

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Frederic Guerin</td> <td>09/12/2001</td> </tr> <tr> <td>Sharon X. Guo</td> <td>09/12/2001</td> </tr> <tr> <td>Stephan Glander</td> <td>05/29/2002</td> </tr> </tbody> </table>		Name	Execution Date	Frederic Guerin	09/12/2001	Sharon X. Guo	09/12/2001	Stephan Glander	05/29/2002
Name	Execution Date								
Frederic Guerin	09/12/2001								
Sharon X. Guo	09/12/2001								
Stephan Glander	05/29/2002								
RECEIVING PARTY DATA									
Name:	Bayer Inc.								
Street Address:	1265 Vidal Street, South								
City:	Sarnia, Ontario								
State/Country:	CANADA								
Postal Code:	N7T 7M2								
PROPERTY NUMBERS Total: 1									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>11973064</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	11973064				
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Application Number:	11973064								
CORRESPONDENCE DATA									
Fax Number:	(412)809-1054								
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>									
Phone:	412-809-2233								
Email:	ipmail@lanxess.com								
Correspondent Name:	Jennifer R. Seng								
Address Line 1:	111 RIDC Park West Drive								
Address Line 4:	Pittsburgh, PENNSYLVANIA 15275								
ATTORNEY DOCKET NUMBER:	MO6989N2/PS								
NAME OF SUBMITTER:	Anne B. Edgar								

Total Attachments: 3
 source=Glander Assignment#page1.tif
 source=Guerin Guo Assignment#page4.tif

500673804

**PATENT
 REEL: 021671 FRAME: 0347**

CH \$40.00 11973064

WORLD-WIDE ASSIGNMENT

In consideration of One Dollar and other good and valuable consideration, the receipt whereof is hereby acknowledged, I,

Stephan Glander, a German citizen; c/o Bayer Inc., Sarnia, Ontario, Canada N7T 7M2,

do hereby sell, assign and transfer to BAYER INC., a Corporation duly incorporated under the laws of Canada, having its principal place of business at the City of Sarnia, in the Province of Ontario, Canada N7T 7M2, its successors and assigns, all my rights, title and interest in and to my invention entitled

"LOW MOLECULAR WEIGHT HYDROGENATED NITRILE RUBBER "

in Canada and in and for all other countries of the world, for which an application was filed in Canada the 12th day of June, 2001, under application serial no. 2,350,280, and any nationalizations, improvements, additions or amendments thereon included in corresponding applications filed in any country.

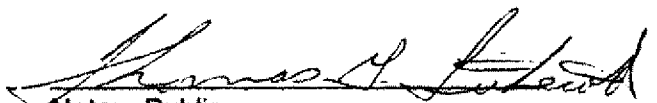
I further undertake to execute without further consideration all lawful papers, all divisional, continuing and reissue applications, make all rightful oaths, and generally do everything possible to assist and enable the said BAYER INC., its successors, assigns and nominees, to obtain and enforce proper patent protection for the said invention.

This indenture shall be binding upon and enure to the benefit of the heirs, executors, administrators, successors and assigns, respectively, of the parties hereto.

In witness whereof I have hereunto set my hand and seal this 29th day of May, 2002.


Stephan Glander

BEFORE ME this 29th day of May, 2002, personally appeared STEPHAN GLANDER who acknowledged to me that he signed the above Assignment of his own free will and for the purposes therein set forth.


Notary Public

WORLD-WIDE ASSIGNMENT

In consideration of One Dollar and other good and valuable consideration, the receipt whereof is hereby acknowledged, we,

Frédéric Guérin, a Canadian citizen; and
Sharon X. Guo, a Canadian citizen;
both c/o Bayer Inc., Sarnia, Ontario, Canada N7T 7M2,

do hereby sell, assign and transfer to BAYER INC., a Corporation duly incorporated under the laws of Canada, having its principal place of business at the City of Sarnia, in the Province of Ontario, Canada N7T 7M2, its successors and assigns, all our rights, title and interest in and to our invention entitled



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This indenture shall be binding upon and enure to the benefit of the heirs, executors, administrators, successors and assigns, respectively, of the parties hereto.

In witness whereof I have hereunto set my hand and seal this 12 day of Sept, 2001.


Frédéric Guérin 

BEFORE ME this 12th day of September, 2001, personally appeared FRÉDÉRIC GUÉRIN who acknowledged to me that he signed the above Assignment of his own free will and for the purposes therein set forth.


Notary Public

In witness whereof I have hereunto set my hand and seal this 12 day of Sept., 2001.


Sharon X. Guo 

BEFORE ME this 12th day of September, 2001, personally appeared SHARON X. GUO who acknowledged to me that she signed the above Assignment of her own free will and for the purposes therein set forth.


Notary Public