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Yuval LUBOWICH, Moshe WASSERBLAT,	Name: Nice Systems Ltd			
Dimitri VOLSKY, Oren PEREG	Internal Address:			
Additional name(s) of conveying party(ies) attached? Yes No	-			
3. Nature of conveyance/Execution Date(s):	Street Address: 8 Hapnina Street,			
Execution Date(s) 22 October, 2008				
✓ Assignment Merger	City: Raanana			
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Joint Research Agreement	State:			
Government Interest Assignment	Country: ISRAEL Zip:43107			
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Other	Additional name(s) & address(es) attached? Yes V No			
	document is being filed together with a new application.			
A. Patent Application No.(s)	B. Patent No.(s)			
12 258, 463				
Additional numbers at	 ttached?			
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concerning document should be mailed:	involved: 1			
Name: SOROKER - AGMON, Advocates and Patent Attorneys	7. Total fee (37 CFR 1.21(h) & 3.41) \$_40			
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ASSIGNMENT OF PATENT APPLICATION

Whereas We, Yuval LUBOWICH, Moshe WASSERBLAT, Dimitri VOLSKY, and Oren PEREG all citizens of Israel (hereinafter: the "Assignors") are co-inventors of a certain invention entitled METHOD AND APPARATUS FOR LANGUAGE IDENTIFICATION. (hereinafter: the "Invention"), desirous to transfer the entire right, title and interest in and to (1) the Invention, (2) any and all patent applications filed on the invention in any country or jurisdiction worldwide, including but not limited to a United States patent application filed herewith (separately and together: the "Patent Applications"), and (3) to any and all patents which may be granted on the Patent Applications in any country or jurisdiction worldwide (hereinafter: the "Patents"):

And whereas Nice Systems Ltd., a corporation organized under and existing by virtue of the laws of Israel, and having a place of business at 8 Happina Street, Raanana 43107, ISRAEL (hereinafter: the "Assignee") is desirous of acquiring the entire right, title and interest in and to the Invention, the Patent Applications and the Patents;

Now, therefore, in consideration of the sum of one dollar (\$1.00), and other good and valuable consideration the receipt of which is hereby acknowledged, the Assignors, by these presents, do hereby sell, assign and transfer unto the Assignee the entire right, title and interest in and to (1) the Invention; (2) the Patent Applications; (3) the Patents; (4) any and all divisional, continuation, continuation-in-part, substitute, and reissue applications for Letters Patent resulting from any of the Patent Applications (hereinafter: the "Related Applications"), including all priority rights under the Patent Cooperation Treaty (PCT) an International Convention, and all other International Conventions.

The Assignors agree that, when requested, without charge to but at the expense of the Assignee, the Assignor's successors, assigns and legal representatives, in order to carry out in good faith the intent and purpose of this assignment, shall apply for and execute all original, divisional, continuing, continuing-in-part, substitute or reissue patent applications for the Invention; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to the Assignee, its successors, assigns, and representatives, all facts known to the Assignors relating to the Invention and/or any Patent Applications and/or any Patents and/or any Related Applications; and generally do everything possible which the Assignee, its successors, assigns or representatives shall consider desirable for aiding in securing and maintaining proper patent

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protection for the Invention and for vesting title in and to the Invention and in and to any and all applications for patents thereon in the Assignce, its successors, assigns and legal representatives.

The Assignors hereby request and authorize the United States Patent and Trademark Office and any and all official patent authorities worldwide, to issue Letters Patent on the Patent Applications, and Letters Patent on any and all Related Applications, to the Assignee as the assignee of the entire right, title, and interest in and to the same, for the Assignee's sole use and benefit, and for the use and benefit of the Assignee's legal representatives, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by the Assignors had this assignment and sale not been made.

Executed by me on the below indicated beside my signature.

Yuval LUBOWICH (Citizen of Israel) 5 Akiva Street, App. 13 Raanana 43260 ISRAEL	Signature	Date:
Witness Name:	Signature of Witness:	Date:
Moty Cory		29 OCT 2008
Witness Name:	Signature of Witness:	Date:
Moshe WASSERBLAT (Citizen of Israel) 295 Lavi Street	Signature:	Date:
Maccabim 71799 ISRAEL	. '_ XV	22/10/08
Witness Name: Mofy (ary	Signature of Witness:	Date: 22 OCF 2.08
Witness Name:	Signature of Witness:	Date:

Dimitri VOLSKY	Signature:	Date:
(Citizen of Israel) 15/3 Aharon Becker Tel-Aviv 69643 Israel		22 OCT 2008
Witness Name: Moty (ory	Signature of Witness:	Date: 20CT_2008
Witness Name:	Signature of Witness:	Date:
Oren PEREG (Citizen of Israel)	Signature:	Date:
P.O. Box 401 Amikam 37830 ISRAEL	chen peny	23 oct 2008
Witness Name:	Signature of Witness:	Date:
Moty Cory		23 OCT 2008
Witness Name:	Signature of Witness:	Date:
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