10/11/2008 08:50 FAX 703 553 0174 LAUBSCHER LAW OFFICES → PTO-ASSIGNMENTS ② 001 U.S. DEPARTMENT OF COMMERCE FORM PTO-1595 Patent and Trademark Office RECORDATION FORM COVER SHEET PATENTS ONLY Attorney Docket No. 19883 To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. Name and address of receiving party(ies): 1. Name of conveying party(ies)/Execution Date(s): Name: Munro & Company, Inc. George L. Steele Internal Address: Street Address: 3770 Malvern Road Execution Date(s) Sept. 8, 2008 Additional name(s) of conveying party(ies) attached? Yes X No City: Hot Springs State: Arkansas 3. Nature of convevance: Country: USA ZIP: 71901 Merger X Assignment Change of Name Security Agreement Additional name(s) & address(es) attached? Yes No Government Interest Assignment Executive Order 9424, Confirmatory License Other ____ This document is being filed together with a new application. 4. Application or patent number(s): B. Patent No.(s) A. Patent Application No.(s) 12/284,807 Additional numbers attached? Tyes X No 6. Total number of applications and patents involved: 5. Name and address to whom correspondence concerning document should be mailed: \$ 40.00 7. Total fee (37 CFR 1.21(h) & 3.41) Name: Lawrence E. Laubscher, Sr. X Authorized to be charged by credit card Customer No. 26480 Authorized to be charged to deposit account Internal Address: LAUBSCHER & LAUBSCHER, P.C. Enclosed Street Address: 1160 Spa Road, Suite 2B None required (government interest not affecting title) City: Annapolis State: Maryland ZIP: 21403 8. Payment Information Phone Number: 1703-521-2660 Last 4 Numbers 9579 a. Credit Card Expiration Date _07/25/10 Fax Number: ____703-553-0174_ E-mail Address: lelsr@laubscher.com b. Deposit account number: 12-0605 9, Signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. 10/10/2008 Lawrence E. Laubscher, Sr., Reg. No. 18,202 Name cf Person Signing Total number of pages including cover sheet, attachments and document: 3 Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:

Mail Stop Assignment Recordation Services, Director of the USPTO, P. O. Box 1450, Alexandria, VA 22313-1450

PATENT **REEL: 021670 FRAME: 0745**

ASSIGNMENT

WHEREAS, I/We, George L. Steele, a citizen of the U. S., residing at, 400 Cottonwood Street, Hot Springs, Arkansas 61913, have invented certain improvements in a CUSHIONED SHOE CONSTRUCTION INCLUDING TOE AND HEEL PLATES, as set forth in the application for U. S. Letters Patent:

- [X] executed concurrently herewith
- [X] Serial No. 12/284,807 filed 09/25/2008

WHEREAS, Munro & Company, Inc., an Arkansas corporation, having a place of business at 3770 Malvern Road, Hot Springs, Arkansas 71901 is desirous of acquiring an interest therein.

NOW THEREFORE, in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration the receipt of which is hereby acknowledged, I/We, George L. Steele by these presents do hereby sell, assign and transfer unto Munro & Company, Inc. the entire right, title and interest in and to said invention, as described in the patent application executed by me concurrently herewith, preparatory to obtaining Letters Patent of the United States therefor, as well as to any patent application thereon that may be filed in any country foreign to the United States, and to any divisional, continuation or continuationin-part applications thereon that may be filed in the United States or any other country; said invention, application and Letters Patent to be held and enjoyed by the said Munro & Company, Inc. for its own use and behoof, and for its legal representatives or assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me/us had this assignment and sale not been made.

Lawrence E. Laubscher, Sr., and Lawrence E. Laubscher, Jr., attorneys of record, are hereby granted the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.