors, assigns and other legal representatives, and shall be binding upon said Assignors, their respective heirs, legal representatives and assigns.
- 4. Said Assignors hereby warrant and represent that they have not entered and will not enter into any assignment, contract, or understanding in conflict herewith.

IN WITNESS WHEREOF, the said Assignors have executed and delivered this instrument to said Assignee on the dates indicated below.

1)	Executed on 10/10/2008 by Yousser saleh
2)	Executed on 10 10 2008 by GOPAL PARIPALLY
3)	Executed-on 10/10/08 by Mark Duckworth

Assignment

RECORDED: 10/10/2008

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