

**PATENT ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT								
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT								
<b>CONVEYING PARTY DATA</b>									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>George William Erhart</td> <td>09/25/2008</td> </tr> <tr> <td>David Joseph Skiba</td> <td>09/25/2008</td> </tr> <tr> <td>Valentine C. Matula</td> <td>09/24/2008</td> </tr> </tbody> </table>		Name	Execution Date	George William Erhart	09/25/2008	David Joseph Skiba	09/25/2008	Valentine C. Matula	09/24/2008
Name	Execution Date								
George William Erhart	09/25/2008								
David Joseph Skiba	09/25/2008								
Valentine C. Matula	09/24/2008								
<b>RECEIVING PARTY DATA</b>									
<b>Name:</b>	Avaya Inc.								
<b>Street Address:</b>	211 Mount Airy Road								
<b>City:</b>	Basking Ridge								
<b>State/Country:</b>	NEW JERSEY								
<b>Postal Code:</b>	07920-2332								
<b>PROPERTY NUMBERS Total: 1</b>									
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12240256</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12240256				
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Application Number:	12240256								
<b>CORRESPONDENCE DATA</b>									
<b>Fax Number:</b>	(732)578-0104								
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>									
<b>Phone:</b>	732-578-0103								
<b>Email:</b>	kelly@dblaw.com								
<b>Correspondent Name:</b>	DeMont & Breyer, LLC								
<b>Address Line 1:</b>	100 Commons Way								
<b>Address Line 2:</b>	Suite 250								
<b>Address Line 4:</b>	Holmdel, NEW JERSEY 07733								
<b>ATTORNEY DOCKET NUMBER:</b>	630-344US								
<b>NAME OF SUBMITTER:</b>	Kelly O'Connor								

Total Attachments: 3  
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**500683351**

**PATENT**  
**REEL: 021722 FRAME: 0210**

**OP \$40.00 12240256**

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IN THE UNITED STATES  
PATENT AND TRADEMARK OFFICE  
Assignment and Agreement

For value received, I, **George William Erhart**, of Loveland, Colorado, United States of America, **Valentine C. Matula** of Granville, Ohio, United States of America, **David Joseph Skiba** of Golden, Colorado, United States of America, hereby sell, assign and transfer to Avaya Inc., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, NJ, 07920-2332, US, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to all of the inventions in the patent application entitled **Monitoring Responsive Objects in Vehicles** and identified by DeMont & Breyer's Attorney Docket as **630-344US**, Serial Number 12/240256, filed on 9/29/2008, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

Because the application serial number and/or filing date of this application is not known at the time of the execution of this Assignment and Agreement, I authorize the duly-appointed attorneys in this application plus Jason Paul DeMont, Reg. No. 35,793, Wayne S. Breyer, Reg. No. 38,089, and Kenneth Ottesen, Reg. No. 54,353 to insert the filing date and application serial number of this application in the above paragraph when known.

I authorize Avaya Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

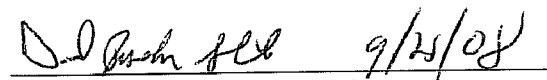
I hereby acknowledge that in the event of a conflict of interest between Avaya Inc. and me, the firm of DeMont & Breyer, LLC is the attorney for Avaya Inc. and is not my attorney.

I request that any and all patents for said inventions be issued to Avaya Inc. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Inc. may designate.

I agree that, when requested, I shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

 9/25/08  
George William Erhart and Date

Valentine C. Matula and Date

 9/25/08  
David Joseph Skiba and Date

DeMont & Breyer, LLC  
Suite 250  
100 Commons Way  
Holmdel, NJ 07733  
United States of America

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**George William Erhart** and Date

*Valentine C. Matula* 7-24-08

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**Valentine C. Matula** and Date

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**David Joseph Skiba** and Date

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100 Commons Way  
Holmdel, NJ 07733  
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