

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Mohamed Mneimneh	10/22/2008
Yetkin Ileri	10/22/2008
Brent May	10/22/2008

RECEIVING PARTY DATA

Name:	SAP AG
Street Address:	Dietmar-Hopp-Allee 16
City:	Walldorf
State/Country:	GERMANY
Postal Code:	69190

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12256849

CORRESPONDENCE DATA

Fax Number: (602)229-5690

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 602-229-5311

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Correspondent Name: QUARLES & BRADY, LLP

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Address Line 2: TWO NORTH CENTRAL AVENUE

Address Line 4: PHOENIX, ARIZONA 85004

ATTORNEY DOCKET NUMBER:

114412.00018

NAME OF SUBMITTER:

Robert D. Atkins

Total Attachments: 3

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PATENT

REEL: 021726 FRAME: 0724

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ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, I, BRENT MAY of Scottsdale, AZ, have sold, assigned, and transferred, and do hereby sell, assign, and transfer unto SAP AG (SAP), a Corporation of the country of Germany, having its principal office in Walldorf, Germany, and its successors, assigns, and legal representatives, the entire right, title, and interest in and to certain invention(s) entitled SYSTEM AND METHOD FOR HIERARCHICAL WEIGHTING OF MODEL PARAMETERS, which is described, illustrated, and claimed in any patent application under Attorney Docket No. 114412.00018, together with the entire right, title and interest in and to the application, and in and to any continuation, division, reissue, reexamination, extension, renewal, or substitute thereof, and in and to any patent which may issue upon such application(s).

I hereby sell, assign, and transfer unto SAP, the entire right, title, and interest in and to application(s) for patent filed in all countries foreign to the United States, and in and to application(s) for patent filed under any and all international conventions and treaties, and in and to any patent issuing therefrom, which describe, illustrate, and claim the above-identified invention(s). I hereby also sell, assign, and transfer unto SAP, the entire right, title, and interest in and to all rights under any and all international conventions and treaties in respect of the above-identified invention(s). I authorize SAP to apply for patent in foreign countries directly in its own name, and to claim the priority of the filing date under the provisions of any and all domestic laws and international conventions and treaties.

I hereby authorize and request the government authority in the United States to issue patent(s) upon the aforesaid application, continuation, division, reissue, reexamination, extension, renewal, or substitute, to SAP, for the sole use and behalf of SAP, its successors, assigns, and legal representatives, to the full end of the term for which the patent(s) may be granted, the same as they would have been held and enjoyed by me had this assignment not been made. I authorize and request the equivalent authorities in countries foreign to the United States to issue the patents of their respective countries to and in the name of SAP in the same manner.

I agree that, when requested, I will, without charge to SAP, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient for securing and maintaining patents for the invention(s) in any and all countries and for vesting title thereto in SAP, its successors, assigns, and legal representatives or nominees.

I covenant with SAP, its successors, assigns, and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license, or other encumbrance.

Brent May
Signature for BRENT MAY

STATE OF ARIZONA
COUNTY OF MARICOPA

I, Debra Ann Doring, a Notary Public in and for the County and State aforesaid, do hereby certify that BRENT MAY, whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the instrument as his/her free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 22nd day of October, 2008.



Debra Ann Doring
Signature of Notary

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, I, MOHAMED MNEIMNEH of Scottsdale, AZ, have sold, assigned, and transferred, and do hereby sell, assign, and transfer unto SAP AG (SAP), a Corporation of the country of Germany, having its principal office in Walldorf, Germany, and its successors, assigns, and legal representatives, the entire right, title, and interest in and to certain invention(s) entitled SYSTEM AND METHOD FOR HIERARCHICAL WEIGHTING OF MODEL PARAMETERS, which is described, illustrated, and claimed in any patent application under Attorney Docket No. 114412.00018, together with the entire right, title and interest in and to the application, and in and to any continuation, division, reissue, reexamination, extension, renewal, or substitute thereof, and in and to any patent which may issue upon such application(s).

I hereby sell, assign, and transfer unto SAP, the entire right, title, and interest in and to application(s) for patent filed in all countries foreign to the United States, and in and to application(s) for patent filed under any and all international conventions and treaties, and in and to any patent issuing therefrom, which describe, illustrate, and claim the above-identified invention(s). I hereby also sell, assign, and transfer unto SAP, the entire right, title, and interest in and to all rights under any and all international conventions and treaties in respect of the above-identified invention(s). I authorize SAP to apply for patent in foreign countries directly in its own name, and to claim the priority of the filing date under the provisions of any and all domestic laws and international conventions and treaties.

I hereby authorize and request the government authority in the United States to issue patent(s) upon the aforesaid application, continuation, division, reissue, reexamination, extension, renewal, or substitute, to SAP, for the sole use and behalf of SAP, its successors, assigns, and legal representatives, to the full end of the term for which the patent(s) may be granted, the same as they would have been held and enjoyed by me had this assignment not been made. I authorize and request the equivalent authorities in countries foreign to the United States to issue the patents of their respective countries to and in the name of SAP in the same manner.

I agree that, when requested, I will, without charge to SAP, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient for securing and maintaining patents for the invention(s) in any and all countries and for vesting title thereto in SAP, its successors, assigns, and legal representatives or nominees.

I covenant with SAP, its successors, assigns, and legal representatives that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license, or other encumbrance.

Mohamed

Signature for MOHAMED MNEIMNEH

STATE OF ARIZONA)
COUNTY OF MARICOPA)

I, Debra Ann Doring, a Notary Public in and for the County and State aforesaid, do hereby certify that MOHAMED MNEIMNEH, whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the instrument as his/her free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 22nd day of October, 2008.



Debra Ann Doring
Signature of Notary

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, I, YETKIN ILERI of Scottsdale, AZ, have sold, assigned, and transferred, and do hereby sell, assign, and transfer unto SAP AG (SAP), a Corporation of the country of Germany, having its principal office in Walldorf, Germany, and its successors, assigns, and legal representatives, the entire right, title, and interest in and to certain invention(s) entitled SYSTEM AND METHOD FOR HIERARCHICAL WEIGHTING OF MODEL PARAMETERS, which is described, illustrated, and claimed in any patent application under Attorney Docket No. 114412.00018, together with the entire right, title and interest in and to the application, and in and to any continuation, division, reissue, reexamination, extension, renewal, or substitute thereof, and in and to any patent which may issue upon such application(s).

I hereby sell, assign, and transfer unto SAP, the entire right, title, and interest in and to application(s) for patent filed in all countries foreign to the United States, and in and to application(s) for patent filed under any and all international conventions and treaties, and in and to any patent issuing therefrom, which describe, illustrate, and claim the above-identified invention(s). I hereby also sell, assign, and transfer unto SAP, the entire right, title, and interest in and to all rights under any and all international conventions and treaties in respect of the above-identified invention(s). I authorize SAP to apply for patent in foreign countries directly in its own name, and to claim the priority of the filing date under the provisions of any and all domestic laws and international conventions and treaties.

I hereby authorize and request the government authority in the United States to issue patent(s) upon the aforesaid application, continuation, division, reissue, reexamination, extension, renewal, or substitute, to SAP, for the sole use and behalf of SAP, its successors, assigns, and legal representatives, to the full end of the term for which the patent(s) may be granted, the same as they would have been held and enjoyed by me had this assignment not been made. I authorize and request the equivalent authorities in countries foreign to the United States to issue the patents of their respective countries to and in the name of SAP in the same manner.

I agree that, when requested, I will, without charge to SAP, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient for securing and maintaining patents for the invention(s) in any and all countries and for vesting title thereto in SAP, its successors, assigns, and legal representatives or nominees.

I covenant with SAP, its successors, assigns, and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license, or other encumbrance.



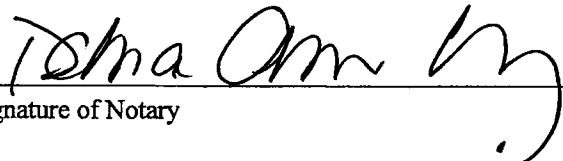
Signature for YETKIN ILERI

STATE OF ARIZONA)
COUNTY OF MARICOPA)

I, Debra Ann Doring, a Notary Public in and for the County and State aforesaid, do hereby certify that YETKIN ILERI, whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the instrument as his/her free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 22nd day of October, 2008.





Signature of Notary

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PATENT

RECORDED: 10/23/2008

REEL: 021726 FRAME: 0728