

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Ricardo Polo-Malouvier</td> <td>10/14/2008</td> </tr> <tr> <td>Bruno Dumant</td> <td>10/14/2008</td> </tr> </tbody> </table>		Name	Execution Date	Ricardo Polo-Malouvier	10/14/2008	Bruno Dumant	10/14/2008
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Ricardo Polo-Malouvier	10/14/2008						
Bruno Dumant	10/14/2008						
RECEIVING PARTY DATA							
Name:	Business Objects S.A.						
Street Address:	157-159 Rue Anatole France						
City:	Levallois-Perret						
State/Country:	FRANCE						
Postal Code:	F-92309						
PROPERTY NUMBERS Total: 1							
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12253562</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12253562		
Property Type	Number						
Application Number:	12253562						
CORRESPONDENCE DATA							
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ATTORNEY DOCKET NUMBER:	2008P00248US						
NAME OF SUBMITTER:	Nandu A. Talwalkar						
Total Attachments: 3 source=2008P00248US - Executed Assignment#page1.tif source=2008P00248US - Executed Assignment#page2.tif source=2008P00248US - Executed Assignment#page3.tif							

OP \$40.00 12253562

ASSIGNMENT OF RIGHTS, TITLE AND INTEREST IN INVENTION

This is an Assignment of the following rights, title and interest: *(check all that apply)*

- United States of America rights, title and interest in the invention
 Foreign rights, title and interest in the invention
 United States Patent Application No.:
 Date of Execution: Date of Filing: herewith
 United States Provisional Patent Application Serial No.:
 United States Patent No(s).:
 International (PCT) Patent Application Serial No.:
 Other (*specify*):

TITLE OF THE INVENTION:

**POPULATING A MULTI-RELATIONAL ENTERPRISE SOCIAL
NETWORK WITH DISPARATE SOURCE DATA**

Inventors (*assignors*)

Name	Address
Ricardo Polo-Malouvier	118 rue de Villiers, 92300 Levallois-Perret, France
Bruno Dumant	4 Allée des écureuils, 78480 Verneuil sur Seine, France

Assignee

Name	Address
Business Objects S.A.	157-159, Rue Anatole France, F-92309 Levallois-Perret, France

Whereas, we, the above-identified Inventor, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");

And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified assignee;

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further authorize and request that attorney, Nandu A. Talwalkar, of Buckley, Maschoff & Talwalkar LLC, insert the filing date and application number of the above-referenced patent application when known;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Docket No.: 2008P00248US
(S23.007)

Inventors' Signatures

Ricardo Polo-Malouvier:  _____

Date: 14th Oct - 2008

Witnessed by: _____

Date: _____

Bruno Dumant:  _____

Date: 14th Oct 2008

Witnessed by: _____

Date: _____