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Form PTO-1595 (Rev. 07/05)  
OMB No. 0651-0027 (exp. 6/30/2008)

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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

#### 1. Name of conveying party(ies)

DEBBIE PINARD  
HAROLD SIT  
SONYA FULLARTON  
ELIANA PERES

Additional name(s) of conveying party(ies) attached?  Yes  No

#### 2. Name and address of receiving party(ies)

Name: MITEL CORPORATION

Internal Address: \_\_\_\_\_

Street Address: 350 LEGGET DRIVE

City: KANATA

State: ONTARIO

Country: CANADA Zip: K2K 1X3

Additional name(s) & address(es) attached?  Yes  No

#### 3. Nature of conveyance/Execution Date(s):

Execution Date(s) 07/13/99; 06/28/99; 06/29/99

- Assignment  Merger
- Security Agreement  Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other \_\_\_\_\_

#### 4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

7,203,189

Additional numbers attached?  Yes  No

#### 5. Name and address to whom correspondence concerning document should be mailed:

Name: MICHELLE WHITTINGTON, ESQ

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#### 6. Total number of applications and patents involved: 1

#### 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

#### 8. Payment Information

a. Credit Card Last 4 Numbers \_\_\_\_\_  
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b. Deposit Account Number 502721

Authorized User Name MICHELLE WHITTINGTON

#### 9. Signature:



Signature

OCTOBER 21, 2008

Date

MICHELLE WHITTINGTON  
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

4

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CH \$40.00 502721 7203189

## WORLDWIDE ASSIGNMENT

WHEREAS, **Debbie PINARD, Harold SIT, Sonya FULLARTON and ELIANA PERES**, residing at **159 John Aselford Drive, Kanata, Ontario; 1782 Robinwood Place, Gloucester, Ontario, K1C 6L6; 2675 Henley Street, Ottawa, Ontario, K2B 7R6; and 9C-300 Queen Elizabeth Drive, Ottawa, Ontario, L1S 3M6**, respectively, have invented certain new and useful improvements in a **PRIVATE BRANCH EXCHANGE IMPLEMENTED USING H.323 GATEKEEPER** for which an application for United States Letters Patent will be filed; and

WHEREAS, **MITEL CORPORATION**, a company organized and existing under the laws of the Province of Ontario, having a place of business at **350 Legget Drive, P.O. Box 13089, Kanata, Ontario, Canada, K2K 1X3**, is desirous of acquiring the full and exclusive right, title and interest in and to said application inclusive of any and all priority rights derived therefrom and the inventions therein disclosed, and in and to all Letters Patent, both United States and foreign, to be granted for said inventions;

NOW, THEREFORE, for a valuable consideration, the receipt whereof is hereby acknowledged, **Debbie PINARD, Harold SIT, Sonya FULLARTON and ELIANA PERES** do hereby sell, assign, transfer, and set over unto the said **MITEL CORPORATION**, its successors and assigns, the full and exclusive right, title and interest in and to the aforesaid application for United States Letters Patent inclusive of any and all priority rights derived therefrom, and the invention therein disclosed, and in and to all Letters Patent and issues thereof which may be granted upon said application and in and to all Letters Patent which may be issued upon any substitutes, divisions, or continuations of said application, and in and to any and all Letters Patent which may be granted for said inventions in any foreign country or countries; the same to be held and enjoyed by the said **MITEL CORPORATION** for its own use and behoof, and for the use and behoof of its successors and assigns, to the full end of the term or terms for which said Letters Patent and reissues thereof may be granted as fully and entirely as the same would have been held and enjoyed by them had this assignment and sale not been made;

AND **Debbie PINARD, Harold SIT, Sonya FULLARTON and ELIANA PERES** hereby agree to execute, upon request, any and all further papers which may

be necessary or desirable to enable the said **MITEL CORPORATION**, its successors and assigns, to file and prosecute said application, and any and all substitutes, divisions, or continuations thereof, and any and all reissues of the Letters Patent granted upon said application, or upon any substitutes, divisions, or continuations thereof, and any and all applications for foreign Letters Patent on said invention; and **Debbie PINARD, Harold SIT, Sonya FULLARTON and ELIANA PERES** further agree to execute any all further papers which may be necessary or desirable to vest or perfect the title of **MITEL CORPORATION**, its successors and assigns, in and to said application and the inventions therein disclosed, and in and to any and all Letters Patent and reissues thereof, both United States and foreign, which may be granted upon said application, and any substitutes, divisions, or continuations thereof, and upon any foreign applications.

**AND Debbie PINARD, Harold SIT, Sonya FULLARTON and ELIANA PERES** hereby authorize and request The Commissioner of Patents to issue each and every Letters Patent to be granted upon the aforesaid application for United States Letters Patent, and upon any and all substitutes, divisions, and continuations of said application, and each and every reissue of said Letters Patent, to the said **MITEL CORPORATION**, its successors and assigns, as the assignee of the entire right, title and interest therein, in accordance with this assignment.

WITNESS my hand at X Kanata  
 this X 13 day of X July, 1999.

X Debbie Pinard  
**Debbie PINARD**

Witness:

X Helen Richardson

WITNESS my hand at X Kanata  
 this X 13 day of X July, 1999.

X Harold Sit  
**Harold SIT**

Witness:

X Rosalee Darden

WITNESS my hand at X Kanada ON  
this X 28 day of X June, 1999.

X Sonya Fullarton  
Sonya FULLARTON

Witness:  
X John Ford

WITNESS my hand at X Kanada, ONTARIO  
this X 29 day of X JUNE, 1999.

X Eliana Peres  
Eliana PERES

Witness:  
X Rosalee Gordon