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SUBMISSION TYPE:		NEW ASSIGNMENT			
NATURE OF CONVEYANCE:			ASSIGNMENT		
CONVEYING PARTY DATA					
N			ame	Execution Date	
Tomas M.A.H. Garmyn 07/31/2008					
RECEIVING PARTY DATA					
Name:	Hunter Douglas Industries BV				
Street Address:	2 Piekstraat				
City:	El Rotterdam				
State/Country:	NETHERLANDS				
Postal Code:	3071				
PROPERTY NUMBERS Total: 1					
Property Type			Number		
Application Number: 122		12201	1593		12201593
CORRESPONDENCE DATA					
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Correspondent Name: Gary M. Polumbus/Dorsey & Whitney LLP Address Line 1: 370 Seventeenth Street, Suite 4700					
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ATTORNEY DOCKET NUMBER:			190520/US		
NAME OF SUBMITTER:			Ginny Sawatzke F/B/O Gary M. Polumbus		
Total Attachments: 3 source=Assignment_12-201593#page1.tif source=Assignment_12-201593#page2.tif source=Assignment_12-201593#page3.tif					

ASSIGNMENT

WHEREAS I,

Tomas M.A.H. GARMYN residing at Brouwerijstraat 5, 2830 Willebroek, Belgium, a citizen of Belgium,

hereinafter called (the "Inventor"), am the inventor of an invention in an Anchoring device

for which invention a European patent application with serial number 07017189.7 was filed in the European Patent Office on 03 September 2007

and I am entitled to assign my entire right, title and interest world-wide in and to the invention and any intellectual property protection for the invention, including the Europe patent application therefor; and

WHEREAS HUNTER DOUGLAS INDUSTRIES BV (the "Company"), having a place of business at Piekstraat 2, 3071 EL Rotterdam, The Netherlands, is desirous of obtaining my entire right, title and interest world-wide in and to the invention and any intellectual property protection for the invention, including the European patent application therefor;

NOW THEREFORE, in consideration of the sum of one Euro (€1,00) and other good and valuable consideration, the receipt of which is acknowledged, I hereby sell, assign and transfer to the Company, its successors, legal representatives and assigns, my entire right, title and interest world-wide in and to the invention and all applications for industrial property protection, including, without limitation, all applications for patents, utility models and designs, whether original, divisional, continuation, renewal, reissue, or the like, now on file or subsequently filed, for the invention world-wide, together with the right to file such applications and the right to claim for such applications the priority rights derived from the European patent application under any national or international intellectual property laws or agreements and any industrial property protection including, without limitation, patents, utility models and designs, now or hereafter granted, for the invention world-wide, and any extensions, renewals, reissues or the like thereof.

FURTHER I hereby authorize and request any official of any state, responsible for issuing patents or other evidence or forms of any industrial property protection, to issue the same for the invention to the Company, its successors, legal representatives and assigns, in accordance with this assignment.

ALSO I hereby agree that I have the full right to convey my entire, right, title and interest in and to the invention world-wide and all applications for industrial property protection for the invention world-wide and that I have not executed, and will not execute, any agreement in conflict with this assignment.

> PATENT REEL: 021674 FRAME: 0697

MOREOVER I hereby agree that I will communicate to the Company, its successors, legal representatives and assigns any facts known to me respecting the invention and testify in any legal proceeding, sign any lawful papers, execute any original, divisional, continuation and reissue applications, make any rightful oaths, and generally do everything possible to aid the Company, its successors, legal representatives and assigns to obtain and enforce proper protection for the invention world-wide.

FURTHER I hereby agree that this assignment is to be considered effective as of the filing date of the above mentioned patent application.

IN TESTIMONY WHEREOF, I have hereunto set my hand the day, month and year opposite my signature below.

LOKEREN 31-07-2008 Inventor: Tomas M.A.H. Garmyn Place and date Witnesses: Name: JANVIER 140 Signature Name: Les De Mossyne Signature

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THE COMPANY hereby acknowledges the previous statements of the Inventors and accepts their assignment.

IN TESTIMONY WHEREOF, the Company, by its undersigned Director, sets its hand the day, month and year opposite its signature.

Alley SA4908 --

Date and Place

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Witnesses:

Ronald A. Schapira

Signature -

Name: J.J. Van Rovesteijn Prins Name: C. Hoogandur - Ucenth

Signature

PATENT REEL: 021674 FRAME: 0699

RECORDED: 10/13/2008